

<b>MEETING:</b>	Cabinet
<b>DATE:</b>	Monday, 24 June 2019
<b>TIME:</b>	2.30 pm
<b>VENUE:</b>	Reception Room, Barnsley Town Hall

## AGENDA

1. Declaration of pecuniary and non-pecuniary interests
2. Leader - Call-in of Cabinet decisions

### Minutes

3. Minutes of the previous meeting held on 29th May, 2019 (Cab.24.6.2019/3)  
(Pages 3 - 6)

### Items for Noting

4. Decisions of Cabinet Spokespersons (Cab.24.6.2019/4)

### Petitions

5. Petitions received under Standing Order 44 (Cab.24.6.2019/5) (Pages 7 - 10)

### Items for Decision/Recommendation to Council

#### Core Services Spokesperson

6. Corporate Plan Performance Report - Quarter 4 January to March 2019 and 2018/19 (Cab.24.6.2019/6) (Pages 11 - 70)
7. Capital Programme Performance Report - Quarter 4 and Year End 2018/19 (Cab.24.6.2019/7) (Pages 71 - 116)
8. Corporate Financial Performance Report - Quarter 4 and Year End 2018/19 (Cab.24.6.2019/8) (Pages 117 - 156)
9. Annual Report on Treasury Management Activities 2018/19 (Cab.24.6.2019/9) (Pages 157 - 176)
10. Provisional Revenue Final Accounts 2018/19 - Housing Revenue Account (Cab.24.6.2019/10) (Pages 177 - 188)
11. Standby Payments (Cab.24.6.2019/11) (Pages 189 - 196)

#### Children's Spokesperson

12. Establishing a Sub-Regional Response to Tackling Child Criminal Exploitation in Barnsley, Doncaster and Rotherham (Cab.24.6.2019/12) (Pages 197 - 204)
13. Barnsley Children and Young People's Plan 2019-22 (Cab.24.6.2019/13) (Pages 205 - 226)

14. Exclusion of Public and Press  
It is likely that the public and press will be excluded from this meeting during consideration of the items so marked because of the likely disclosure of exempt information as defined by the specific paragraphs of Part I of Schedule 12A of the Local Government Act 1972 as amended, subject to the public interest test.

### **Regeneration and Culture Spokesperson**

15. Schools Condition Capital Programme 2019/20 (Cab.24.6.2019/15)  
(Pages 227 - 238)  
Reason restricted:  
Paragraph (3) Information relating to the financial or business affairs of any particular person (including the authority holding that information)

To: Chair and Members of Cabinet:-

Councillors Houghton CBE (Chair), Andrews BEM, Bruff, Cheetham, Gardiner, Howard, Platts and Lamb

Cabinet Support Members:

Councillors Charlesworth, Franklin, Frost, Saunders, Sumner and Tattersall

Chair of Overview and Scrutiny Committee  
Chair of Audit Committee

Rachel Dickinson, Executive Director People  
Matt Gladstone, Executive Director Place  
Wendy Lowder, Executive Director Communities  
Julia Burrows, Director Public Health  
Andrew Frosdick, Executive Director Core Services  
Michael Potter, Service Director Business Improvement and Communications  
Neil Copley, Service Director Finance (Section 151 Officer)  
Katie Rogers, Head of Communications and Marketing  
Anna Marshall, Scrutiny Officer  
Martin McCarthy, Service Director Governance, Members and Business Support

Corporate Communications and Marketing

Please contact Martin McCarthy on email [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk)

Friday, 14 June 2019



<b>MEETING:</b>	Cabinet
<b>DATE:</b>	Wednesday, 29 May 2019
<b>TIME:</b>	10.00 am
<b>VENUE:</b>	Reception Room, Barnsley Town Hall

## MINUTES

**Present** Councillors Houghton CBE (Chair), Andrews BEM, Cheetham, Gardiner, Howard, Lamb and Platts

**Members in Attendance:** Councillors Franklin, Frost, Saunders, Sumner and Tattersall

### 1. Declaration of pecuniary and non-pecuniary interests

There were no declarations of pecuniary or non-pecuniary interests.

### 2. Leader - Call-in of Cabinet decisions

The Leader reported that no decisions from the previous meeting held on 15<sup>th</sup> May, 2019 had been called in.

### 3. Minutes of the previous meeting held on 15th May, 2019 (Cab.29.5.2019/3)

The minutes of the meeting held on 15<sup>th</sup> May, 2019 were taken as read and signed by the Chair as a correct record.

### 4. Decisions of Cabinet Spokespersons (Cab.29.5.2019/4)

The Record of Decisions taken by Cabinet Spokespersons under delegated powers during the week ending 10<sup>th</sup> May, 2019 were noted.

### 5. Action Taken Under Paragraph B6 of the Responsibility for Executive Functions - Officer Delegations Contained in the Council Constitution (Cab.29.5.2019/5)

**RESOLVED** that the action taken by Executive Director Core Services under Paragraph B6 of the Responsibility for Executive Functions – Officer Delegations, as contained within the Appendix attached to the report now submitted and detailed below, be noted:-

- (i) that the Council acquires the freehold interest in Westgate Plaza One; and
- (ii) that the Executive Director Core Services be authorised to complete all necessary practical arrangements to secure the surrender of the existing long term lease on those terms agreed.

### 6. Petitions received under Standing Order 44 (Cab.29.5.2019/6)

It was reported that no petitions had been received under Standing Order 44.

## **Cabinet Spokesperson without Portfolio**

### **7. Member Development Charter Plus Award (Cab.29.5.2019/7)**

Members requested that their thanks to everyone involved with achieving the Award be noted.

#### **RESOLVED:-**

- (i) that the Council's achievement of the Local Government Association Member Development Charter Plus Award, as set out in the report now submitted, be acknowledged and recognised; and
- (ii) that the Council commits to addressing the identified areas of improvement outlined in the North East Charter's assessment report (at Appendix 1 to the report) in preparation for its reassessment against the Charter Plus standard in 2022.

## **Core Services Spokesperson**

### **8. Code of Conduct for Employees (Cab.29.5.2019/8)**

**RESOLVED** that the revised Code of Conduct for Employees, as detailed in the report and appendix submitted, be approved.

## **Adults and Communities Spokesperson**

### **9. Proposal to Remove Public Library Fines and Reservation Charges (Cab.29.5.2019/9)**

#### **RESOLVED:-**

- (i) that approval be given to cease charging library fines for the late return of items with effect from 1<sup>st</sup> July, 2019. Charges for lost or damaged items would be retained. Replacement charges for items borrowed after 1<sup>st</sup> July, 2019 and not returned would also apply;
- (ii) that the deletion of historic fines, replacement charges and reservation charges on customer records prior to 1<sup>st</sup> July, 2019 be approved;
- (iii) that approval be given to cease charging to reserve items already in stock or on order for Barnsley's libraries. Request and inter-library loan charges for items not currently in stock would be retained; and
- (iv) that a further report to be presented to Cabinet in 12 months to show the impact of the changes and review the decision.

## **Children's Spokesperson**

### **10. Outcomes from the National Takeover Challenge 2019 (Cab.29.5.2019/10)**



The Children's Spokesperson welcomed the following young people to the meeting to present the outcomes of the National Takeover Challenge:-

- Chloe Marshall
- Cai Clapham.

A presentation on the very positive feedback received from participants in the Challenge was provided.

Members commented on how they too had derived much from what had been a very worthwhile undertaking and considered what more might be done in future years to build on the initiative further.

**RESOLVED** that the continued success of this annual event as an example of good working across partnerships which can continue to be built upon in future Takeover events and activities aimed at improving the range of outcomes for children and young people, including those in care and care leavers be noted

.....  
Chair

This page is intentionally left blank

## BARNSELY METROPOLITAN BOROUGH COUNCIL

Report of the Chief Executive

### Petitions received under Standing Order 44

#### 1. Purpose of Report

To consider action in respect of petitions received by the Chief Executive under Standing Order 44.

#### 2. Recommendations

##### 2.1 **That Cabinet agree the action to be taken in response to the petitions referred to in the report in line with the Council's Petitions Scheme.**

#### 3. Background

3.1 The Council's Standing Order 44 requires that "All petitions relating to a matter over which the Council ... has authority or which affects the Borough shall be presented to the Chief Executive who shall refer them to the relevant officer for investigation."

3.2 The Petitions Scheme, which was revised in April, 2013, requires petitions to be reported into Cabinet. This report sets out recent petitions received and the recommended response.

3.3 Whilst the report of petitions to Cabinet fulfils this duty requirement, Cabinet may wish to consider further action, such as referring any petition to the relevant Area Council.

#### 4. Details of Petitions Received

4.1 Details of the petitions received up to this meeting of Cabinet are set out in the appendix attached, including a recommendation of the action to be taken for consideration. Members should note that individual petitions will not be the subject of further reports to Cabinet unless this is specifically requested at the meeting when the petition is reported.

#### 5. List of Appendices

5.1 Details of Petitions received.

#### 6. Background Papers

Petitions presented to the Chief Executive. Available for inspection in the Council Governance Unit, Town Hall, Barnsley, except where the petitions contain Exempt Information.

**Officer Contact:** Martin McCarthy **Email:** [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk)

**Date:** 6<sup>th</sup> June 2019

This page is intentionally left blank

**Petitions received under Standing Order 44 - Cabinet – 24<sup>th</sup> June, 2019**

<b>Issue</b>	<b>No. of Signatories</b>	<b>Date Received</b>	<b>Action recommended under the Petitions Scheme</b>
Against the Withdrawal of Local Police Community Support Officers – led by Shafton Parish Council	520 signatories	10 <sup>th</sup> May 2019	<p>That the petition be received for consideration.</p> <p>The Council are not the decision makers in this case which is being led by South Yorkshire Police. The Council were consultees to the review and our position was that we wanted to see a continuation of the current level and deployment of PCSOs.</p>

This page is intentionally left blank

## BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan.

### REPORT OF THE DIRECTOR OF CORE SERVICES TO CABINET ON 24<sup>th</sup> JUNE 2019

#### CORPORATE PLAN PERFORMANCE REPORT QUARTER 4 JANUARY TO MARCH 2019 and 2018/19

#### 1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to introduce and provide an overview of the council's latest Corporate Plan Performance Report, drawing upon information available for Quarter 4 (Q4) and April 2018 to March 2019 and illustrate progress achieved in delivering the priorities and outcomes of the Corporate Plan 2017-2020.

#### 2. RECOMMENDATIONS

It is recommended that:

- 2.1 **Cabinet review, challenge and scrutinise the contents of the report in relation to the delivery of the Corporate Plan priorities and outcomes.**
- 2.2 **Cabinet note that there are no suggested areas for improvement or achievement for follow up at the end of Q4. Initiatives are already in progress to address areas of concern.**
- 2.3 **Note the inclusion of the Stronger Communities quarterly narrative report which details the contribution of Area Council's and Ward Alliances to the Corporate Plan priorities and outcomes.**
- 2.4 **This report is shared with the Overview and Scrutiny Committee to inform and support their ongoing work programme.**

#### 3. INTRODUCTION/BACKGROUND

- 3.1 The Corporate Plan contains three priorities, supported by 12 outcomes. These are reflected in the 2020 Outcomes Framework and outline what the council has committed to undertake in order to deliver the priorities. It is also recognised that the council is not solely accountable for delivering these outcomes, as it works in partnership with other organisations.
- 3.2 The framework identifies what the council is seeking to achieve for the people of Barnsley, as defined in our key strategies and plans, and a series of objectives which focus on specific areas of service delivery and support for the borough and its residents. Progress against the 2020 Outcomes Framework will be managed and communicated through the Corporate Performance Report indicators and narrative.

**4. Corporate Plan Scorecard**



1. Create more and better jobs and good business growth	6. Every child attends a good school and is successful in learning and work	10. People volunteering and contributing towards stronger communities
2. Increase skills to get more people working	7. Reducing demand through improving access to early help	11. Protecting the borough for future generations
3. Develop a vibrant town centre	8. Children and adults are safe from harm	12. Customers can contact us easily and use more services online
4. Strengthen our visitor economy	9. People are healthier, happier, independent and active	
5. Create more and better housing		

**Key** – The ratings are based upon the performance indicators that relate to each Corporate Plan outcome and 2020 Outcome Framework achievement to provide a rounded picture of performance, including financial performance.

- R** Performance against majority of indicators is below target for this point of the year
- A** Performance is mixed, some indicators will be on track to achieve targets and others will require improvement to achieve targets
- G** Performance against majority of indicators is in line with targets for this point of the year

At year end, the RAG rating for each indicator will be either red or green. In exceptional circumstances where the target has been only marginally missed, the indicator may attract an amber rating.

**5. Progress against Priorities and Performance Measures**

5.1 This section provides a headline overview of the year end position for each priority area, based on the data and narrative provided in the performance report. The Q4 and year end Corporate Performance data table and trend data can be accessed via this link:

<https://app.powerbi.com/view?r=eyJrIjojODBhZWRIOTgtZGJmMC00YTdkLTg0MDYtMTgyYjY5NWEwYjE3IiwidCI6ImJhNmEyNDcxLTMzNDAtNDMxNC1hOTY5LTQ4ZDhjZGM0YzRmOCIsImMiOiJh9>



At the end of 2018/19 there were 25 indicators rated red, 6 rated amber and 58 rated green. Although we usually only allocate red or Green at year end, the indicators in the table below were so close to achieving target that it would have been unfair to rate them as red (PE95 was re-graded as green after consultation);

Corporate Performance Indicator	2018/19 Target	2018/19 Actual
PE95 Percentage of children in care who are placed in a family fostering placement	81.7	81.5
PE48 Life expectancy at birth (male)	79	78.1
PE49 Life expectancy at birth (female)	82.6	81.9
PE70 % of eligible adults aged 65+ who have received the flu vaccine (vaccinated between 1st September and 31st January of the financial year)	75	71.9
CO24 Reports of flytipping	3000	3614
CO26 Average duration of all works on our principal and major road networks (days)	4.0	4.23
CO35 % Category 1 defects (category 1 pot holes) repaired within 24 hours	95	94

## 5.2 **Area Council and Ward Alliance Contribution to Corporate Priorities**

For some time we have considered how we ensure that the contributions from the work of Area Councils and Ward Alliances can be factored into the corporate performance report. We have included in this report pack the Stronger Communities quarterly narrative report, which describes how their work aligns to the corporate priorities.

### **Priority: Thriving and Vibrant Economy**

5.3 We have developed a long-term plan to grow the economy for the borough. Working with the private sector, supporting them to create better conditions and infrastructure, helping to safeguard existing jobs and businesses and stimulate the growth of more and better jobs and homes. We want to make sure there are more job opportunities for Barnsley residents to help the local economy, provide positive role models for young people, and reduce the extent of worklessness and poverty across the borough.

#### **Examples of performance trends and achievements**

- 287 businesses were supported to grow this year, which exceeds our annual target.
- 40 companies have chosen to locate their business in Barnsley between April 2018 and March 2019, the annual target was achieved.
- 139 apprenticeships started with the council and our maintained schools in 2018/19, This equates to 2.65% of our workforce and exceeds the government target of 2.3%.
- There were 34 dispersal instructions issued in the town centre Public Spaces Protection Order (PSPO) area this year but this but remains well below our target.
- Over 1.24Million people have visited our attractions in 2018/19, contributing an estimated £26.9Million to the local economy.
- 96.2% of housing stock meets Barnsley Decent Homes Standard, achieving our annual target
- Berneslai Homes average property void time was 20.3 days.
- Berneslai Homes rental collection rate was 97.8%.
- 1090 new homes have been built in Barnsley this year.
- Our work with property owners and partners has returned 252 empty properties back to use since April 2018. Our annual target of 93 has therefore been significantly exceeded.

### **Areas for Improvement or Target Missed**

- Our work with the private sector has created 1,275 jobs for the borough in the last year; this is 94% of the 1,350 jobs we were aiming for by the end of the year.
- 63.1% of care leavers were in education, training or employment at the end of March; however our performance remains above national, regional and statistical comparators.
- Employment opportunities for those with learning disabilities was at 3.2% at 31<sup>st</sup> March 2019, achieving the year-end target. However we are significantly below the England Average (6%) Yorkshire and Humber Average (7.4%) and we are ranked third from the bottom against Statistical Neighbours; we still need to make significant improvements in this area.

### **Priority: People Achieving Their Potential**

- 5.4 It is important for the future of the borough that we help children, young people and families to achieve their potential and have the right skills and qualifications to access better education, employment or training. We also want to encourage young people to make a positive contribution in their communities. We have a crucial role in protecting and safeguarding the most vulnerable and at risk of harm. We will continue to challenge and raise our standards whilst looking at how we can manage and reduce demand for our services more effectively. For people to achieve their potential we need to create a healthier, happier, independent and more active population.

### **Examples of performance trends and achievements**

- 98% of Barnsley's early years and childcare settings are rated good or outstanding by Ofsted; this is above national and regional comparators.
- 630 claims have been made to the Ministry of Housing, Communities and Local Government for families on the Troubled Families Programme who have made significant and sustained improvement. The target was 150.
- The number of young people (aged 10-17 years old) entering the Youth Justice System for the first time has been falling for a number of years in Barnsley. The latest data shows a rate of 263 per 100,000 young people, a 23% reduction on the same period last year.
- 38% of assessments for children's social care are carried out within 20 days of referral.
- The proportion of children subject to a child protection plan for a second time is at 7.3%. This is our best ever performance and below all other local authorities (based on 2017/18 data).
- We have 100% positive victim focused customer feedback received in relation to Anti-Social Behaviour (ASB).
- 385 people aged 65+ have been permanently admitted to residential and nursing care this financial year. 21 adults aged between 18 and 64 have been admitted by the end of 2018/19.
- 94.8% of people who access services said those services helped them to feel safe and secure in 2017/18. This places Barnsley as the third best performing area nationally.

### **Areas for Improvement or Target Missed**

- The proportion of pupils attending schools judged good or Outstanding by Ofsted was 70.1% in the year to March 2019.
- School attendance levels in secondary schools fell to 93.6% and to 95.4% in primary schools in the 2017/18 academic year.
- Take up of two year old's entitlement to free childcare / education is 70%, against a target of 80%.
- We completed 74.1% of Education, Health and Care plans within 20 weeks without exceptions this year. Our target was 85%.
- The referral rate for children's social care was 536.3 at the end of March meaning we fell short of our annual target. However, we are confident that this is a true reflection of the level of need in Barnsley.
- 19.6% of referrals in to Children's Social Care in 2018/19 were repeat referrals, against our target of 17.9%.
- It took on average 467 days between children entering care to moving in with their adoptive families, above our target of 413 days.
- 55.6% of people accessing re-ablement services completed the programme and now have no long term needs.

- Although improving the timeliness of adult social care reviews over the last two years, we did complete 76.2% on time which fell short of our target of 80%.
- 34% of Safer Neighbourhood Service cases were dealt with using informal early intervention.

### **Priority: Strong and Resilient Communities**

5.5 We need to ensure better use of the physical assets, skills and knowledge that are in every community in Barnsley so that we can utilise these resources more efficiently. Working together with the community, customers and partners becomes more important as we try to reduce the dependency on council services by creating stronger communities and designing innovative and different services.

#### **Examples of performance trends and achievements**

- 10,569 people volunteered in their communities, of which 1,764 were new volunteers, with a cashable value of volunteer hours of £1,032,760.
- 96.9% of household waste was diverted from landfill.
- 190 properties benefitted from energy efficiency works during the year, exceeding our annual target.
- 66.7% of contacts with the council were made online already exceeding this year's target of 60%.

#### **Areas for Improvement or Target Missed**

- 78% of complaints were responded to within agreed timescales.
- 47% of BMBC spend was spent locally against the target of 54%.
- 12% of BMBC energy was derived from renewable sources.

### **6. Implications for Local People / Service Users**

6.1 The report includes a number of performance issues and implications for local people and service users across the three priorities set out in the Corporate Plan. In addition, the Strong and Resilient Communities section of the report includes specific indicators measuring levels of complaints and our responsiveness to them, and trends in how customers contact the council.

### **7. Financial Implications**

7.1 There are no direct financial implications arising from this report, however there are likely to be resource implications arising from any required improvement activity. The content of the performance report makes reference to the links between performance and the financial context of this performance, highlighting those areas where there is significant over or under spend compared to the budget, and the reason for these. More in depth information can be found in the Finance cabinet report being presented alongside this report.

### **8. Employee Implications**

8.1 All employees are key enablers in the delivery of the council's priorities and outcomes and contribute to this success through their daily activities.

### **9. Communications Implications**

9.1 The report has a number of potential communication implications both externally and internally.

9.2 The quarterly and year end narrative report documents are made available on the council's website, in line with transparency requirements for publication of information about the council's performance, along with a press release highlighting some headline points from the report.

9.3 To further enhance awareness of the work of the council, we promote a link to the Corporate Plan Performance Report on social media at various intervals via our Communications and Marketing team.

- 9.4 The corporate hashtags are being used in order to streamline messages posted on social media to better communicate how the council is achieving the priorities. It will also enable us to monitor coverage by priority. Communications and Marketing will add these hashtags to any social media communications that relates to a priority outcome.

## **10. Consultations**

- 10.1 Consultations have taken place with a number of officers from all Directorates within the council who have contributed to the report and its content.
- 10.2 Consultation has also taken place with all members of the Senior Management Team who have collectively reviewed the report.

## **11. Risk Management Issues**

- 11.1 The report identifies a number of performance issues and risks as an underlying consideration throughout the report under each of the outcomes.

If you would like to inspect background papers for this report, please email [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk) so that appropriate arrangements can be made.

## **12. Appendices**

Appendix 1 – 2018/19 Quarter 4 Performance Report  
Appendix 2 – Communities Narrative

OUR VISION  
WORKING TOGETHER FOR  
A BRIGHTER FUTURE  
A BETTER BARNLSLEY

# Corporate Plan Performance Report

THRIVING &  
VIBRANT ECONOMY

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

STRONG &  
RESILIENT COMMUNITIES



Quarter 4 January – March 2019  
& Year End 2018/19



## Welcome to Our Corporate Plan Performance Report

The council's [Corporate Plan for 2017-20](#) sets out what we aim to achieve over the next three years to improve outcomes for our customers and the community. It explains what we want to do, how we plan to do it, and how we'll measure whether we're on track to achieve it. We feel that specific areas warrant greater attention, emphasis, and possibly resources, to influence other areas of activity and make the greatest impact overall, so this is where we'll focus our performance management and reporting arrangements to keep a closer eye on how well we're doing.

Our three main priorities are:



Each priority is broken down into outcomes, which are long term and sustainable benefits that support the overall success of the priority. For each outcome there are performance indicators (PIs) which are the activities that we measure to understand whether we're on track to achieve it.

This report provides an overview on how we are performing for the quarter. It should be read in partnership with the accompanying performance Data table (a link to which is available on the last page of this report).

Throughout the document you will see that some of the figures are coloured differently. This “RAG Rating” indicates how we are performing against our targets and is explained below, where figures are not coloured, there are no targets set but we still want to monitor our performance.



*Performance is more than 10% below target for this point of the year*

*Performance has been satisfactory and within 10% of the target for this point of the year*

*Performance against indicator is in line with targets or better for this point of the year*

# Corporate Plan Score Card Year End 2018-2019



Page 19

1. Create more and better jobs and good business growth	6. Every child attends a good school and is successful in learning and work	10. People volunteering and contributing towards stronger communities
2. Increase skills to get more people working	7. Reducing demand through improving access to early help	11. Protecting the borough for future generations
3. Develop a vibrant town centre	8. Children and adults are safe from harm	12. Customers can contact us easily and use more services online
4. Strengthen our visitor economy	9. People are healthier, happier, independent and active	
5. Create more and better housing		

The ratings are based upon the performance indicators that relate to each Corporate Plan outcome to provide a rounded picture of performance, including financial performance. At year end, individual indicators are mostly given either a red or green RAG dependent upon targets being met or not. In exceptional cases we may assign an amber rating where the target is missed by a narrow margin.

- R** Performance against majority of indicators is below target for this point of the year
- A** Performance is mixed, some indicators will be on track to achieve targets and others will require improvement to achieve targets
- G** Performance against majority of indicators is in line with targets for this point of the year

## Outcome 1 - Create more & better jobs & good business growth

We've helped **145** new businesses to start trading and supported **287** businesses to expand in 2018/19. Our work with the private sector has created **1,275** jobs for the borough. Of the 369 jobs created in Q4, 53% are due to continual growth of the borough's large companies and 12% have been from inward investment.

Since April 2018, **40** companies have chosen to relocate to Barnsley. The 6 inward investors in Q4 have helped to create over 45 new jobs and secure over £700,000 of private sector investment into the borough.



We have won a Local Government Chronicle (LGC) Award for our TechTown project in the Future Places category sponsored by Future Cities Catapult. The group, formed as part of the URBACT funded TechTown Action Planning Network, has been led by Barnsley Council via the Digital Media Centre and Enterprising Barnsley team for the last three years. This network comprises 11 small and medium-sized towns and cities across the EU, led by Barnsley, to explore how to grow digital jobs and businesses.

Page 20

*"A great story that shows what can be done to transform a post-manufacturing landscape by bringing together local people, European learning and technology partners. The journey from coal to code is in great shape. We liked the clarity of getting on with it rather than spending a huge amount of time creating strategy; nevertheless the actions are very strategic". LGC Judges.*

### TechRevolution

Two visitors from Schiedam, near Rotterdam, spent two days shadowing the Enterprising Barnsley team to see the team's work in action and identify best practice that could be transferred to their town. The work focuses on the Digital Media Centre and the Enterprising Barnsley business support programme. This is part of a network of seven European towns with similar economic circumstances, who learn from our 'good practice' in digital economic development.

### NHS blood Centre handover at Capitol Park



In January; a major new NHS facility was handed over at Capitol Park Dodworth. NHS Blood and Transplant is responsible for blood, organ, tissue and stem cell donation. The new centre will be home to many functions including specialist laboratories, specialist nurses in organ donation and support services.

Chris Sims, for NHS Blood and Transplant, said: "We expect the facility to be open by summer 2020. Barnsley will be a great place from which to deliver our life saving and life enhancing work and will allow us to develop the services we provide to hospitals in the region."

### £10m expansion programme and relocation to Enterprise 36, Barnsley



William Rowland has signed an agreement with Barmston Developments to acquire land and build a state of the art new manufacturing facility at Enterprise 36 in Barnsley.

This will involve relocation from the company's current Meadow Street, Sheffield premises to a new 6.5-acre site close to Junction 36 of the M1.





## Outcome 2 – Increase skills to get more people working

### Employment Rates

The latest figures for February 2019 show that the claimant count had increased to **3.5%**. Despite this, employment in the borough increased to **70.7%**; a higher increase than the region and nationally. The apparent contradiction could be due to the number of people suffering from long term health conditions and claimants for Universal Credit which include people who are working, but are on a low wage.

'Pathways', our European Social Fund project, has supported 130 people to date and so far 8 have moved into employment. The 'Working Win' project has engaged with 130 individuals with mild to moderate mental health conditions or musculo-skeletal conditions, 15 of these have secured employment.

Page 21

### Well@Work South Yorkshire

Barnsley Council, and the other South Yorkshire councils, are offering free support for businesses to achieve accreditation to a new South Yorkshire award. The Be Well@Work Award provides a framework for businesses to work towards building good practice in workplace health and wellbeing. An event took place at the New York Stadium on March 6th to launch the offer to businesses. 50% of the 120 attendees were Barnsley businesses. The event included a number of excellent case studies and concluded with businesses that had achieved the award receiving their certificates. Three local businesses achieved Be Well@Work Award Silver level - Distinction Doors, TLC Home Care and Jump Primary School.

**4.9%** of our 16 & 17 year old cohort are **Not in Employment Education or Training or Not Known**. Barnsley outperforms national and regional averages and the improvements in the borough are taking place at a faster rate.

**Employment opportunities for those with learning disabilities is at 3.2%**

We are working with ten candidates on the Supported Employment pilot for Learners with Learning Difficulties and/or Disabilities to complete their applications and obtain paid employment with job coach support. 20 others are seeking employment with our help. 11 of our services and three external companies are providing placements. We anticipate a further six people will be in paid employment by the end of June.

**The percentage of care leavers who are in education, training or employment is 63.1%**

### I Know I Can (IKIC) Barnsley Big Challenge

This year's Barnsley Big Challenge has seen young people once again set up their own businesses and run them across the academic year. The initiative aims to open young people's eyes to the possibilities of running their own business whilst allowing them to develop skills that will stay with them and be useful in all walks of life around finance, team work, ideas development and decision making.



Over 90 teams from both primary and secondary have been selling their products throughout the competition and are now in the process of submitting their business reports.

Throughout the year the teams have had the opportunity to sell their products in the new indoor market. It has given them the opportunity to sell their products directly to the public and be amongst the market traders, learning from them and developing their own offer.



**Between April 2018 and March 2019, there were 139 apprenticeships started, equating to 2.65% of our workforce (council and maintained schools)**

The latest data shows that **7.5%** of 16 & 17 year olds in Barnsley were on an apprenticeship. Barnsley's performance is stronger than regional (7.1%) and national (5.3%) averages.

## Outcome 3 – Develop a vibrant town centre

### A recipe for success – Barnsley’s restaurants offered the chance to be part of Best Bar None



Our successful Best Bar None (BBN) scheme is looking to grow its membership this year with the inclusion of a best dining experience category, so restaurants are also encouraged to take part. The category aims to promote healthier options among restaurants. The benefits of participation in the scheme for food businesses will include all the benefits of the BBN scheme, as well as helping food

businesses meet the increasing demand for healthier and more environmentally conscious food consumption. Best Bar None is an Accreditation Scheme supported by the Home Office which is aimed primarily at promoting responsible management of the operation of alcohol licensed premises. There are currently 22 venues in the town centre signed up for the 2019 Best Bar None scheme in Barnsley.

The number of dispersal instructions issued in the town centre **Public Spaces Protection Order (PSPO)** in the year was **34** but still well under the annual target due to proactive policing and better partnership working. There have been **4** repeat instructions.

Footfall in Barnsley town centre has increased to **6.7 million** in 2018/19 compared to 6.3 million in 2017/18. **91%** of town centre units are occupied and **86%** of market stalls.

### Young Entrepreneurs



Three of the young 2018 Barnsley Youth Market participants have now opened permanent premises in Barnsley. Sian Fall took part in the 2017 and 2018 youth markets in Barnsley and also represented Barnsley at the National finals in both years. Sian has now taken over Toasted in the Victorian Arcade.

Rose Dyson of Pura Cosmetics is opening a manufacturing base on Race Common Road. Rose won the National Youth Market for Barnsley in 2017 and championed Barnsley in 2018.

Last year’s Barnsley Youth Market winner and highly commended National finalist, Emily Roberts has opened her sewing school and fabric shop just off Summer Lane. Emi B Designs offers adult and children’s classes, ‘Crafternoon Tea’s’ for hen parties or birthdays as well as a drop-in Makers Lounge.

Plans for the 2019 Barnsley Youth Market are underway, with the regional final taking place in York on 1 August and the National final in Stratford Upon Avon in September.

### Barnsley Market

In January, we were finalists at the Great British Market Awards for Britain’s Favourite Market. The National Vote was open throughout October and November, but we only ran our campaign in November as the new market opened. We were delighted to come 6<sup>th</sup> in the national public vote. Barnsley Market hosted BBC Radio 4 for interviews with stallholders and the team to discuss the success of the Market and how Barnsley is bucking the national trend. The interviews were broadcast on BBC Radio 4 Sunday breakfast show, gaining valuable publicity. We also hosted a public relations event in the market to celebrate the launch of the lunchtime ShopAppy Click and Collect point inside the new market, again gaining publicity across the borough and wider region.





### BARNESLEY MUSEUMS

#### Artists and Adventurers: Women Who Dared to Create



Opening in September 2018 at the Cooper Gallery, the exhibition started as an exploration of the fine and decorative artworks made by women in the collections at Cannon Hall Museum and the Cooper Gallery. A revealing insight in itself into the volume and nature of artworks by women held in a public collection.

Page 23  
was also a chance to explore the stories of individual women and encourage audiences to compare these with opportunities and challenges for women today. We achieved this in partnership with art students from Barnsley College who created their own artworks in response to the pieces and themes on display at the Cooper Gallery. Selected finished works went on display at Cannon Hall Museum as part of the 'Cracking Ceramics!' project space, funded by the Esmée Fairbairn Collections Fund through the Museums Association.

The Trans Pennine Trail has been very popular over the last 3 months; visitor numbers are 20% higher than the same period last year; a reflection of the unseasonably good weather. Overall spend by visitors has contributed an estimated £7Million to the local economy.

Over **1.24M** people have visited our museums between April 2018 and March 2019, contributing an estimated **£26.9M** to the local economy. Visitor numbers were the highest on record between January and March across our museums!

- 71% more people visited Cannon Hall between January and March than the same period in the previous year. This is due the improvements to the lakes and grounds and the good weather.
- The popularity of Worsbrough Mill has continued. There has been year on year growth in visitor numbers for the last six years.
- Elsecar Heritage Centre witnessed an 11% growth in the 3 months to March compared to the previous year. There have been over 500,000 visitors in 2018/19, which maintains six years of significant growth.
- The current exhibition program at the Cooper gallery has sustained strong visitor numbers throughout its duration, This quarter the Astronomy Photographer of the Year programme in conjunction with the Royal Observatory attracted significant numbers of visitors and high profile media coverage to the Cooper gallery.
- Experience Barnsley was the only venue to see a slight fall in visitor numbers, however, the Graham Ibbeson Kes Sculpture and the opening of the new café provided a boost to visitor numbers towards the end of the period.
- The National Trust are preparing to open Wentworth Castle Gardens to the public in summer, this will provide a significant boost to the visitor economy in the area.



## Outcome 5 – Create more & better housing

**1090** homes  
have been built  
**167**  
were affordable  
homes

**96.2%**  
of housing stock  
meets Barnsley  
Decent Homes  
Standard

**20.3 days**  
is the Berneslai  
Homes average  
property void  
time

**97.8%**  
Berneslai Homes  
rental collection  
rate

### Empty Homes Returned to Use

Our work with property owners and partners has returned **252** empty properties back to use since April 2018. The success is a result of direct intervention, enforcement, advice and support. Our annual target of 93 has been significantly exceeded.



The number of long term empty properties across the borough has reduced significantly over the last two years at a time when nationally, the number of empty homes has actually increased. Building on this success our plans set out an enhanced programme which will broaden the support available to put empty properties back into use.

The 2018-2021 programme has seen recruitment of a dedicated Empty Homes Officer who will work with new and existing partners to deliver the programme, including:

- Purchasing empty homes which are repaired and brought back into use as social housing.
- Ongoing advice and support - tailored to meet the specific needs of each empty home owner's circumstances. This could range from how to sell the property, advice on refurbishment, probate or how to go about being a landlord.
- Financial support - helping empty home owners bring their empty property back up to the relevant standard.
- Greater use of the council's enforcement powers to enforce the sale of properties to recover debts and bring properties back into use.



## Outcome 6 – Every child attends a good school and is successful in learning & work

### School Attendance

Attendance at secondary schools in Barnsley fell slightly in the 2017/18 academic year to **93.6%**. The rate also decreased nationally, but the gap between Barnsley and the national average has widened.

Attendance at primary schools in Barnsley fell to **95.4%** from 95.5%. The rate also decreased nationally, falling to 95.8% in 2017/18. Our target is to be in line with, or better than, the national average was not achieved.

### Early Years

Take up of two year old's entitlement to free childcare / education is **70%**. We are working to improve the promotion and awareness of the entitlement.

A new online system has been implemented which allows early years settings to apply for places on behalf of families who have limited access to the internet.

### Education, Health and Care Plans

**74.1%** (183 of 247) plans were completed within 20 weeks without exceptions in the 12 months to March 2019. Our target was 85.0%

### Ofsted Ratings – Education



**98%** of our early years and childcare settings received ratings of good or outstanding from Ofsted, this is above national and regional comparators.

The proportion of pupils attending schools judged good or outstanding by Ofsted was **70.1%** in the year to March 2019.

### Kings Oak Primary Learning Centre is Outstanding



Kings Oak Primary Learning Centre is celebrating its first 'Outstanding' Ofsted report - and has joined a select group in being deemed outstanding in every area.

The centre received the judgement in its most recent report which praised the school's leadership and its 'inspirational' principal.

Alison Wilks, principal since the school opened in 2005 said; *"To be rated Outstanding in every area is a credit to the brilliant team of people that work at the school, and it is well deserved. They have a relentless drive and determination. To get outstanding in all areas is the icing on the cake."*

The school was rated as 'Good' in its first inspection, in 2007, before being deemed 'Satisfactory' and then attaining a 'Good' judgement in its last report in 2012. In all, 22% of Barnsley's 77 primary schools are rated as Outstanding overall according to Ofsted, and Kings Oak joins 17 of these in being rated as Outstanding in every area.

## Outcome 7 – Reducing demand through improving access to early help

### Troubled Families Programme



**630** claims have been made to the Ministry of Housing, Communities and Local Government for families on this programme who have made 'Significant and Sustained Improvement' against the target of 150.

### Direct Payments



**48.8%** of adult social care clients were in receipt of direct payments at the end of March. Although we have not achieved our target, we do perform well against other areas, so for example the average for our similar neighbours in 2017/18 was just 28.1%.

### Referral rate in to Children's Social Care

Page 26  
We aspire to bring our annual referral rate for children's social care line with our statistical neighbours (*610 per 10,000 population aged under 18*).

Although we have seen a slight increase, rising from 505.4 in 2017/18 to **536.3** by the end of March 2019, we fell short of our target. However, we are confident that this is a true reflection of the level of need in Barnsley.

### Re-Ablement

**55.6%** of people accessing re-ablement completed the programme and now have no long term needs. This missed our target of 57.5%



### Youth Justice



The number of young people (aged 10-17 years old) entering the Youth Justice system for the first time has been falling for a number of years

in Barnsley. The latest data shows a rate of **263** per 100,000 young people, a 23% reduction on the same period last year.

### Timeliness of Adult Social Care Reviews

We have improved the timeliness of our adult social care reviews significantly over the last 2 years.

We aimed towards 80% of reviews to be completed on time in the year; however we have not achieved this as **76.2%** of reviews were completed on time compared to our target of 80%

## Outcome 8 – Children & adults are safe from harm

**19.6%** of referrals in to Children's social Care were repeat referrals against our target of 17.9%

**38%** of assessments for children's social care are carried out within 20 days of referral.

**7.3%** of children were subject to a child protection plan for a second time is our best ever performance and below all other local authorities (based on 2017/18 comparator data).

**11.5%** of children were placed in family fostering placements.

It takes on average **467** days between children entering care to moving in with their adoptive families, which is more than our target of 415.

**34%** of Safer Neighbourhood Service cases dealt with using informal early intervention. Our target for the year was 50%

We have **100%** positive victim focused customer feedback received in relation to Anti-Social Behaviour (ASB).

### House reported for Antisocial Behaviour closed for three months



Barnsley Council and South Yorkshire Police's Safer Neighbourhood Service have had a house temporarily 'closed' for three months. The house, in Bank Street, Worsbrough is now subject to a closure order, after it was granted at Barnsley's Magistrates' Court. This order was approved under the Anti-social Behaviour, Crime and Policing Act 2014. It means no one is allowed to enter the house, except people authorised by Barnsley Council, for three months.

The notice was served after the council and police received a high volume of calls linked to the address. The calls reported fly tipping, theft of wheelie bins, off-road bikes, criminal damage, fighting and other types of anti-social behaviour.

**385** people aged 65+ have been permanently admitted to residential and nursing care this financial year. **21** people aged between 18 and 64 have been permanently admitted to residential and nursing care during 2018/19.

In 2017/18, **94.8%** of people who access services said those services helped them to feel safe and secure. This places Barnsley as the third best performing area nationally.



## Outcome 9 – People are healthier, happier, independent and active



### Barnsley Scheme is Best Bar None!

Barnsley has picked up the award for 'Best New Scheme' in this year's prestigious 'National Best Bar None Awards'. The Awards took place at a reception at the House of Lords in February. The judges felt that the scheme's focus on public health was commendable, and initiatives in this vein have included awarding bonus points to licensed premises for offering five low sugar non-alcoholic options, as well as signposting local drug and alcohol support services. Barnsley has also introduced a People's Choice award to give consumers the chance to engage with the scheme and vote for their favourite pub. National Coordinator for Best Bar None, Mick McDonnell, said: *"Barnsley Council is clearly focused on regenerating the area to create a modern and vibrant town centre and Best Bar None plays a crucial part in that strategy. Very few schemes are led by the public health agenda and the measures that Barnsley has put in place to adopt a sensible drinking culture and to ensure that pubs, bars, and clubs understand their role in that is admirable. We look forward to seeing the scheme going from strength to strength."*

### Are you Contactless?



In 2017, 'A Day in the Life of', our Director of Public Health Annual Report found more people wrote about loneliness, social isolation and the importance of connections

with others than any other subject. The report, for 2018 'Are you Contactless?' has been written in direct response to this. The recommendations of the report focus on changing the way we connect in an increasingly digital world. The report highlights many examples of the great work taking place across the borough that supports interaction between people.

Julia Burrows, Director of Public Health, said: *"We are the most digitally connected generation in history but we need to rethink how we connect with others in this new world to address the increasing loneliness we are seeing"*.

### Make Smoking Invisible



Our Smokefree Schools programme was shortlisted for the Public Health category at this year's LGC Awards. 62 schools out of 80 primary schools are taking part with plans in place to encourage the rest of the schools to become smokefree by Summer 2019. As well as displaying the signage and informing parents, some schools have run launch events which attracted local media.

Churchfield Primary went officially smokefree on 28 February 2019 with their launch event being attended by Dorothy Hyman, The Mayor and other local Elected Members. Other programmes under development for 'Make Smoking Invisible' include; extending the smokefree playpark in Elsecar to the entire park, Smokefree Elsecar Heritage Centre, Smokefree Highstreets in Hoyland, Smokefree College and Smokefree Hospital.

### Fizz Free February



We asked people of all ages, but in particular families with young children, to ditch sugary drinks for 28 days and #gofizzfree. Fizz Free February is a great way to reduce sugar intake by cutting out fizzy drinks. Going fizz free for all of February can help families on their way to drinking less sugary drinks for the rest of the year too.



## Outcome 10 – People volunteering and contributing towards stronger communities

**10,569** people volunteered in their communities and **1,764** were new volunteers.

**£1,032,760** cashable value equivalent of volunteer hours for 2018/19.

This is a **new best** for this indicator and also demonstrates that in addition to new volunteers, existing volunteers contribute massively in giving increasing amounts of time to supporting their communities.

### Rosanna inspires great efforts at the Central Area 551 event



The Love Where you Live Campaign ran a clean-up event as part of the Great British Spring Clean on Saturday 23 March. The event was in response to a letter sent to the Mayor, Cllr Steve Green late last year from nine-year-old Rosanna Holmes. In her letter she stated how the litter and general waste was ruining our beautiful borough and that action needed to be taken. From this the Central Area 551 event was set up to cover five

different starting points and five different litter picking routes. Rosanna and her family attended the event which was organised by our Central Area Team in conjunction with Central, Kingstone, Stairfoot and Worsbrough Ward Alliances. They were all delighted and very proud that Rosanna's letter had resulted in social action and such a fantastic event. In total 155 bags of rubbish were collected on the day along with piles of rubble and general waste items. It was a fantastic team effort and has made a significant difference to the area.

### Tea-riffic community workshop at Owd Martha's Yard



Residents were invited to get involved with tea workshops at the Owd Martha's Yard community garden during March. The project provided a fantastic opportunity to develop skills in gardening and horticulture from the UK's leading gardening charity the Royal Horticultural Society. Delivered in partnership with My Best Life Social Prescribing team and the Barnsley Council South Area team, the sessions aimed to bring communities together. The exclusive series of workshops were inspired and designed around tea, offering activities such as crafting teapots, as well as growing and planting tips with recipes in mind.

### Funding for 'green' projects



The Renewi Corporate Social Responsibility Fund supports communities surrounding the award-winning waste treatment facility at Manvers, helping up to four projects a year with cash and/or volunteer time.

Groups can apply for up to £3,000 a year if they are within 3.5km (as the crow flies) of the Manvers facility, and up to £1,000 a year if they are further away but still within the three council areas of Barnsley, Doncaster and Rotherham. Projects can apply for 90% funding, with groups providing 10% matched funds. Groups can also apply for up to 30 hours per year of volunteer time to support their schemes, providing they match the volunteer hours. Last year's fund supported a variety of projects which helped hundreds of children and adults across Barnsley, Doncaster and Rotherham, including many with special needs, learn how to grow their own food and cook nutritious meals. Earlier projects have benefitted an allotment group helping people with learning disabilities, cookery sessions for children in foster care, and a volunteer horticulture training programme to help the unemployed back into work.

## Outcome 11 – Protecting our borough for future generations

### BDR Waste Partnership launches composting campaign



A major campaign is being launched to encourage more people to help the environment by composting their kitchen and garden waste.

Page 30

Barnsley, Doncaster and Rotherham (BDR) Waste Partnership are organising competitions and prizes to get homes, schools and community groups started. There will be a poster competition for schools and a social media competition for residents. Although the waste treatment facility at Manvers diverts 96% of Barnsley, Doncaster and Rotherham household waste from landfill, composting at home gets more use out of garden waste, saves space in bins and money on fertilisers for the garden.

Infant and junior school children in Barnsley, Doncaster and Rotherham will have the opportunity to design a poster to promote composting at their school and at home. Six schools will win a compost bin and gardening equipment.

**96.9%** of household waste was diverted from landfill

**96%** of signal faults (traffic lights) fixed within 24 hours

**94%** of category 1 pot holes were repaired within 24 hours

**190** properties have benefitted from energy efficiency works in the 12 months to April 2019



Energise Barnsley has had a strong start to 2019. The community energy society, with Berneslai Homes and Barnsley Council, delivered a 'Social Impact Report'. This described the local projects it has helped through the 'Solar Community Fund'. This is the extra money generated from solar panels.

In 2018, the fund supported two local charities who provided energy advice clinics and support to help people to 'live well' in the winter months. The fund also helped Gateway Church in Barnsley to run 'Healthy Cooking Courses for those on a Low Income' helping residents to budget and eat well. They also installed LED lights at Dearne Playhouse helping them to save money on their electricity bills.

Building on this success, the Department for Business, Energy and Industrial Strategy (BEIS) announced at The Future Build Conference that Energise Barnsley had been chosen as one of 13 collaboration groups to share £8.57million. The BEIS award will now allow Energise Barnsley to fit a further 49 smart batteries in homes with air source heat pumps. The project can also start to design smart time of use tariffs, to reduce tenant electricity bills.

Reports of Fly Tipping increased in 2018/19



Fly tipping reports increased to **3614**

We continue to encourage people to report fly tipping when they see it and we have made it easier to report, we continue to pursue enforcement opportunities and by making these high profile we believe people have more confidence in reporting.

In the 12 months to the end of March, 8 vehicles were seized for environmental offences. Four have been crushed. New fixed penalties to deal with a wider range of environmental offences have been introduced.

A Barnsley man received a fine and costs totalling £1362.50 for illegally disposing of waste. Although he was not the person depositing the waste, he was charged with knowingly causing controlled waste to be deposited.

# Outcome 12 – Customers can contact us easily and use more services online

## Digital Champions

The council's Digital Champions continue to run regular sessions in community venues such as libraries or job centres, to help people gain the skills and confidence to access services and information online.

**931 People, 198 sessions, 629.5 hours training**

Attendees by session type Q4

	4		63
	17		426
	8		278

**Misc = 76      Staff = 59**

**42.5%** take up of superfast broadband  
**97.3%** coverage of superfast broadband across South Yorkshire



## New 'Love Volunteering' app



Finding the perfect volunteering opportunity is about to get a whole lot easier with the new 'Love Volunteering' app. The web-based app will be the new home for volunteering activities in the borough, making it simpler to find ways to #LoveIt by getting involved in the community. With options to filter opportunities by location or activity types, people can volunteer to support causes that interest them.



## GovMetric Ratings Q4

Govmetric measures customer satisfaction and gathers informal customer feedback which can be used to inform service improvement and deliver customer excellence.

**Overall Good Rating = 50%**

Face to Face = 96%  
Web = 26%  
E-forms = 68%





# ONE COUNCIL

*Our “One Council” Priority includes the things that we want to achieve to ensure that we are running our council as efficiently as we can, enabling us to provide the best possible outcomes for our district and its residents.*



Our Learning for the Future Accredited Centre delivers vocational qualifications. The Centre has embraced our #DigitalFirst agenda through the

introduction of OneFile, which is a web-based e-portfolio solution which can be accessed anytime and anywhere via a mobile app. This removes the need for learners to produce paper portfolios and has resulted in significant savings in paper, printing and storage costs. The solution also provides accurate up-to-date performance data regarding progress and learners are able to access and complete work at their own pace. A further benefit is that assessments can be undertaken virtually, reducing travel costs and enabling us better use resources to support more learners in the future.

Page 32

## Research & development @the Skunkworks



The new Skunkworks Research & Development group will investigate, design and prototype digital solutions for council and town priorities. The Skunkworks main areas of focus are currently:

- Rolling out The Things Network Barnsley which aims to give borough wide network coverage for Internet of Things devices, i.e. long range Wi-Fi for smart sensors.
- Improving and commercialising our visitor sign in system that's now available in our town centre offices, Barnsley Digital Media Centre and Smithies Depot.
- Creating our electronic meeting room screens product to remove the need for paper slips being printed and placed outside meeting rooms each evening.
- Developing our hot-desking solution that helps to identify where busy / free desks are at any given time, on any floor, in any building.

Sickness absence was **7.84** days per full time employee (FTE) for 2018/19, which is a slight reduction on last year. Short term sickness absence reduced slightly to 3.4 days and long term sickness absence increased to 4.45 days.

Our staff undertook **222** days of Employer Supported Volunteering, an increase of 50 compared to last year.

**334** Complaints and **502** Compliments received by our Customer feedback & Improvement Team. **78%** of complaints were responded to within agreed timescales.

**100%** of forecast efficiency savings have been achieved in the financial year.

The annual Council Tax Collection Rate was **96.03%**

The business rates collection rate was **97.7%**

Local spend was **47%** for 2018/19.



## Finance Data - Spend Per Outcome

Page 33

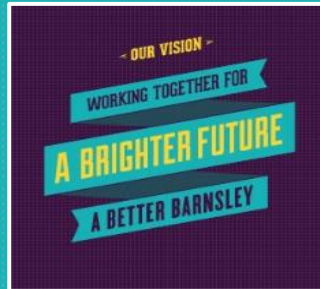
Outcome	Budget	Out-turn	Variance	% variance	Commentary
Outcome 1	1,707,806.68	1,659,285	-48,521	-2.8%	Staff savings in Development management combined with a reduction in Planning fee income
Outcome 2	1,337,737.56	1,337,257	-480	0.0%	Balanced position
Outcome 3	576,527.21	563,079	-13,448	-2.3%	Staff Savings within the Markets Team
Outcome 4	1,027,088.45	1,013,898	-13,190	-1.3%	Vacancies within Culture
Outcome 5	1,390,273.10	1,349,802	-40,471	-2.9%	Staff Savings in Housing, Planning & Building Control Support
Outcome 6	13,442,314.22	13,943,154	500,840	3.7%	Increased requirement for Home to School Transport
Outcome 7	6,684,311.33	6,302,149	-382,162	-5.7%	Vacancies and turnover savings
Outcome 8	72,589,802.56	69,062,464	-3,527,338	-4.9%	The continued use of one off funding by the Government combined with vacancy retention
Outcome 9	3,742,030.64	3,847,186	105,155	2.8%	Income shortfall against School Catering partly offset by staff savings
Outcome 10	4,629,474.29	4,572,549	-56,926	-1.2%	Part Year vacancies on Localities (Area Council's & Ward Alliances)
Outcome 11	24,526,472.01	24,082,102	-444,370	-1.8%	Savings on Construction Services, Highways etc. combined with overachievement of income
Outcome 12	3,434,213.47	3,471,487	37,274	-1.1%	Increases in license costs and changes in the contracting arrangements

# Contact us

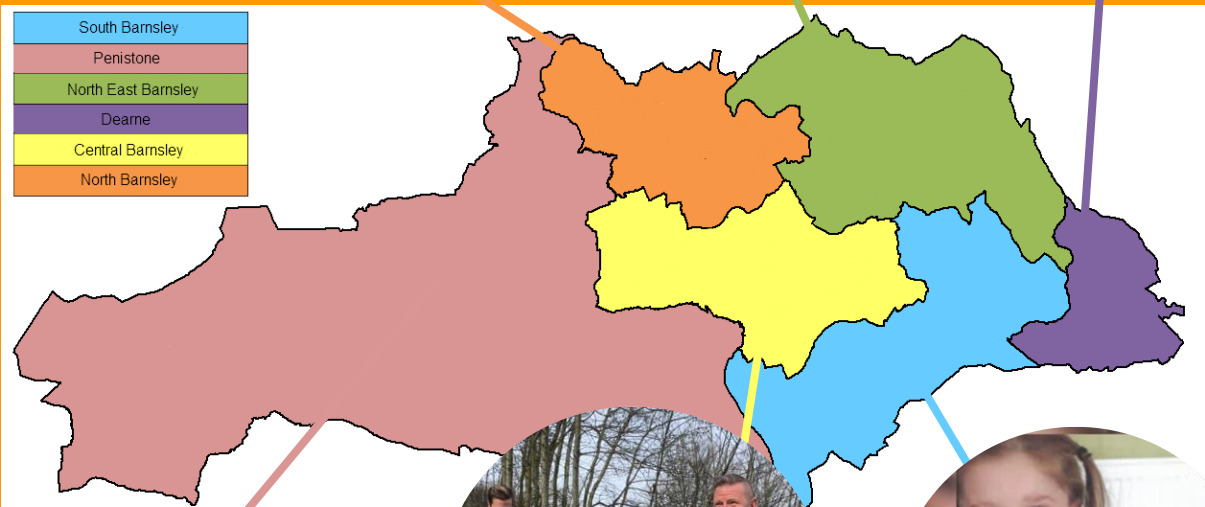
If you have any additional questions about our corporate performance, please contact us at:  
[BusinessImprovement&Intelligence@barnsley.gov.uk](mailto:BusinessImprovement&Intelligence@barnsley.gov.uk)

In addition to this report, we have published a [Data Table](#) which provides the detail around all of our corporate performance indicators. These are the activities that we measure to understand whether we're on track to achieve against our overall outcomes and priorities.

<https://www.barnsley.gov.uk/services/our-council/our-performance/how-we-measure-our-performance/>



# Stronger Communities Service 2018/19 Quarter 4 Narrative Report



## Introduction

Welcome to the Stronger Communities Service 2018/19 Quarter 4 Narrative Report.

The following pages highlight, through case studies, the extensive work of the service in contributing to community development across the borough. There are many and varied examples of the types of initiatives that have increased community engagement and cohesion, intergenerational working, volunteering, lifelong learning and environmental improvements. All of the following are co-ordinated by the service, and encourage involvement from organisations and the residents of Barnsley.

The Head of Service for Stronger Communities is Kate Faulkes who can be contacted on 01226 774695 or email [katefaulkes@barnsley.gov.uk](mailto:katefaulkes@barnsley.gov.uk).



## CENTRAL Area

### All Wards Project

*Young person inspires Great British Spring Clean 551 event*

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 9:** People are healthier, happier, independent and active

STRONG &  
RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

**Changeit**

Having your say on things that matter

**Imagineit**

Creating a brighter future

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

**Protectit**

Protecting our wonderful borough

Five different starting points in our different wards, five different litter picking routes and one final meeting point where everyone enjoyed bacon sandwiches together!

This project was inspired by a letter sent to the Mayor, Cllr Steve Green, by a local girl whose family live on Bluebell Bank Estate, with a heartfelt plea that waste and litter were ruining the borough and that something needed to be done.

This project was designed to bring people together from across four of the five central area wards (Central, Kingstone, Stairfoot and Worsborough) to launch the Great British Spring Clean 2019. Five simultaneous clean-ups were started in each of the four wards, coming together at the end on Bluebell Bank Park to meet with the Mayor.

The project was designed to highlight the problems of littering and fly tipping and the impact upon the environment. The project was designed to show the importance of people power and the positive impact of collective action. In this way, bringing together groups, residents of all ages including families with young children, Councillors, Berneslai Homes from across four different wards was very powerful. The sheer volume of waste collected and the amount of goodwill generated by the coming together of volunteers was very impressive.



The project involved two hours of outdoor activity which is good for health alongside the community spirit, which is built during a shared task which is good for promoting happiness and general well-being.

The Area team played a vital role in organising the individual litter picks originating in their own wards, promoting the event to encourage volunteers and work with ward councillors to shape the overall event.

The project has had some really good publicity and feedback:

“Saturday was a brilliant day”  
- The Mayor, Cllr Steve Green

“Oh look it’s the Mayor and Mrs Mayor picking up rubbish” [at Mr Mayor and his driver!!]

- Roman, aged 10



## DEARNE Area

### Dearne Area Team

#### February Fun

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 9:** People are healthier, happier, independent and active

STRONG &  
RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

The project's purpose was to ensure that children in the Dearne area had access to a good meal during the school holidays, whilst providing free activities for families to enjoy together and engage with. The majority of children in the Dearne are entitled to receive free school meals throughout the academic year, so the Dearne Ward Alliance funded one event in each ward to provide an opportunity for local families to access free food and activities, to enable them to socialise, eat, learn, create, express, integrate, relax and generally just enjoy.



There was a range of fun yet educational and creative activities including 'Meet a Creature', Toy Story themed party games and dances as well as various craft activities. We handed out over 50 free children's books to take home at both events, kindly donated by the Salvation Army in Goldthorpe.

The events were widely supported by local volunteers who were on hand to cook, prepare and handle food and refreshments, set up and clear up for the events, assist with activities, entertain children and assist with registrations. The success of these events is hugely down to the commitment of volunteers. The first event in the Dearne North area was assisted by thirteen volunteers, five of which are Ward Alliance Members and three Councillors. The second event in Dearne South was assisted by six volunteers, of which two were Ward Alliance members, and two Councillors.

The events were supported by many BMBC colleagues including Dearne and Thurnscoe Family Centres, local Councillors, Live Well Barnsley, and Barnsley Museums.



Three local Councillors from Dearne North & Dearne South attended the sessions to help with providing meals and entertainment to the families and to assist with any issues that came forward as their role of leadership for the Barnsley Council. The Ward Alliance members also assisted in the cooking of the meals and sat on each of the tables to assist in the arts & crafts. Volunteers from Dearne Churches Together, BMBC staff from the Family Centre, and Claire from Live Well assisted at both events.

The first event at St Helens Church Hall, Thurnscoe, had a creature theme, where the 'Meet a Creature' company from Doncaster brought a range of animals for the children to learn about and handle, along with various related craft activities such as beehive decorating - some of which have been placed in Thurnscoe Park. Inclusive Ping Pong was also hired for the event which gained a lot of interest. A local face painter volunteered her time for the event and did a fabulous job of painting the children's faces. 226 meals were provided to 109 children (two young volunteers) and 117 adults including 27 staff and volunteers.



The second event at Furlong Road Methodist Church, Bolton upon Dearne was capped to 100 attendees at any time due to fire regulations on the smaller venue. This message was sent out across social media and our community groups following the huge success of the previous event at Thurnscoe. The event was Toy Story theme with many related toys to play with, craft activities including decorating cowboy hats and masks, and a space helmet making session run by Gaby from Barnsley Libraries.

Following a buffet lunch, local company 'Powered Up Parties' arrived for party games and dances, and photos with Toy Story's Woody and Jessie. The event was attended in total by 134 attendees including 85 children (one young volunteer) and 49 adults including 14 staff and volunteers.

Over 300 local residents accessed free meals and activities during these half term holidays, allowing families to spend meaningful time together without the financial burden.

Support was received through a number of donations including from Tesco, Co-op, Station House Community Association and Asda, all from within the Dearne Area. The Dearne Area Team made sure the delivery went smoothly and all the families were fed and entertained.



Many of the external partners that attended the summer fun events engaged with residents that they hadn't seen before. Family Centre staff got new registrations to their local centres, Cannon Hall staff consulted with local children on plans for the new discovery area within the park, and Live Well staff engaged with members of the Dearne community. Wath Tesco in the Community staff member, Suzanne, attended the Thurnscoe event and said how they would like to support more events in the future. They have all said the events were excellent and want to continue these school holiday events.



One child's mum said:

"Oliver has been awake all night excited to see the animals; he loves to learn about creatures. I would love to take him to the zoo but I don't drive and money is tight. Having events like these on the doorstep is brilliant. To see all the kids enjoying themselves, it's lovely."

Feedback was also received about venues and activities, and the possibility of having a booking system for future events.

These events are a huge success and show the importance of partnership working, building positive working relationships within the Dearne with many partners and organisations chipping in and supporting not only these events but each other following the events.



PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 6:** Every child attends a good school and is successful in learning and work

**Outcome 7:** Reducing demand through improving access to early help

**Outcome 8:** Children and adults are safe from harm

**Outcome 9:** People are healthier, happier, independent and active

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

This project was developed as a partnership between The Dearne Area Team and Station House Community Nursery. The idea was first discussed following the Channel 4 TV programme "Old People's Home for 4 Year Olds" where local school children were introduced to the residents of a local care home. The project was a partnership between Dearne Area Team, Station House Community Nursery and Windsor Gardens Sheltered Housing.

The aim of the project was to break down barriers between children and the elderly, and improve communication skills of the children. By bringing the two generations together it creates a relationship with children and adults; the children get a better understanding of older people, their ways, and their history, and the elderly start to understand the children and young people which could start to create less friction in the community. The children were then asked to stand up and tell everyone about the person that they had 'interviewed' which helps to develop skills in presentation and talking in public.



The children arrived with a short questionnaire to break the ice and get to know the residents of Windsor Gardens.

The Dearne Area Team played a part in bringing the two groups of people together, discussing with Station House and Windsor Gardens the date and time of the event and how the event would run. The Team inputted into the project management. Station House devised the short questionnaire that was to be used by the children.

Most of the children and all of the residents enjoyed the morning, getting to know each other and finding out how long people had lived in The Dearne. A small amount of the children were shy and apprehensive at talking to strangers and standing up to read out their questionnaires, but were supported by members of Station House, The Dearne area Team and the residents to manage this.



We had quite a bit of feedback from everyone involved. The staff thought that the children and residents had interacted well and we had the following comments from the children and residents:

**The residents:**

- It was nice to have visitors
- Children were well behaved
- Would like them to come again and stay a bit longer
- Impressed by the children
- Enjoyed talking to them and finding out information from the children

**Children:**

- Meeting older people and their friends
- Meeting new people
- Talking about animals
- Drink and biscuits



Everyone one said that they would love to meet them again and play games, take toys and games, talk to them longer, get to know them better, more details about their work. Some feedback received was that the building was too warm, and we needed a bigger room. It is hoped that we can build on this initial visit and involve more children in visiting the residents on a more frequent basis.

## NORTH Area

### Darton West Ward

#### *Barugh Residents Group*



In summer 2018, the team were contacted by a local resident in Barugh who was keen to clean up her local area. Together we organised a local clean up for a Saturday morning – the result was amazing as 22 volunteers turned up. Since the initial clean up, six regular residents have come together to undertake litter picks in the local community. They have received funding from the Darton West Ward Alliance to support these, with litter pickers, bag hoops and bin bags being purchased. The Royal Pub supported the litter pick by providing volunteers with free refreshments after the clean-up.

A further clean-up was organised as part of the Great British Spring Clean. Again this had fantastic support with 20 volunteers attending. The results of the clean-up were amazing with over 30 bags of rubbish collected as well as various household items that had been thrown down the embankment. The group even found the cash register from the local pub which had been stolen the week before.

This project was designed to bring the community of Barugh together, for them to take pride in their local community. It was also designed to clean up the local environment to make it cleaner for those living, working and travelling through the area.

The project encouraged people to get outside, to get some fresh air and participate in some exercise whilst they were litter picking, contributing to healthier lives. Once the project was complete, people took pride in what they had achieved. They had transformed the area which led to them feeling happy.

The CDO for the North Area supported the local resident to organise the clean-up. They designed and printed posters and leaflets and helped them publicise the event. They organised Twiggs attending and arranged for the rubbish to be collected by Neighbourhood Services. They also supported on the day of the litter pick.



The project continued its support of the local residents in Barugh. It strengthened their confidence in leading and delivering clean ups on their own, and also strengthened the team's partnership with Neighbourhood Services around litter collection. Everyone who took part enjoyed the litter pick and were thrilled with the impact that they had.

One learning point from the project was: Always ensure that litter collection is booked in advance with Neighbourhood Services!

The group have a keen interest in history and there is talk of them doing a history project with the potential of creating some interpretation boards within the local community.



## Old Town Ward

### Retirement Fellowship



The Barnsley Retirement Fellowship (Formerly the NHS Fellowship) is a group of people retired and looking to come together socially to enjoy their new lease of life. The group approached the North Area Team to help them re-vitalise their publicity and create a marketing campaign to set them on the track to becoming totally self-sustaining. The project aimed to create a multi-channel approach to publicity so that their current membership could stay informed about the work of the group, and to attract fresh new members. The management committee is eager to develop a web-presence (they already have a Facebook page) and are all committed to maintaining this website.

The Retirement Fellowship goes beyond just socialising as they understand the threat that social isolation poses and are committed to giving a helping hand to anyone who's alone and in need of help. Through offering a welcome, open door to anyone in the borough of Barnsley, the Retirement Fellowship is consciously attempting to reduce the level of social isolation in the area. They have designed specific social events to encourage attendance and aim to use the new publicity in key areas of Barnsley Hospital where people in need will see it.

The Chair of the Fellowship, John Rooke, and other members of the Management Committee met with the Community Development Officer to outline the help they needed in designing more publicity. The group were responsible for coming up with the content and outlining their needs for the design. They then worked with the Community Development Officer to develop an attractive template for a newsletter, create a generic email address that the Management Committee could all access, as well as providing content for a web-page.

This website will be used by the group to help keep people involved and informed by posting the latest information and providing a two way communication tool that all the committee can access. This will

form a significant part of their online presence as many members are resistant to social media in the traditional sense, but are actively asking for a website.



Old version



New version

The project, although requiring significant officer support initially, has developed templates that can be easily updated and used again and again with very little input from the Area Team.

The new publicity is on the verge of being launched, so external feedback is yet to be received. The Management Committee however were very pleased with the templates created.

The group have also been encouraged to apply for Ward Alliance Funding to assist with attracting interesting speakers and activities.

## North Area Team

### Tour de Yorkshire

#### THRIVING & VIBRANT ECONOMY

**Outcome 3:** Develop a vibrant town centre

#### PEOPLE ACHIEVING THEIR POTENTIAL

**Outcome 9:** People are healthier, happier, independent and active

#### STRONG & RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

#### Developit

Helping businesses to thrive

#### Imagineit

Creating a brighter future

#### Liveit

Looking after yourself and others

#### Loveit

Having pride in where you live

#### Protectit

Protecting our wonderful borough



The Tour de Yorkshire (TdY) has given us a fantastic opportunity to engage with local businesses. The majority of businesses we have spoken to have been really keen to be involved – the very fact that the TdY is in the area has also meant there's potential for more sales with businesses.

The bunting workshops have given both adults and young people the opportunity to get involved within their local community. The sessions have provided much entertainment, with conversations and laughter flowing and new people meeting each other.

Many who came to the workshops soon got hooked! Once they had been to one, we couldn't keep them away from the other sessions. The people who stitched the bunting have been kept incredibly active; they have sewn metres and metres. A huge number of people volunteered towards this project, without them the project wouldn't be half as successful. The volunteers contributed towards: decorating bunting triangles, cutting triangles, sewing and donating fabric. The coloured fabric that has been used in between the decorated triangles has all been donated by the local community and businesses. It is recycled fabric that would otherwise have been put into landfill.

Kexborough Primary School decorated one of their bikes with recycled plastic bottle tops, not only did this save plastic waste it encouraged and educated children to recycle and create less plastic waste.

This project has encouraged local pride, and also hits a range of ward priorities:

- The environment
- Health and wellbeing
- Recreation and the arts
- Skills and the economy
- Community involvement

## The Project

The Tour de Yorkshire has become a major attraction within the borough of Barnsley. With this year's race predominantly covering the North area of Barnsley, the North Area Team wanted to make a huge impact and create an immense sense of pride and celebration within the local communities.

To achieve this, we came up with various ideas and suggestions to reach the local communities, residents, community groups and businesses, including working in partnership with the Events Team by supporting them with their roadshows, holding bunting workshops, liaising with local schools, decorating bikes, a t-shirt competition and a flag competition.

## Bunting Workshops

A number of bunting workshops were held across the North Area as it was felt that these could be easily and cheaply duplicated amongst the various groups and sessions, and would generate a bigger impact and value than more costly and time-intensive t-shirt and flag competitions. The workshops were held across various days and times over a period of five weeks. As the first workshop arrived we were excited to meet local people and see what creations would be made. As the hours ticked by and no-one turned up, our excitement sank and we began to think *'what have we let ourselves in for'* and *'why did it not work?'*



Not to be completely disheartened, we regrouped and thought about how we could do things better or differently to entice people to attend. We increased our publicity drive, sharing as far and wide as we could on social media; we leafleted the local area and schools and even provided refreshments and cake at the workshops! This seemed to do the trick as the remainder of the workshops were extremely well attended with an average of 150 bunting triangles being created at each session!



## Impact of the Workshops

The impact that these workshops had on the project went much further than within the four walls of the session. Those who attended the workshops had so much fun, they decided to attend a number of the other workshops.

People surprised themselves. Many people commented to us at the start of the workshops *'I'll give it a go but I'm not very good at drawing.'* Or *'I'm not very artistic'* So it was really lovely to see people's reactions to the bunting they produced, when it hit them that actually they could do it and they could produce some amazing creations.

A number of people who attended the workshops were part of other community groups and asked if they could take some triangles to do within their group sessions, for example, Staincross Brownies, Wilthorpe Beavers and Scouts. Community groups who couldn't attend asked us to come and deliver a workshop at one of their meetings, including Darton Afternoon Club, Crafty Crafters, Pogmoor Afternoon Club and Ad Astra. The reach went further than we had ever imagined with people wanting to be involved who were not within the North Area or near the route of the TdY, for example, Kings Oak Primary School in Wombwell.



## Local Schools

We have always found it a challenge to make an in road into our local schools and thought that this project would give us the perfect opportunity to try again.

We contacted six local schools offering them the opportunity to decorate a triangle per pupil and an MDF bike per class. Two schools jumped at the opportunity straight away and with some gentle persuasion and persistence the others soon came on board.



## Impact of working with the schools

The reports back from each school are that the pupils have loved doing it and enjoyed contributing towards the TDY.

*"I'm really pleased with the effort the children and staff have gone to."*

- Julie Brown, Headteacher of Gawber Primary

*"Thank you so much for including us in your project - we're really excited."*

- Beth Smith, teacher at Darton Primary

*"The kids have had a great time decorating them."*

- Chris Hawley, teacher at Wellgate Primary School

Kexborough Primary School proudly posted on their Facebook page that "Year 2 had a lovely time decorating bunting and a bike which will be used to decorate the Tour de Yorkshire route".

Summer Lane has received publicity by arranging a visit from Barnsley Chronicle. Our aim now is to nurture these links with the local schools and develop a strong working relationship. We would like to encourage them to get involved with the local community, support them in their projects and invite them to join in some community projects.



## The volunteers

The volunteers' impact on this project has been immense. We really could have not done it without them. The time and effort they have put into creating bunting for us is truly incredible.

We have had a bank of six ladies who have sewn the bunting together, they truly were life savers! A special mention must go to one of our sewing volunteers, Mary Melling, she has seemingly sewn miles and miles of bunting and has taken so much delight in it as she found it therapeutic! It has been a pleasure working with her.

We were informed of a small local business, The Recycle Yard, who sold unwanted/end of line fabric for a small fee. We decided to pay a visit to see if there was anything we could use for bunting. Upon hearing about our project the owner kindly donated £6 worth of material to us.

## Role of the Area Team in the Project

The North Area Team was instrumental in delivering this project. Their role included: choosing and ordering materials; organising and leading workshops; advertising / promotion; contacting local businesses and schools; managing and organising the sewing of the bunting; organising locations to hang the bunting and put up the MDF bikes; project management.

## Outcomes and Outputs

The outcome of this project has by far exceeded our expectation. It ended by being five times bigger than we planned it to be:

- 2800 triangles decorated
- 950 fabric triangles donated by local communities and businesses
- 3750 triangles sewn, enough for around 1600 metres of bunting
- 63 MDF bikes decorated, 74 new volunteers engaged, and 1823 young people
- 6200 people reached by social media

This project truly has put the North Area Team on the map! It has enabled us to reach people far and wide enabling them to learn about the North Area Team and what we do.

## Did the project support new ways of working?

Regular volunteers who attended the workshops grew in confidence with each session. This led to people becoming more organised and efficient, and even saw a group of ladies taking the lead on the sewing, organising the fabric to be sewn and running a production line that produced the most amount of finished bunting we had in all of the sessions.

## Lessons Learnt

Persistence and patience pays off! There were a vast amount of people who engaged with this project. This led to an unexpected shortfall in resources and materials. Many emergency calls were made asking for more materials to be ordered! If we did this again, we would be much more generous in the amount of material we would need.

We underestimated the amount of time the project would take up. It's fair to say that this has been *the* priority project for the North area for the past three months. If we did this again, more consideration would have to be given to the time needed and delegating opportunities to undertake the planning of the work would have to be explored

Our advice to anyone doing a TDY project would be to stay positive, buy plenty of scissors and don't be afraid to delegate!



## Closing Comments

We truly are humbled and overwhelmed by the response of the local communities to this project. We honestly never thought that we could achieve such amazing results and none of it would have been possible without the volunteers, community groups, local schools and businesses who took the time to be part of this project. Their willingness to get involved, to try something new (even if they didn't think they would be any good) and their generosity.

At times we did get frustrated with the project, particularly when there seemed to be a never ending pile of fabric waiting to be cut! But we have had so much fun and loved every minute of it. We have met some wonderful and inspiring people along the way and forged many new working relationships. It's been a one heck of an amazing project to be involved in.

This project has been a true team effort. We couldn't have achieved the impact or results without the constant great support of each other. We went along with each other's ideas, if that did mean embarrassing ourselves on social media. Phil and Holly watch out!

All in all, we can't wait for the race to start!!!

# NORTH EAST Area

## North East Ward Alliance

### *Chair Aerobics*



This project will pay for a qualified instructor and hire a venue to deliver a course of armchair aerobics. The classes will focus on gentle exercise to help older people to regain fitness at their own pace.

This project arose from the Ward Alliance induction process for new Ward Alliance members. A good induction ensures volunteers are able to contribute quickly and feel part of the organisation. Volunteers need to be inducted into the role and provided with support to enable them (and the Ward Alliance) to get the most from their volunteering. From understanding the volunteering role, and understanding the values and priorities of the Ward Alliance, the new member suggested Chair Aerobics as a way of improving Health and Wellbeing. This fitted in the Cudworth Ward Priority of Health and Wellbeing.

It is a well-known fact that gentle physical activity is the number one contributor to living longer and improving your quality of life - even if you don't start exercising until your senior year. Exercise can also help you lose weight, reduce stress, and improve sleep, digestion, circulation, energy levels, and self-esteem. Finally, regular exercise can help you to function better and remain independent in spite of health problems. The Ward Alliance offered support and advice. A qualified instructor also helped with the project.

The new member engaged with local residents, researched the how, why, and when the project would take place, completed the Ward Alliance application form and booked the instructor. The North East Area team played a crucial role in making connections, supporting the new Ward Alliance member and the local councillors, to work together. Getting them to: share ideas, issues and solutions but avoiding doing it for them directing members to relevant support and guidance and spending time and effort to bring them all on board.



The Area Team had the following main areas of focus:

- To act as a point of contact for all aspects of community development
- Brokering and bringing together stakeholders
- Sign posting
- Spotting opportunities to help move the project forward
- Involving and encouraging the Councillors in their roles as Community Champions
- Helping to sort out problems and potential barriers
- Challenge where required
- The Area Teams intervention enables Community Groups to thrive and grow, ultimately becoming self-sustainable



There was a fantastic response at the taster session at the Cudworth Health Fayre:

[https://www.youtube.com/watch?v=HYp\\_g09tCCs](https://www.youtube.com/watch?v=HYp_g09tCCs)

Residents looked forward to exercise sessions and were visibly more energised and more cheerful.

Over time the new volunteer developed good working relationships not only with the North East Area Team but with other Ward Alliance members and local residents.

## North East Area Team

### Employer Supported Volunteering day at Grimethorpe Community Farm

**PEOPLE ACHIEVING THEIR POTENTIAL**

**Outcome 9:** People are healthier, happier, independent and active

**STRONG & RESILIENT COMMUNITIES**

**Outcome 10:** People volunteering and contributing towards stronger communities

**Imagineit**

Creating a brighter future

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

Following an article in Straight Talk requesting volunteers, five ladies, who work for Barnsley MBC as Management Support Officers, contacted the North East Area Team to enquire about volunteering at Grimethorpe Community Farm.

The North East Area Team met Alison at the farm and it was agreed that painting the stable and paddock fencing with wood stain would improve the general appearance of the farm and help to preserve the wood.



A date was agreed as the three Shetland ponies, Bramble, Cinders and Rocco, would have to be moved to a different area of the farm whilst the work was being carried out, and stay there for a further 24 hours to make sure the stain was completely dry.

In order to help promote biodiversity in the local community, the Area Manager then organised an information visit from the Hogwarts Hedgehog Hospital to explain to the volunteers about endangered species and how they could help to look after hedgehogs.



It was agreed that the volunteers would then be able to take part in a taster session for the 'infamous' vegetable soup that is made in the farm café.

During the lunch break the Area Chair visited the volunteers and was delighted to talk to them about the work of the North East Area Council, and thank them for their support.

Finally to finish off the day the volunteers took part in helping to make a friendly scarecrow.

The volunteers' health and wellbeing has been improved:

- Through helping out at the farm through physical activity
- Through learning about new concepts such as biodiversity
- Through engaging in useful arts and crafts, such as scarecrow making. Arts and craft activities have been shown to improve mental wellbeing

The five ladies who kindly volunteered at the Community Farm have contributed to a stronger community through:

- Helping to improve a local area
- Getting involved in worthwhile community activities that help other people
- Volunteering and helping other has been shown to reduce stress, combat depression, keep people mentally stimulated and provide a sense of purpose

The five BMBC Management Support Officers, the farm manager, the farm assistant, and regular volunteers at the farm, and the North East Area Team all took part in making the project successful.

The North East Area Team played a crucial role in making connections, supporting the Management Support Officers and liaising with the farm manager, the regular volunteers, the Hogwarts Hedgehog Hospital and the Area Chair.



The Area Team:

- Worked together to act as a point of contact for the project
- Lead on brokering and bringing together stakeholders
- Lead on sign posting and spotting opportunities to help move the project forward
- Lead on involving and encouraging the Area Chair in his roles as Community Champions
- Helped to sort out problems and potential barriers
- Provided the materials required

Subsequently the Management Support Officers have requested further ESV days at the Community Farm, and have built up very positive relationships with the the North East Area Team, the farm manager and the regular volunteers at the farm. A further ESV day will be facilitated by the North East Area Team, and relationships will continue to be built upon and strengthened.

The feedback from the Volunteering Day was really positive:

“Thank you for having us on the 21st March; we all thoroughly enjoyed it so much that we were wondering if it’s possible to come back to Grimethorpe Community Farm in June to volunteer yet again?” - Volunteer



“It was lovely to meet you and the team and thank you so much for organising it and coming to cheer us on!” - Volunteer

“Another great day on the Community Farm, and lovely to meet some new, happy and hardworking Volunteers. Thanks so much for your help.” - Alison, Farm Manager at Grimethorpe Community Farm.

## Royston Ward

### Tour de Yorkshire Bunting Workshops

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 9:** People are healthier, happier, independent and active

STRONG &  
RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

**Imagineit**

Creating a brighter future

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

The Tour de Yorkshire race route passing through Royston on 3<sup>rd</sup> May led to a number of community engagement events. Activities around the TdY race help to bring the community together and strengthen the town's visitor economy.

A number of decorating / bunting workshops were arranged to involve the community in the race and encourage them to decorate Royston. Advice and guidance was given from CDOs who had experience in the race last year. They passed on vital information on do's and don'ts.

Dawn, a CDO in the south area, was extremely helpful in passing on information and contacts she established as part of last year's race, and put the team in touch with a volunteer who was responsible for specific decorating elements in Hoyland as part of last year's race; large flowers (Yorkshire Rose) were created to decorate the race route.



Katie, the volunteer responsible, loved being involved with the TdY so much last year that she offered to support and help out at the bunting / decorating workshops in the North East area. She wanted to pass on her skills and experience to others.

Katie volunteered her time to teach and support others at the TdY workshops. As a result she has been working alongside other volunteers in the area, encouraging them to support the race. Her enthusiasm is infectious and she has motivated others to get involved.

Katie has been the main focus and lead for the decorating workshops. She has volunteered her time to teach others crafting skills and techniques, and to pass on her experiences of being involved with the race last year. She has worked alongside the CDO to plan and prepare for sessions.

The area team was responsible for the coordination and organisation of TdY community engagement

events building up to the race. These events have been instrumental in recruiting new volunteers and getting the community involved.

Other CDOs from the South and Penistone area teams shared ideas and best practice from their experiences being involved with the race. As a new CDO to the North East Area team this partnership working and information sharing was vital in the success of TdY events in Royston. The project has allowed the CDO the opportunity to recruit new volunteers, build relationships with community groups and establish new contacts in the community.

Katie the volunteer has used her volunteer hours as part of the directed studies as she is currently completing a teaching qualification.

The project has brought together service wide information sharing as the TdY has been through a number of area teams' wards now. The TdY has empowered volunteers to remain involved and continue to volunteer, even though it's not in their local community.

The project is ongoing but the feedback so far is positive. Katie has loved being involved in the TdY activities again this year. She has enjoyed meeting new people and getting to know Royston. It has also supported her in her teaching qualification studies which will benefit her in future career plans.

Community engagement events were planned to take place up to the race day, with the hope that people will come out and watch the race on the day uniting the people of Royston.



**PENISTONE Area**

**Penistone Area Council**

*Penistone Parkrun*

<b>PEOPLE ACHIEVING THEIR POTENTIAL</b>	<b>STRONG &amp; RESILIENT COMMUNITIES</b>
<b>Outcome 9:</b> People are healthier, happier, independent and active	<b>Outcome 10:</b> People volunteering and contributing towards stronger communities

**Liveit**  
Looking after yourself and others

**Loveit**  
Having pride in where you live

Parkrun is a national project which provides free, volunteer-run, 5k runs every Saturday morning. The model relies on community investment interims of fundraising and volunteer time. The idea for Penistone Parkrun has been around for a few years and at the end of 2018 became a reality thanks to a volunteer team and funding from the Penistone Ward Alliance.

Parkrun aims to bring people together in a happy, healthy environment. Whether you want to run, walk or volunteer, everyone is welcome. Host towns also benefit from the economic impact of having hundreds of people visiting the town. Test events took place in January, February and March, with around 100 runners per event. The first official Penistone Parkrun was Saturday 13<sup>th</sup> April 2019.



Penistone Parkrun’s aims were to create a sustainable, healthy event which could attract more people to Penistone. It also creates new opportunities for volunteers to come together on a regular basis and have a social impact. Regular exercise has proven positive impacts on both physical and mental health.

An organising committee of six volunteers has brought Penistone Parkrun to this stage. They have had to arrange permissions with Barnsley Council and Parkrun UK as well as applying for funding from the Penistone Ward Alliance.

The weekly events will be supported by around 18 volunteers for around 3 hours each. They are responsible for marshalling, time keeping, scanning and supporting the runners/walkers.

The Penistone Area Team worked with the committee to broker relationships with elected members and BMBC staff in regards to permissions to run the event on the Penistone Showground and Trans Pennine Trail. The Penistone Area Team also advised the group to seek support from the Penistone Ward Alliance which they did successfully in receiving £3,000 in funding.

Once established there is huge potential to increase the health and wellbeing of local people. It is also hoped there will be a positive impact on the town centre economy by bringing visitors to the town. Barnsley Parkrun regularly has over 200 runners and Huddersfield has over 500.

Every week volunteers will contribute around 50 hours to deliver the runs, with the equivalent value of over £35,000 per year!

The only other Parkrun in the borough operates at Locke Park and is therefore quite self-contained. Penistone will be using public footpaths on the Trans Pennine Trail, so this is a first for the borough.

“We really need to thank the Ward Alliance who are the funding providers enabling the event to set up!” - *Helen Hayton, Penistone Parkrun volunteer.*

The test runs have been successful but led to some slight changes to the route and setup. The next stages are to begin the official runs and recruit enough volunteers to support them.



## Penistone Area Council

### *Penistone Arts Week 2019 – Bigger and Better!*

## STRONG & RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

### **Liveit**

Looking after yourself and others

### **Loveit**

Having pride in where you live



Penistone Arts Week came together as a constituted group with the support of the Penistone Area Team in late 2017. They delivered their first community arts festival across the Penistone area in March 2018 and returned in March 2019.

The group was formed by a small, passionate team who saw a gap to deliver an arts festival with a difference in the Penistone area. The aim is to bring local people together and attract visitors to the fantastic places within the Penistone area. Sustainability and resilience have been key drivers of how Penistone Arts Week works.

This year the group diversified their modest funding streams to include business sponsorship, crowdfunding, and an application to the Penistone Ward Alliance. Penistone Arts Week is completely volunteer-organised and delivered. They run on a model of empowering venues and groups to deliver one-off activities during the week and taking ownership of their own arrangements (promotion, ticket price, event management, etc.). This makes Penistone Arts Week much more sustainable than many arts festivals which rely on large external grant funding. Penistone Arts Week is probably the most thrifty arts festival in the country! The volunteer committee is made up of eight people meeting monthly to coordinate the activities. The volunteers also work outside of the meetings chasing up events, generating income and making connections. In total the committee alone contribute 330 hours in volunteer time to make the festival happen, with an equivalent value of over £4,500.

The Penistone Area Team were able to give advice on funding, specifically helping the volunteers launch and manage their crowdfunded campaign.

The Penistone Area Team also used their local contacts to broaden the reach of Penistone Arts Week into new communities and working with new groups.

The 2018 Penistone Arts Week was supported with £700 from the Penistone Ward Alliance, and in 2019 it was supported with £500.



**Angel Voices at Wortley Hall**

In 2018 Penistone Arts Week attracted around 500 people to their events; this year over 2,000 have attended over 30 events in Penistone, Thurlstone, Silkstone, Cawthorne, Wortley, Hoylandswaine and Springvale.



**Winston Plowes at Cawthorne  
Victoria Jubilee Museum**

“This year’s Penistone Arts Week has quite frankly been a tremendous success, far exceeding my personal expectations. The Penistone Area Team, particularly Stephen Miller, has been invaluable to us. His constant presence and support, coupled expertise and thoughtful opinions helped make the festival the success it was without a shadow of a doubt.

The Ward Alliance support via the funds for us to publicise the event more effectively this year has also paid real dividends. Penistone FM and the Paramount Cinema too did us proud. I personally felt that Penistone as a community really came together this year and as a result, Penistone Arts Week is now in a position to go from strength to strength.”

*Chrissie Yates, Chair, Penistone Arts Week*

The biggest learning point this year was how to involve business sponsors. A direct approach to local business proved much more successful than the Crowdfunder campaign.

The planning committee are meeting again soon to have their AGM, review of 2019 and start planning for 2020!

## SOUTH Area

### Darfield Ward

#### *Hungry Caterpillars*

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 7:** Reducing demand through improving access to early help

**Outcome 9:** People are healthier, happier, independent and active

STRONG &  
RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

**Liveit**

Looking after yourself and others

**Loveit**

Having pride in where you live

Hungry Caterpillars is a parent and toddler group which provides physical and educational activities for those aged 5 years and under, and acts as a 'hub' to share information and advice to parents on a range of issues such as healthy eating, parenting and learning and development needs of young children.

With a number of their existing children due to start full time education, the group's numbers were in danger of dropping to a level which would result in them struggling to meet their running costs and continuing to operate.



The group made contact with the South Area Team, as they wanted to apply to the Darfield Ward Alliance Fund for some new resources which they felt would help attract new families to the group.

Being a parent with a young child can be daunting and lonely. The playgroup is an informal, welcoming environment which offers the opportunity for parents to build friendships and support networks so they feel less socially isolated. Each session offers healthy snacks and activities which encourage physical activity and brain development. This helps build the skills and knowledge of the parents so they can replicate this approach at home creating a healthy lifestyle for all the family.



The playgroup is run by volunteers who are supported by a number of parents with things such as serving refreshments and clearing away. A group of 5 regular volunteers are involved with the planning, organising and delivery of these toddler sessions which are held every week during term time only at Low Valley Methodist Church, Darfield. Their roles included advertising the group out in the community, setting up and clearing down, meeting and greeting, setting up and running of the activities, serving tea/toast, preparing healthy snacks and ensuring the administration of the group is up-to-date. Parents attending the sessions also help out with tasks such as tidying up and serving refreshments.

The CDO for Darfield recognised the value in supporting this group to become more sustainable, not only in terms of being able to meet both Darfield Ward Alliance and BMBC priorities but also for the many benefits it provided to the Darfield Community as listed above. Because of this the group were encouraged to think wider than just purchasing a few new resources.



Although this would help attract new members, the group were supported to think more long term, and identified that having funding to cover their room rent would have much more of an impact on them being able to achieve this sustainability. This would give them the time needed to build up numbers for the group as well as their own reserves to cover ongoing spend. The group were supported through the Ward Alliance Fund process resulting in Darfield Ward Alliance agreeing to fund just over £700 to cover the cost of 12 months room rent as well as some new resources.

One quote from the group:

“Thank you so much for our grant, it has made such a difference to so many young children in the community”.

The group has been able to continue to run with a number of new families now attending. The group has attracted two new regular volunteers who have an interest in working within a childcare setting. It now has the means to spend the next 12 months ‘saving’ for additional spend. This project over the 12 months will deliver approx. 480 volunteer hours at a value of £6,484.



## Hoyland

### Christmas in Hoyland

#### THRIVING & VIBRANT ECONOMY

**Outcome 3:** Develop a vibrant town centre

**Outcome 4:** Strengthen our visitor economy

#### STRONG & RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

#### Changeit

Having your say on things that matter

#### Imagineit

Creating a brighter future

#### Loveit

Having pride in where you live

In 2018 The Tour de Yorkshire came through Hoyland and the town came together, creating bunting, decorating bicycles and creating a fantastic feeling of community spirit. There were some businesses who were interested in talking to each other and the Area Team, and as a direct consequence of this some businesses came together to put on a Christmas market in Hoyland.

Hoyland's Christmas market was designed to increase footfall on the High Street and bring Hoyland together as a community. The community came out in force whether it was having a stall, being a member of one of the community groups taking part, or just having a look round at the stalls and shops.

The project attracted 23 craft stalls and 11 people volunteered towards this event with 7 brand new volunteers.



Hoyland's Christmas market was designed to increase footfall on the High Street and bring Hoyland together as a community. Local businesses opened later, there was a craft market in Hoyland market place which covered 23 stalls, the library played host to Father Christmas and Hoyland Community choir and held craft sessions for adults to make rag wreaths and children to make cards that lit up. Owd Martha's Yard Community Garden hosted the Fiddlers Three folk band, a dancing troupe and provided a host of children's activities.

The CDO for Hoyland Milton and Rockingham brought a group of retailers together to help them plan a Christmas Fair to increase footfall on the Hoyland High Street. The Ward Alliance approved funding for the cost of the market stalls, Christmas tree; the businesses donated money towards the cost of solar

lights for the town centre.

There was some excellent feedback and this has inspired the businesses to meet regularly and look at other issues within the town centre.

In their capacity as Community Champions, Councillors have actively attended the business meetings and taken away issues that have been the main concerns of the business such as issues with parking, which have been taken to Highways for them to look at lining and signing.

Public Health used the group to consult with for the Smoke Free Towns project and the consultant has actively engaged with them. The project promoted new ways of working because the CDO formed new partnerships between businesses and community groups.

The CDO also worked across the Council with other services such as Events Team, Health and Safety, Assets, licencing, regulatory services and the Markets team.

The event was a success, examples of feedback are below.

'Congratulations to everyone who took part, thank you to the businesses and community groups who made the market feel very special, brilliant work from Dawn and the team to organise it all and well done you the residents who turned out to support it; looking forward to next year's already.

We can't speak for other stall holders but judging by the number of people who braved the cold, it seems to have been a great success. Hope the doubters learn when to be quiet!

Well done Dawn, credit to you.'



Having formed a committee the group are now constituted and planning to open their own bank account and looking to explore external funding opportunities for the good of Hoyland and its businesses. Ideas so far include a 'Shop Local' week and another Christmas event in line with Town Spirit.

## Hoyland

### CommuniTeas

PEOPLE ACHIEVING  
THEIR  
POTENTIAL

**Outcome 9:** People are healthier, happier, independent and active

STRONG &  
RESILIENT COMMUNITIES

**Outcome 10:** People volunteering and contributing towards stronger communities

**Imagineit**

Creating a  
brighter future

**Loveit**

Having pride  
in where you live

The CommuniTeas project is a plant-based project designed around tea. The current volunteers have been involved with Owd Martha's Yard for some time now and at the same time getting older. Illnesses often associated with aging are creeping in and some members of the group are finding it more difficult to help with heavier work, so in order for the group to remain sustainable they require more volunteers.

The project was designed to bring new volunteers for Owd Martha's Yard Community Garden and upskill local residents. Participants who completed the 12 week programme will earn a certificate from the RHS.

The Social Prescribing team would like more socially isolated residents to get involved in their community and this is a slightly unusual way. The project is based on the RHS' three core values which are: 'Inspire', 'Develop and Create', and 'Share and Celebrate'.

By people becoming involved in their community they are less isolated and as a result, and feel healthier and happier. This project is designed to give them purpose. The outcome of the project will be to get more people volunteering within their own community, particularly with the community garden.

The project helps the participants to develop their skills, not only in horticulture, but their social skills as well as they communicate with volunteers and other participants.



The RHS wrote the session content and provided resources for the whole of the course. My Best Life social prescribing recruited participants, the South Area Team helped to source a venue, provided some funding, and helped with publicity. Owd Martha's Yard provided the garden and the volunteers to run the sessions.



As a result, sixteen participants attended the first session along with five volunteers from Owd Martha's Yard Community Garden.

The CDO brought the stakeholders together and obtained funding which was matched by the RHS for set up costs and materials. The CDO visited groups that may know of suitable participants such as the Patient Participation Group, the local Churches and Berneslai Homes. The CDO made the posters and ensured that they were widely circulated including using social media. The Area Team also liaised with the Communications Team to get a promotional campaign up and running, and contacted the local paper to invite them to come along to the launch event.

The first session was in the form of a workshop delivered by a qualified herbalist who spoke about tea and produced herbal teas. This was attended by the Mayor of Barnsley and the Barnsley Chronicle.



The herbalist was able to talk about using herbs as a way of controlling illness in a complimentary way to modern medicine, she was very clear that participants should not substitute prescribed medication for herbs but it is hoped that this may reduce the participants visits to the GP surgeries for minor illnesses. Participants were able to network with each other so will feel less isolated and more comfortable attending future sessions.

The project has only just started but it is hoped that participants will continue to with the course and go on to volunteer with Owd Martha's Community Garden and the Tidy Team. As they will have a certificate in basic horticulture, participants may decide to seek further learning or job opportunities. If the project is successful for the RHS, they intend to roll it out to other community gardens, allotments and similar venues.

"I have to say, even though I wasn't present at the whole of the event, due to escorting the Lord Mayor on his visit, I was amazed at how many people attended the session, twenty six in all, and with the excellent Bel Charlesworth, Medical Herbalist and Yoga Practitioner, who was an inspiration to us all. She had the ability to speak to and get the attention of all the attendees. Her expertise was duly noted and the tea samples that she provided were unusually very good! From my wife's and my own perspective, we have to report that the Chamomile/Lavender/Lime flower blend has become our firm favourite. We can only comment that the whole event was first rate! Thank you".

- Participant at the CommuniTeas event

"I found the session enlightening and interesting. Bel was brilliant. She was easy to listen to; she taught without your realising it and delivered the information in just the right manner. She had plenty of props and endless knowledge on a wide variety of subjects — herbs, teas, medicinal use, relaxation techniques. Excellent!"

- Participant at the CommuniTeas event

The programme will continue over the next 12 weeks with the support of the RHS, after that time the community can further develop the project to extend beyond the growing season. The participants will have developed their skills sufficiently to obtain certification by the RHS.



## Wombwell

### *Volunteer Chelsey – new Ward Alliance Member representing youth*



The initiative is to encourage more young people to volunteer and contribute in community activities and projects. One of Wombwell Ward Alliance's priorities is Youth Provision and has had difficulty getting representation from the youth of Wombwell on the Ward Alliance.

Chelsey has been volunteering with the Friends of Wombwell Cemetery for the past 4 years and met the CDO at a cemetery event. She mentioned how much she enjoyed volunteering and wanted to expand on her current volunteering role to build up her confidence and develop her skills doing something useful during the school holidays. Chelsey is currently doing her A-Levels and will be moving onto University in September.

Chelsey will be able to share her skills and experience of volunteering and bring the voice of young people onto the Ward Alliance; be a role model to other young people. Chelsey has had various volunteering experiences. She initially started out as a first aider supporting the Wombwell 'Picnic in the Park' events and the 'High St Christmas' events initially supporting an experienced volunteer. During the school holidays she has supported the CDO on a number of family activities.

The CDO spent some time bringing Chelsey out of her shell, encouraging her to get involved with volunteering in other community projects, but making sure she always felt comfortable with the task she was undertaking. The CDO enrolled Chelsey on a First Aid course to update her training, carried out induction training for new Ward Alliance members, and offers ongoing support and 1-1s for Chelsey. The CDO ensured that Chelsey had an overall view of community activity across Wombwell and was in attendance when Chelsey volunteered with the various groups e.g. Friends of Wombwell Park, Loxley Gardens etc.

Chelsey has gained from volunteering alongside older experienced community volunteers who have always been willing to offer support and guidance. Chelsey has just enrolled on a CV which has been organised via the South Area Team. The accolade of Chelsey's volunteering within the Wombwell community happened a few weeks ago when she became a member of the Wombwell Ward Alliance.

Chelsey will be a great asset to the Ward Alliance; she will be able to bring a young person's perspective into the decision making process. Chelsey now has the confidence to express her views and put forward ideas for discussion. She integrated well into the Ward Alliance, as through her volunteering, despite having already met most of the current members and elected members.

Chelsey is able to utilise her updated first aid training at community events e.g. Wombwell Picnic in the Park and Wombwell High St Christmas event. She also assists and supports other community groups with their activities.

Chelsey thoroughly enjoys volunteering in Wombwell and has made many friendships and benefited from working alongside other people. Recently a volunteer arranged for Chelsey to visit his place of work at Doncaster prison which she found to be very informative.

Chelsey is looking forward to working alongside the committee members in the Ward Alliance and she will be a great asset.

"I think the main issues are getting people to be responsible for their own environment and getting teenagers involved in their local community."

- Quote from Chelsey

Spending time building up volunteers' confidence, letting them develop at their own pace and not making too many demands on them, and introducing the volunteer to the various groups and enabling her to get to know them was a learning point from this initiative.

Wombwell Ward Alliance has tried numerous approaches (through Youth Councils, local High School) to try and get representation from young people, without success. The method of supporting a young volunteer through their journey within their local community seems to be way to go. Chelsey will be supported throughout her time on the Ward Alliance with regular 1-1s.

This page is intentionally left blank

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

Report of the Executive Director – Core Services &  
Service Director – Finance (Section 151 Officer)

**CAPITAL PROGRAMME PERFORMANCE – YEAR ENDED 31 MARCH 2019**

**1. Purpose of the Report**

To consider the performance of the Council's Capital Programme for the year ended 31<sup>st</sup> March 2019.

**2. Recommendations**

It is recommended Cabinet:

- Note the final position of the 2018/19 Capital Programme;
- Approve the 2018/19 scheme slippage totalling (£25.512M) and scheme re-phasing totalling £6.419M (paragraphs 3.6, 3.7 and Appendix B refer);
- Approve the total net increase in scheme costs in 2018/19 of £1.061M (paragraph 3.8 and Appendix B refer);
- Receive an updated 2019/20 Capital Programme position (as part of the Quarter 1 monitoring report).

**3. Capital Programme Monitoring Position - By Directorate**

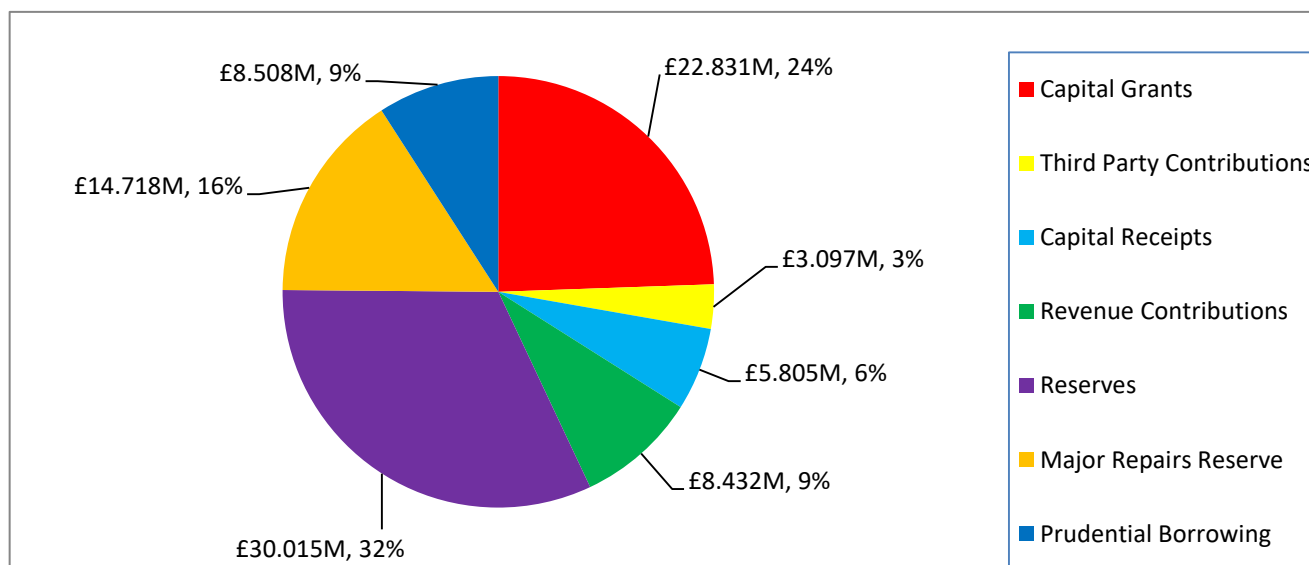
3.1. The table below summarises the position of the 2018/19 Capital Programme as at 31<sup>st</sup> March 2019. Appendix A provides a breakdown of this position by scheme.

<u>Directorate</u>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>
People	2.607	2.261	(0.346)
Place	73.922	62.601	(11.321)
Communities	6.179	2.888	(3.291)
Housing Revenue Account	28.731	25.656	(3.075)
<b>Total</b>	<b>111.439</b>	<b>93.407</b>	<b>(18.032)</b>

3.2. The table below summarises the resources used to fund the 2018/19 Capital Programme. It should be noted that this funding only relates to direct Council expenditure (or where the Council acts as the Accountable Body). A number of schemes also lever in private and public sector investment but this is not reflected below unless the Council incurs expenditure.

<u>Funding Source</u>	<b>2018/19 £M</b>
Capital Grants	22.831
Third Party Contributions (Inc. S106)	3.097
Capital Receipts	5.805
Revenue Contributions	8.432
Reserves	30.015
Major Repairs Reserve	14.718
Prudential Borrowing	8.508
<b>Total</b>	<b>93.407</b>

3.3. The pie chart below is a graphical representation of the table above.



3.4. The following table summarises the reasons for the overall 2018/19 variance. Any significant variances are explained in more detail in paragraphs 3.6 – 3.8.

<u>Directorate</u>	<b>Slippage</b> £M	<b>Re-phasing</b> £M	<b>Net Increase/ (Decrease) in Scheme Costs</b> £M	<b>Total</b> £M
People	(0.574)	-	0.228	(0.346)
Place	(17.245)	5.325	0.601	(11.320)
Communities	(3.291)	-	-	(3.291)
Housing Revenue Account	(4.402)	1.094	0.232	(3.075)
<b>Total</b>	<b>(25.512)</b>	<b>6.419</b>	<b>1.061</b>	<b>(18.032)</b>

3.5. The overall in year variance is primarily a result of scheme slippage across the programme, with the majority relating to schemes in the Place Directorate.

### 3.6. Slippage

Of the variation in expenditure against approved plans, -£25.512M relates to scheme slippage (where expenditure plans are expected to be utilised in a future year rather than the current year, due to events outside the control of the respective project managers). The slippage position is currently being reviewed by finance officers in conjunction with service officers although at this stage there are not expected to be any financial implications in terms of the overall capital programme. The schemes that have slipped (over £0.500M) are detailed below:

#### Place: Glassworks Development Phase 1 – (£7.357M)

The main slippage on the Glassworks Scheme relates to snagging/remedial works required on the redevelopment of the Metropolitan Centre which houses the new indoor market, a delay in completion of the Market Kitchen fit out together with a delay in the completion of the Library @ the Lightbox including the attached retail unit. This unit has been successfully let to Loungers who are due to open a café bar in May 2019 with the Library @ The Lightbox officially opening in July.

Therefore, it is recommended to transfer capital plans totalling £7.357M from 2018/19 into 2019/20.



Place: Penistone Grammar Extension – (£0.674M)

The Penistone Grammar School project is split into two phases of work. Construction of phase 1 has been completed in 2018/19, but there has been a delay in the continuation into phase 2 of the project. Some of the design work has been completed to date, but the construction is yet to commence resulting in some scheme slippage. Construction is due to start imminently, after which a schedule of payments will be made periodically.

Therefore, it is recommended to transfer capital plans totalling £0.674M from 2018/19 into 2019/20.

Place: Longcar PDC Housing Development – (£1.108M)

Slippage on completion of the Longcar PDC Housing Development has occurred as a result of granting an extension on the build programme due to a mix of inclement weather and the main contractor not being able to commence/handover some properties due to site (health and safety etc) constraints.

Therefore, it is recommended to transfer capital plans totalling £1.108M from 2018/19 into 2019/20.

Place: Enhanced Highways Programme – (£2.000M)

The Council provided additional capital resources of £4 million to support the delivery of an enhanced Highways Capital programme during the period 2018 to 2020 (Cab.13.6.2018/13 refers). This was originally committed as £2 million to be spent in 2018/19 and £2 million in 2019/20. However, the Chancellor announced in his autumn budget that Government were to provide the Council with a further £1.683 million of Local Highways Maintenance Funding. In light of this and the delivery constraints on the highways capital programme this has resulted in slippage of works into 2019/20.

Therefore, it is recommended to move capital plans totalling £2.000M from 2018/19 into 2019/20.

Place: Vehicle Replacement Programme – (£2.193M)

To date 47 vehicles/pieces of equipment have been purchased and delivered as part of the Vehicle Replacement Programme. Unfortunately due to unforeseen circumstances a delay has been experienced in acquiring a number of replacement refuse vehicles. As a result these acquisitions will now take place during 19/20 resulting in slippage of £2.193M.

Therefore, it is recommended to transfer capital plans totalling £2.193M from 2018/19 into 2019/20.

Place: Transfer Loading Station – (£0.651M)

This project has experienced significant delays as a result of unforeseen complications with the Environmental Permit application required to operate the facility. In addition, recent changes in national waste management strategy have prompted a review of front line service provision which has in turn impacted on the original project design. Construction of the commercial trade bays has commenced and the installation of a new weighbridge has been completed. Further engineering works are needed to complete the on-site requirements for drainage and the purchase of additional plant items is currently under review. The project has an intended go-live date of Q3 2019/20.

Therefore, it is recommended to transfer capital plans totalling £0.651M from 2018/19 into 2019/20.

#### Communities: Town Centre CCTV Upgrade – (£0.700M)

This scheme relates to the system upgrade of the town centre CCTV system, including all recording, networking and monitoring of the town centre system. A delay in the tendering process has meant that no costs have been incurred in 18/19 as originally planned. The scheme will now commence in 19/20 and as such the planned budget of £0.700M will be slipped from 18/19 to 19/20.

Therefore, it is recommended to transfer capital plans totalling £0.700M from 2018/19 into 2019/20.

#### Communities: Disabled Facilities Grant – (£0.953M)

There have been a number of changes and new initiatives introduced within the Aids and Adaptations team over the last 12-18 months focussed on increasing the pace of service delivery and thereby reducing waiting times for the installation of Aids & Adaptations for disabled children and adults in Barnsley.

This has included a staff restructure, the development of a level access shower procurement framework, waiving means tests for some fast track cases and streamlining processes with e-forms. Despite this, some initiatives took longer to implement due to the requirement to follow national guidance and other due processes.

As new initiatives are embedded, expenditure and numbers of adaptations should continue to increase throughout 19/20.

Therefore, it is recommended to transfer capital plans totalling £0.953M from 2018/19 into 2019/20.

#### Communities: Principal Towns – (£0.578M)

The Principal Towns scheme has seen various delays to the delivery of planned works including delays in programmed Highways works. These issues have now been resolved and works have been programmed in.

The shop front scheme has now been reassessed and simplified and spend is now being defrayed.

The conclusion of a feasibility study, originally planned for completion in October 2018, has only just been finalised meaning business plans for larger schemes can now be progressed.

Therefore, it is recommended to transfer capital plans totalling £0.578M from 2018/19 into 2019/20.

#### Communities: Enabling Digital Mobility – (£0.539M)

The Enabling Digital Mobility scheme is part of the Digital First strategy and involves investment in the Council's IT systems to enable a more agile workforce by allowing improved access to the Council's wireless networks in different locations, as well as introducing new technologies. This scheme had originally planned to commence during quarter 4 of 18/19; however this has been delayed due to IT staffing resource being diverted to complete work on the Library @ the Lightbox. Delivery of the scheme is expected to commence early in 2019/20.

Therefore, it is recommended to transfer capital plans totalling £0.539M from 2018/19 into 2019/20.

#### HRA: Central Heating Programme 18/19 – (£0.538M)

The underspend is a combination of expected additional costs built into the original tender not materialising and a number of properties where works were not completed during the year as

originally planned. The works on the remaining properties will now be completed during 2019/20.

Therefore, it is recommended to transfer capital plans totalling £0.538M from 2018/19 into 2019/20.

Place: Planned Maintenance – (£0.516M)

The main reason for late delivery of these schemes is the need to work around the operational requirements of the occupying services which took longer than originally planned. The main schemes affected included: 18 Regent Street and the relocation of Children's Services, replacement of the roof at the Waste Transfer Station and works required at Barnsley Metrodome. The costs relating to these schemes will now be incurred during 19/20 and funded via the planned maintenance revenue allocation.

Various: Other (£7.705M)

A significant number of other schemes have reported slippage of less than £0.5M (individually) in 2018/19, totalling £7.705M. Appendix B identifies these schemes separately.

- **Recommendation 2 of this report is to formally approve the slippage of plans into later years within the capital programme as outlined above.**

3.7. **Re-phasing**

An amount totalling £6.419M relates to net scheme re-phasing (where schemes are now due to complete in the current financial year rather than future years as was originally planned, as a result of the actions of project leads). There are no financial implications in terms of the overall capital programme. The schemes that have been re-phased (over £0.3M) are detailed below:

Place: Glassworks Development Phase 2 - £3.823M

Following the decision by Cabinet on the 6th Feb 2019 to fund the Glass Works Phase 2 development, a series of site remediation works were identified, budgeted for and envisaged to be delivered in 19/20. The opportunity arose to bring forward these works into Quarter 4 18/19, ensuring programme delivery and a smooth transition to the commencement of Phase 2 construction. The £3.823M variance is therefore a re-phasing of planned costs from 19/20 to 18/19. This has no impact on the overall cost of the scheme.

Place: Wentworth Castle & Stainborough Park - £0.484M

The confirmed payment profile agreed in February 2019 for the Wentworth Castle & Stainborough Park scheme is different to that originally anticipated. This resulted in £0.484M which was originally planned to be spent in 2019/20 being spent in the final quarter of 2018/19. In overall terms the scheme still remains within the allocated resource.

HRA: Major Adaptations - £0.307M

The total number of Major Adaptations approved during 2018/19, were higher than in the previous year. There have also been an increased number of adaptations to create access to bathing, with a necessity to install wet rooms, which are initially more expensive, instead of level access showers. This fulfils the requirements of the client for a longer period of time.

Place: Principal Roads – £0.431M

This project covers the delivery on highway resurfacing works on the borough's principal road network, namely it's 'A' roads. Given the reasonably favourable weather conditions during March, the service was able to bring forward an additional principal road scheme, the A629 at Jockey Road, Oxspring, thereby increasing the cost of this project in 2018/19.

### Various: Others £1.374M

A number of other schemes have reported re-phasing of less than £0.3M (individually) in 2018/19, totalling £1.374M. Funding for these schemes are already in place and have been approved as part of the future years capital programme; therefore there are no financial implications as a result. Appendix B identifies these schemes separately.

- **Recommendation 2 of this report is to formally approve the net re-phasing of plans from later years within the capital programme as outlined above.**

### 3.8. Variation in Costs

The remaining variance of £1.061M relates to a net increase in expenditure as a result of cost variations.

A number of schemes have reported a net increase in expenditure of less than £0.3M (individually), totalling £1.061M. Appendix B identifies these schemes separately.

- **Recommendation 3 of this report is to formally approve the variation of plans within the capital programme due to cost variations as outlined above.**

### Future Years

3.10. The table below summarises the **indicative** position of the 2019/20 to 2021/22 Capital Programme including all slippage/re-phasing highlighted above. Appendix C provides a breakdown of this position by scheme.

<u>Directorate</u>	<u>Existing 2019/20 Plans</u>	<u>Slippage / Rephasing (2018/19 Position)</u>	<u>2019/20 Indicative Capital Programme</u>	<u>2020/21 Indicative Capital Programme</u>	<u>2021/22 Indicative Capital Programme</u>	<u>2022/23 Indicative Capital Programme</u>	<u>Total Indicative Future Years' Capital Programme</u>
	£M	£M	£M	£M	£M	£M	£M
People	1.797	0.574	2.371	-	-	-	2.371
Place	80.450	11.921	92.131	67.564	-	-	159.695
Communities	4.506	3.291	7.797	-	-	-	7.797
Housing Revenue Account	27.116	3.308	30.664	6.402	6.498	6.628	50.192
<b>Total</b>	<b>113.869</b>	<b>19.093</b>	<b>132.962</b>	<b>73.966</b>	<b>6.498</b>	<b>6.628</b>	<b>220.054</b>

3.11. The capital programme for 2019/20 and beyond is under constant review by both the Finance Business Unit and individual project/budget managers. The existing capital programme reflects the Council's capital requirements/priorities but a more detailed analysis will be undertaken to ensure any slipped resources are required in full.

## 4. 2020 Capital Programme

- 4.1. Members will be aware that the Council recently updated and approved its Capital Strategy (Cab.6.2.2019/6 refers). This strategy formally sets the principles, governance and management arrangements for the Council's capital programme.
- 4.2. This strategy set the process for allocating resources at the Council's disposal where these are unringfenced i.e. there are no conditions to what they can be spent on (e.g. reserves and capital receipts). Within this process, a robust prioritisation exercise is undertaken where the Capital Oversight Board considers pending schemes in the context of the available resources. This process is relatively fluid to adapt to any new priorities that emerge over time.
- 4.3. The tables below show the current list of prioritised capital schemes for both the General Fund and Housing Revenue Account schemes respectively, what has been spent pre 2018/19, what

has been spent during 2018/19 (included in this Final Accounts Report) and the future years anticipated spend.

#### 4.4. General Fund Schemes

	Total Spent (Pre 2018/19) £M	2018/19 Spend £M	Future Years Estimated £M	Total Scheme Costs £M
<b><u>Information Technology:</u></b>				
Microsoft Licenses	0.347	-	-	0.347
Virtual Server Hosts Replacement	0.481	0.076	0.093	0.650
Citrix Replacement	0.291	-	-	0.291
Digital First	-	0.509	2.741	3.250
Broadband	-	-	0.600	0.600
<b><u>Better Barnsley / Glassworks:</u></b>				
Glassworks Scheme	1.133	6.333	17.094	24.560
Town Centre – Jumble Lane Crossing Bridge	-	-	3.000	3.000
Public Realm – Phase 1 / 2	-	-	5.100	5.100
<b><u>Cultural &amp; Heritage:</u></b>				
Cannon Hall – Coach House & Cottages	-	-	0.215	0.215
Implementation of the Elsecar Masterplan	0.110	0.051	0.289	0.450
Wedding Infrastructure at Cannon Hall	-	-	0.100	0.100
Cooper Cottage	-	-	0.025	0.025
Purchase of Commercial Property at Elsecar	1.100	-	-	1.100
National Trust - Wentworth	-	1.192	2.908	4.100
<b><u>Economic Regeneration:</u></b>				
Property/Commercial Land Investment Fund	0.090	1.267	2.044	3.401
Courthouse Enabling and Development Works	0.065	0.062	2.433	2.560
<b><u>Housing, Energy &amp; Regulation:</u></b>				
Longcar Housing Development	-	3.065	0.932	3.997
Residential Investment Fund	-	-	0.250	0.250
Pet Crematorium	0.001	0.143	0.006	0.150
<b><u>Highways:</u></b>				
Street Lighting LED Replacement	-	0.002	4.198	4.200
Dodworth Road / Broadway Crossing	-	-	2.181	2.181
Skid Resistance Programme	-	-	0.600	0.600
Planned Patching Programme	-	1.177	0.223	1.400
Additional Roads Maintenance Programme	-	1.511	2.489	4.000
<b><u>Communities:</u></b>				
Principal Towns Programme	0.083	0.244	4.673	5.000
Town Centre CCTV Upgrade	-	-	0.700	0.700
<b><u>People / Schools:</u></b>				
Youth Zone	-	-	3.000	3.000
Additional School Places – Penistone	0.021	1.316	0.674	2.011
<b>OVERALL CAPITAL CONTINGENCY</b>	-	-	1.500	1.500
<b>TOTAL</b>	<b>3.722</b>	<b>16.948</b>	<b>58.068</b>	<b>78.738</b>



#### 4.5. Housing Schemes

	Total Spent (Pre 2018/19) £M	2018/19 Spend £M	Future Years Estimated £M	Total Scheme Costs £M
<b><u>New Build</u></b>				
Baden Street	0.081	0.585	0.112	0.778
Longcar Lane	-	-	0.300	0.300
Bellbrooke	0.149	0.179	-	0.328
Kenworthy Road	-	0.008	0.306	0.314
St Michael's Avenue	-	-	5.180	5.180
Cromford Avenue - Council Build	-	-	1.400	1.400
King Street, Hoyland	-	-	2.800	2.800
<b><u>Acquisitions</u></b>				
Locksley Gardens, Birdwell	-	-	0.445	0.445
Pilley	-	-	0.223	0.223
Kings Road, Wombwell	-	0.203	-	0.203
Empty Homes Acquisitions	0.003	-	2.194	2.197
Keresforth	-	0.585	0.417	1.002
Strategic Acquisitions	-	-	1.500	1.500
<b><u>Other Housing Growth</u></b>				
HRA Surveyor - Revenue	-	-	0.101	0.101
Holden House - Revenue	-	0.126	0.124	0.250
Holden House - Capital	-	-	0.475	0.475
Affordable Warmth Boilers on Prescript	-	-	0.250	0.250
Sprinkler Systems to 4 Independent Living Schemes	-	-	0.400	0.400
Sprinkler Systems to Sheffield Road Flats	-	-	1.000	1.000
Property Conversions	-	-	0.500	0.500
Environmental Improvements	-	-	0.250	0.250
Feasibility Pot - Revenue	-	0.055	0.145	0.200
<b><u>Other Priorities</u></b>				
Berneslai Close Acquisition & Conversion	-	-	0.998	0.998
Core Acquisition	-	0.270	0.191	0.461
Empty Homes - Capital	-	0.240	1.135	1.375
Empty Homes - Revenue	-	-	0.125	0.125
Npower Site Acquisition	-	-	1.550	1.550
Homelessness	-	-	0.200	0.200
<b>TOTAL</b>	<b>0.233</b>	<b>2.251</b>	<b>22.321</b>	<b>24.805</b>

## 5. Unallocated Resources

- 5.1. The Council identifies any resources it has received or is expected to receive in future years which have not yet been formally aligned to specific schemes as “unallocated resources”.
- 5.2. Members should also note the distinction between resources ‘in the bank’ in 2018/19 and indicative allocations that haven’t yet been aligned to specific schemes, as described in the paragraphs below.

### Unallocated Resources - Restricted / Earmarked

- 5.3. The total resources identified at the end of the period equates to £83.719M, which is categorised as restricted / earmarked in totality, meaning that there are certain conditions assigned to this funding which restricts how it can be used.
- 5.4. The restricted unallocated resources position is analysed in the table below:

<u>Restricted / Earmarked Funding</u>		<b>2018/19 (Banked) £M</b>	<b>Later Years (Indicative) £M</b>	<b>Total £M</b>
HRA	HRA	0.992	67.201	<b>68.193</b>
Highways Funding	Place	2.125	4.727	<b>6.852</b>
Section 106 Monies	Place	4.815	-	<b>4.815</b>
Schools Funding	People	0.865	0.589	<b>1.454</b>
Other	Various	1.853	1.614	<b>3.467</b>
<b>Opening Resources Unallocated to Schemes</b>		<b>10.649</b>	<b>74.131</b>	<b>84.780</b>
Net Resources (To Be Used) / Made Available as per this Report		(1.061)	-	<b>(1.061)</b>
Rephasing of Available Resources *		-	-	-
<b>Increase / (Decrease) in Available Resources</b>		<b>(1.061)</b>	-	<b>(1.061)</b>
<b>Revised Restricted Resources Unallocated to Schemes</b>		<b>9.588</b>	<b>74.131</b>	<b>83.719</b>

### 2018/19 Position

- 5.5. The unallocated resources in 2018/19 represent “banked” resources available for reinvestment within individual services’ capital programmes. This balance of monies, totalling £83.719M, has been accumulated by a combination of either underspends from specific capital schemes or monies received and not yet aligned to specific capital schemes.

### Later Years’ Position

- 5.6. The unallocated resources shown against later years for General Fund capital programmes relate, in the main, to indicative future year resource allocations, primarily from Central Government departments and do not represent cash / resources received in the bank. These allocations are due to be received in future years but are indicatively built into the resource position to give Members an overall awareness of the resource position over the short to medium term, and are subject to change.
- 5.7. In respect of HRA unallocated monies in future years, these amounts represent the overall capital allocations for the 5 year period, that are indicatively approved on an annual basis as part of the budget setting process associated with the HRA 30 year business plan. The resources are held as unallocated until subsequent Cabinet Reports are submitted and approved, detailing their use against individual schemes in the forthcoming year(s).

## 6. Capital Programme Monitoring Position - By Corporate Priority / Outcome

6.1. The table below provides an analysis of the capital plans/resources within the Council's 2018/19 capital programme, aligned to achieving the Council's 3 main Corporate Priorities and the 12 front facing outcomes. Any performance issues arising from delivery of individual capital schemes assigned to each Corporate Priority are discussed within each relevant outcome section, with material items being referenced in the Corporate Performance Report. Appendix A shows detailed plans / outturn per scheme aligned to each Corporate Outcome.

<u>Corporate Priorities</u>	<u>Corporate Outcomes</u>	<u>2018/19 Capital Programme</u>	<u>2018/19 Outturn</u>	<u>2018/19 Variance</u>	<u>Later Years Capital Programme (indicative)</u>
		<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
<b>THRIVING &amp; VIBRANT ECONOMY</b>	(1) Create More & Better Jobs & Good Business Growth	3.984	2.753	(1.231)	22.822
	(2) Increase Skills To Get More People Working	-	-	-	-
	(3) Develop A Vibrant Town Centre	40.554	36.860	(3.693)	109.283
	(4) Strengthen Our Visitor Economy	2.291	2.434	0.143	7.305
	(5) Create More & Better Housing	37.047	31.409	(5.637)	58.041
	<b>Sub Total</b>	<b>83.876</b>	<b>73.456</b>	<b>(10.418)</b>	<b>197.451</b>
<b>PEOPLE ACHIEVING THEIR POTENTIAL</b>	(6) Every Child Attends a Good School	4.461	3.771	(0.690)	6.111
	(7) Early, Targeted Support For Those That Need It	-	-	-	-
	(8) Children & Adults Are Safe From Harm	0.230	0.166	(0.064)	0.064
	(9) People Are Healthier, Happier, Independent & Active	1.488	1.148	(0.340)	0.711
	<b>Sub Total</b>	<b>6.179</b>	<b>5.085</b>	<b>(1.094)</b>	<b>6.886</b>
<b>STRONG &amp; RESILIENT COMMUNITIES</b>	(10) People Volunteering & Contributing Towards Stronger Communities	-	-	-	-
	(11) Protecting The Borough For Future Generations	20.166	14.661	(5.505)	14.608
	(12) Customers Can Contact Us Easily & Use More Services Online	1.218	0.204	(1.013)	1.026
	<b>Sub Total</b>	<b>21.384</b>	<b>14.865</b>	<b>(6.518)</b>	<b>15.634</b>
	<b>Total</b>	<b>111.439</b>	<b>93.406</b>	<b>(18.032)</b>	<b>219.971</b>

# 2018/19 Year End Capital Programme By Outcome



## OUTCOME 1 – CREATE MORE & BETTER JOBS & GOOD BUSINESS GROWTH

<b>Overall Financial Position:</b>	The closing financial position for Outcome 1 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (indicative) £M</b>
PLACE / CORE	3.984	2.753	(1.231)	22.822

## OUTCOME 1 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 1, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	Barnsley Property Investment Fund (PIF) Phase 2			
<b>Overview:</b>	The second phase of the property investment fund scheme is aimed at accelerating inward investment and indigenous business economic growth.			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (indicative) £M</b>
<b>Key:</b>				
On Track / Underspend	1.217	1.254	0.037	2.012
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £1.254M against approved scheme plans of £1.217M. This scheme is forecasting a re-phasing of funds totalling £0.036M from 19/20 to 18/19.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£3.250M			
<b>Operational Activity During The Year:</b>	<p>Significant progress has been made during the year with three schemes supported via Phase 2 of the PIF. As reported in previous quarters during the year:</p> <ul style="list-style-type: none"> <li>• <b>Capitol Park</b> The largest unit comprising of 23,900 sq ft has been successfully let to Solarframe Holdings on a 10 year lease with a rental value of £5.75 per sq ft. There has been considerable interest in second unit and overall the site has the potential to deliver 500 jobs within Barnsley.</li> <li>• <b>Everill Gate Lane</b> Legals have been completed and a decision on the planning application is expected imminently. Interest in the unit is being shown by a company seeking to expand further</li> <li>• <b>Enterprise 36</b> Legals have been completed with constructions expected to commence shortly. Strong interest is being shown in units on the site.</li> </ul>			

Scheme / Programme:	Strategic Business Parks			
<b>Overview:</b>	<p>The proposed employment sites at M1 J36 Hoyland; M1 J37 Barugh Green and Goldthorpe will be allocated as part of the emerging draft Local Plan 2014-2033, which is currently undergoing the Examination in Public, and we are awaiting the Planning Inspectors report.</p> <p>The overall delivery of the employment sites will be funded by Sheffield City Region Investment Fund (SCRIF) and Barnsley's Jobs and Business Plan together with private sector investment in to the sites. These projects will contribute significantly to the Council's aspiration of creating 17,500 new jobs over the next 20 years.</p>			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme (Indicative)</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	0.560	0.086	(0.474)	0.949
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0.086M against approved scheme plans of £0.560M. This scheme is forecasting a slippage of funds totalling £0.474M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£4.398M			
<b>Operational Activity During The Year:</b>	<p>M1 J36 Hoyland – Assisting with the facilitation of master planning North, South and West Hoyland employment sites with various developers over the next few months, with a view for the developers to consult with the masterplan in 2019.</p> <p>M1 J36 Goldthorpe – Cross departmental working with Highways to design mitigations to be delivered to ease current congestion and plan for future development whilst being funded externally via SCRIF. SCRIF funding business case approved by SCR – providing resources to fund the scheme.</p> <p>M1 J37 Barugh Green - Cross departmental working with Highways to design mitigations to be delivered to ease current congestion and plan for future development whilst being funded externally via SCRIF. Full Business Case currently in preparation.</p>			

Scheme / Programme:	M1 Junction 36 Phase 1 Hoyland			
<b>Overview:</b>	<p>The Local Plan, adopted by full council on 3rd January 2019 CAB 12.12.2018/8 allocates 297ha of land for employment purposes, including 110ha at Junction 36 Hoyland, which can be developed upto 2033 to assist with the delivery of the overall Local Plan employment target of 28,840 jobs including around 16,920 net additional jobs. The overall delivery of the employment sites will be funded by Sheffield City Region Investment Fund and the Jobs and Business Plan together with private investment in the sites..</p>			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme (Indicative)</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	0.150	0.049	(0.101)	9.847
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0.049M against approved scheme plans of £0.150M. This scheme is forecasting a slippage of funds totalling £0.101M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£17.101M			
<b>Operational Activity During The Year:</b>	<p>M1 J36 Hoyland – Assisting with the facilitation of master planning North, South and West Hoyland employment sites with various developers over the next few months, with a view for the developers to consult with the masterplan in 2019.</p>			



## OUTCOME 3 – DEVELOP A VIBRANT TOWN CENTRE

<b>Overall Financial Position:</b>	The closing financial position for Outcome 3 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
PLACE / CORE	40.554	36.860	(3.693)	109.283

### OUTCOME 3 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 3, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	<b>Glassworks Development Phase 1</b>			
<b>Overview:</b>	Phase 1 of the Glassworks scheme is focussed on the redevelopment of the BMBC owned assets and land in Barnsley town centre. The investment to date has seen us complete the demolition of derelict and underused assets, the creation of two temporary markets to house the market traders. Significant progress has been made by the main contractor Henry Boot (appointed in February 2016). In train during the reporting period is the completion of the refurbishment of the Metropolitan Centre and construction of the Library@the Lightbox. The construction of new public realm works on Cheapside is complete and design work continues for a new landscaped public open space (the Glass Works Square) and wider public realm improvements across the town centre due to additional allocation of resources to increase the area of the scheme. High quality car parking has been provided on the former CEAG site. These ambitious plans will boost regeneration, acting as a catalyst for further investment in the town.			
<b>Directorate:</b>	CORE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
<b>Key:</b>	£M	£M	£M	£M
On Track / Underspend	35.389	28.031	(7.357)	7.357
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £28.031M against approved scheme plans of £35.389M. This scheme is forecasting a slippage of funds totalling £7.357M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£60.024M			
<b>Operational Activity During The Year:</b>	<p>During the year significant progress has been made on Phase 1 of the Glassworks Scheme.</p> <p><b>Demolition</b> The explosive demolition of the multi-storey car park took place in January 2019.</p> <p><b>Metropolitan Centre</b> The Metropolitan Centre which houses the newly refurbished indoor market officially opened its doors on 2<sup>nd</sup> November 2018. There remains a number of minor remedial/snagging works that require completing. These works expect to be completed during Quarter 1 of the new financial year. There have also been delays in completing the fit out of the town centre management suite and the new Market Kitchen, completion of which have slipped into 2019/20.</p> <p><b>Library@the Lightbox</b> Construction of the new Library @ The Lightbox and adjacent retail unit has progressed swiftly during 2018/19. The retail unit has been successfully let to Loungers who are on track to open a new café-bar styled restaurant in May 2019. It is currently planned to open The Library @ The</p>			

	<p>Lightbox in July 2019 once the internal fit out is complete.</p> <p><b>Public Realm</b> Phase 1 of the public realm works were completed during the year with new paving, seating, street lighting, and trees being installed on Cheapside and in May Day Green. Detailed design work is ongoing for the rest of the public realm including the new Public Square which will be delivered in a phased basis with the remainder of May Day Green in front of the new library starting construction in January 2019.</p> <p><b>It should be noted that Henry Boots' contractual key performance indicator targets for social value have not only been achieved but they have exceeded them in several areas.</b></p>
--	---

Scheme / Programme:	Glassworks Development Phase 2			
<b>Overview:</b>	<p>The Council has engaged with a private sector development management company to bring forward Phase 2 of the Glassworks scheme. This will include working with the Council to provide:</p> <ul style="list-style-type: none"> <li>• Fully tendered construction contract with a fixed price;</li> <li>• Pre-lets of the whole scheme,</li> <li>• A detailed financial model and cost plan</li> <li>• Management of the construction contract</li> <li>• Advice and guidance in respect of future Facilities and Asset Management arrangements of the Glass Works.</li> </ul> <p>The completed Phase 2 Glass Works scheme will deliver :</p> <ul style="list-style-type: none"> <li>• 26 new retail units</li> <li>• 4 leisure units including a 13 screen Cineworld and a Super bowl Laser quest facility</li> <li>• 7 restaurants</li> <li>• A 500 space car park</li> </ul> <p>These phase 2 elements will sit alongside</p> <ul style="list-style-type: none"> <li>• A new library &amp; community facility (Library @ the Lightbox)</li> <li>• A new refurbished Market Hall and associated Food Hall</li> <li>• A new Market Kitchen food court</li> <li>• A comprehensive programme of public realm for the scheme and wider town centre</li> </ul>			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme (Indicative)</b>
<b>Key:</b>	£M	£M	£M	£M
On Track / Underspend	3.267	7.090	3.823	94.359
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £7.090M against approved scheme plans of £3.267M. This scheme is forecasting a re-phasing of funds totalling £3.823M from 19/20 to 18/19.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£105.923M			
<b>Operational Activity During The Year:</b>	<p>In September 2018 the Council took the decision to fully fund Phase 2 of the Glassworks scheme. Since this time the main contractor for Phase 2 has been procured following a full tender process. The final construction cost for the scheme was successfully negotiated with the selected party and the final detailed contract negotiations are due to be completed during the 1<sup>st</sup> quarter of 2019/20.</p> <p>Pre-construction activity has commenced during the year to prepare the site for construction.</p> <p>Alongside this, leasing activity has continued with the signing of 4 new operators to the scheme, with further operators expected to join the development in 2019.</p>			

## OUTCOME 4 – STRENGTHEN OUR VISITOR ECONOMY

<b>Overall Financial Position:</b>	The closing financial position for Outcome 4 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
PLACE	2.291	2.434	0.143	7.305

### OUTCOME 4 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 4, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	<b>Cannon Hall – Parks for People</b>			
<b>Overview:</b>	£3.2million Capital improvement scheme mainly funded by Heritage Lottery Fund of £2.9million, to renovate the lakes, external buildings and structures and to improve the landscaping with planting and infrastructure access and utilities – Activities and events scheduled to run throughout the scheme duration to improve visitor number and participation -Anticipated completion September 2020			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
<b>Key:</b>				
On Track / Underspend	0.910	0.893	(0.017)	2.310
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0.893M against approved scheme plans of £0.910M. This scheme is forecasting a slippage of funds totalling £0.017M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£3.330M			
<b>Operational Activity During The Year:</b>	£3.2million Capital improvement scheme mainly funded by Heritage Lottery Fund of £2.9million, the lakes renovation was approved by Cabinet during 2018/19. Detailed specifications for the renovation of the buildings and landscape work have been developed ready with the works currently out to tender – Activities and events are scheduled to run throughout the scheme duration to improve visitor number and participation -Anticipated completion September 2020			

Scheme / Programme:	<b>Replacement of Boilers - Metrodome</b>			
<b>Overview:</b>	Deliver the replacement of the heating system at the Metrodome utilising the EU compliant Re:fit Framework, work to be carried out spring 2019.			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
<b>Key:</b>				
On Track / Underspend	0.070	0.052	(0.018)	1.148
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0.052M against approved scheme plans of £0.070M. This scheme is forecasting a slippage of funds totalling £0.018M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc</b>	£1.200M			

previous years spend)	
<b>Operational Activity During The Year:</b>	The Metrodome project has slipped as a result of the difficulty in developing an accurate understanding of the current heating and ventilation system at the facility. This information was a vital component in order to complete the procurement process for the works to design install and maintain a new CHP boiler system. Following a successful tender process a preferred supplier has been selected and they are in the process of developing an Investment Level Proposal for consideration. Full installation of the new boiler is expected during 2019/20



## OUTCOME 5 – CREATE MORE AND BETTER HOUSING

<b>Overall Financial Position:</b>	The closing financial position for Outcome 5 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
HRA / PLACE / COMMUNITES	37.047	31.409	(5.637)	58.041

### OUTCOME 5 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 5, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	<b>Barnsley Homes Standard / Decent Homes Programme</b>			
<b>Overview:</b>	Berneslai Homes fulfilled its Decent Homes target by achieving full decency of HRA housing stock in December 2010. As the Decency Standard is essentially a time based elemental standard, when a number of elements in a property require replacement, because they are old and because of their condition, the property is said to be 'non-decent'. It then requires improvement. The Barnsley Homes Standard (BHS) Programme improves these properties in planned improvement programmes, based on a whole house approach or elemental basis as appropriate.			
<b>Directorate:</b>	HRA			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
<b>Key:</b>				
On Track / Underspend	10.316	9.699	(0.617)	18.998
Minor Variance / Slippage	Actual outturn on the programme totals £9.699M, against approved 2018/19 plans of £10.316M. Giving an in year variance of (£0.617M) and is reported as part of this report. The Variance predominantly relates to variation of scheme costs on a number of schemes.			
Major Overspend				
<b>Operational Activity During The Year:</b>	The 7 BHS schemes on site during the final quarter all achieved practical completion meaning all 15 schemes identified for the 2018/19 BHS programme had completed at the end of Quarter 4 (March 31 <sup>st</sup> 2019).			

Scheme / Programme:	<b>Non Barnsley Homes Standard Programme</b>
<b>Overview:</b>	The Non BHS schemes incorporated within the PRIP contact include:- <ul style="list-style-type: none"> <li><b>The Major Adaptations budget</b> which assists people with specific identified needs within the Borough, allowing them to continue to live as independently as possible in the home of their choice.</li> <li><b>The Replacement Items budget</b> comprising items which are reported by tenants and subsequently on inspection deemed beyond repair. These are placed into a planned</li> </ul>

	<p>rolling programme of work throughout the year. Properties where BHS works are planned are excluded except in very urgent or emergency cases.</p> <ul style="list-style-type: none"> <li>• <b>The Structural Extensive / Void Replacement Programme</b> which allows for structural and replacement items in both tenanted and void properties where the existing property elements are beyond repair or dangerous. The budget allows for extensive works to single properties which do not lend themselves to ongoing or imminent programmed works.</li> </ul>			
<b>Directorate:</b>	HRA			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme (Indicative)</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	9.693	8.629	(1.064)	26.839
Minor Variance / Slippage	Actual outturn on the 2018/19 demand led schemes totals £8.629M (against approved plans of £9.693M), giving an in-year variance of (£1.064M) predominantly relating to slippage on a number of schemes and variations to scheme costs.			
Major Overspend				
<b>Operational Activity During The Year:</b>	<p>The Elemental Central Heating replacements programme has now completed the legacy programme rolled forward from 2017/18 resulting in a underspend due to lower than expected additional works that built into the initial tender as a contingency. The 2018/19 Heating Programme has completed phase 1 with phase 2 rolling forward into the 2019/20 programme. Progress against these budget heads is on programme with regular releases of work to partner contractors. All work is meeting time key performance indicators and costs expenditure is being monitored on a monthly basis. Pressure has been experienced with a rise in demand for major home adaptations, attributable to the recognised ageing population and more older people living with long term health conditions, leading to an over expenditure in this budget area. This trend is likely to continue and is being closely monitored.</p>			

<b>Scheme / Programme:</b>	<b>Housing Growth Programme</b>			
<b>Overview:</b>	<p>BMBC is committed to the delivery of both new build housing direct development, new build acquisitions and second hand property acquisitions to increase the availability of affordable housing in the borough and replenish some units sold via RTB. Funding has also been identified to support the Council's strategic housing objectives in the public and private sector over a five year period to stimulate housing growth, make best use of our council land and assets and contribute to our aspirational growth targets.</p>			
<b>Directorate:</b>	HRA			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme (Indicative)</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	8.722	7.328	(1.394)	4.365
Minor Variance / Slippage	Actual outturn on the programme totals £7.328M for 2018/19 against schemes currently approved in the housing growth programme. The in- year variance predominantly relates to slippage on a number of schemes.			
Major Overspend				
<b>Operational Activity During The Year:</b>	<p>Housing Growth completions have been strong as predicted. They consist of 75 Affordable Homes for Rent and 8 Shared Ownership homes delivered by our RP Partners with support from BMBC. The planned completions at Beaver Street and Baden Street have slipped to Q1 2019/20 due to utility connection issues. There are currently 4x schemes on-site delivering 34 new build council houses (8x Beaver Street, Goldthorpe; 8x Baden Street, Worsborough; 14 Meadstead, Royston and 4x Longcar Lane). 16 units are due to complete in Q1/2 2019/20.</p> <p>There are currently two live Housing Association developments on-site delivering 94 new affordable homes for rent/sale.</p> <p>As at end Q4, 20/28 properties at Blenheim View had been completed and sold.</p> <p>The annual target for affordable homes delivered is 150. At Q4 2018/19, 167 homes have been completed (111% of the annual target). This is made up of homes delivered as part of the Council House Build Programme, 'second hand' property acquisitions, section 106 completions and homes delivered via the HCA's affordable housing programme.</p>			



## OUTCOME 6 – EVERY CHILD ATTENDS A GOOD SCHOOL

<b>Overall Financial Position:</b>	The closing financial position for Outcome 6 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
HRA / PLACE / COMMUNITES	4.461	3.771	(0.690)	6.111

### OUTCOME 6 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 6, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	School Condition			
<b>Overview:</b>	The school condition programme (funded from DfE capital grant) comprises of a number of schools schemes that relates to, and addresses, the major defective building elements that have been identified as requiring urgent attention on Council Maintained schools. The schemes will ensure that pupils are taught in safe, dry, warm and bright environments.			
<b>Directorate:</b>	PEOPLE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme £M</b>
<b>Key:</b>				
On Track / Underspend	1.880	1.928	0.048	0.474
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £1.928M against approved scheme plans of £1.880M. This scheme is forecasting a re-phasing of funds totalling £0.048M from 19/20 to 18/19.			
Major Overspend				
<b>Operational Activity During The Year:</b>	The school condition programme for 2018/19 has seen a number of major schemes being undertaken. This includes replacement boilers at Wilthorpe Primary, Athersley South Primary and Churchfield Primary. In addition Gawber Primary, Burton Road Primary, Summer Lane Primary, Barugh Green Primary and Millhouse Primary have had major roof covering replacements. Electrically, Jump Primary has had new LED lighting and suspended ceilings installed throughout school and Oxspring Primary have a new modern fire alarm system. A new playground has been installed at Milefield Primary to support the school increasing their admission number to meet demand for school places. Scheme to address safeguarding issues at Barugh Green Primary and Mapplewell Primary have also been completed. Health and safety issues, including asbestos removal works, at a further 15 schools have also been addressed through the financial year.			

Scheme / Programme:	Additional Pupil Places			
<b>Overview:</b>	The Authority has a statutory duty to ensure there are sufficient school places in the borough to provide appropriate education for its pupils. The Pupil Places programme comprised a number of capital schemes aimed at increasing the number of primary school places to meet increased demand. This is mainly achieved by providing additional classroom space in specific schools in areas of greatest need.			
<b>Directorate:</b>	PEOPLE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme £M</b>
<b>Key:</b>				

On Track / Underspend	0.561	0.229	(0.332)	1.608
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0.229M against approved scheme plans of £0.561M. This scheme is forecasting a slippage of funds totalling £0.332M from 18/19 to 19/20.			
Major Overspend				
<b>Operational Activity During The Year:</b>	Design and development works on the final phase of works at Penistone St. Johns Primary has continued throughout the financial year. Unfortunately due to site technicalities and budget constraints, works were unable to start as originally planned. An extended procurement exercise was also required to ensure the scheme could be within the available funding. All of this has impacted on the construction programme, where works are now scheduled to be completed in December 2019. Once completed an additional 210 school places will have been created in Penistone.			

Scheme / Programme:	Penistone Grammar Extension			
<b>Overview:</b>	<p>Approval has been given for the publication of a Statutory Notice to enlarge the premises of Penistone Grammar School from a net capacity of 1,400 to 1,650 pupils with effect from September 2018. This increase in capacity relates to Years 7 to 11 only and will allow for an increase in pupils from 270 to 320, in the Year 7 intake from 2018 onwards.</p> <p>The scheme has been split into 2 phases:            Phase 1 is internal re-modelling primarily to enable the School to accommodate the 50 additional pupils in September 2018 and as part of the long term plan. Construction works are underway.            Phase 2 is an extension with a link corridor to the existing building to accommodate 50 additional pupils each year from September 2019 to September 2022. The detailed design has been submitted to the Authority and dialogue with planning has commenced.</p>			
<b>Directorate:</b>	Place			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	1.990	1.316	(0.674)	2.889
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £1.316M against approved scheme plans of £1.990M. This scheme is forecasting a slippage of funds totalling £0.674M from 18/19 to 19/20.			
Major Overspend				
<b>Total Scheme Budget (inc previous years spend)</b>	£4.226M			
<b>Operational Activity During The Year:</b>	<p><b>Phase 1</b>            The whole of the phase 1 project has now been completed. It was handed over in phases to the School by 2 November 2018 and the final accounts for this phase have been reconciled and agreed.</p> <p><b>Phase 2</b>            Triton Construction Ltd have been appointed to deliver the project. As Penistone Grammar School is a PFI School a Deed of Variation to the SPV One Project Agreement was required. The first draft was circulated to respective parties lawyers in December 2018. It should be noted that it has been a long complicated process reaching a position of agreement to the Deed of Variation and associated documents and the SPV One and lenders would not allow Triton to commence on site until execution of documents. The Deed of Variation and associated documents have now received lender consent and are proposed to be executed on 3 May 2019 to enable Triton Construction Ltd to commence digging on 7 May 2019. The construction programme has been further delayed because of this with an expected completion date now of 28 February 2020 instead of the original planned date of September 2019. Once Triton start on site a schedule of payments by the Authority will commence.</p>			

## OUTCOME 9 – PEOPLE ARE HEALTHIER, HAPPIER, INDEPENDENT & ACTIVE

<b>Overall Financial Position:</b>	The closing financial position for Outcome 9 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
PLACE / COMMUNITIES	1.488	1.148	(0.340)	0.711

### OUTCOME 9 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 9, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	SECTION 106 PROGRAMME			
<b>Overview:</b>	<p>Section 106 (S106) Agreements are legal agreements between Local Authorities and developers; these are linked to planning permissions when it is considered that a development will have significant impacts on the local area that cannot be moderated by means of conditions attached to a planning decision.</p> <p>The agreements will vary depending on the nature of the development and based on the needs of the district. The most common obligations include:-</p> <ul style="list-style-type: none"> <li>• Public Open Space</li> <li>• Affordable Housing</li> <li>• Education</li> <li>• Highways</li> </ul> <p>Monies received from S106 agreements are then allocated to schemes, which mitigate the impacts made by the development by making improvements to the local areas.</p>			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme £M</b>
<b>Key:</b>				
On Track / Underspend	2.044	1.250	(0.793)	2.883
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £1.250M against approved scheme plans of £2.044M. This scheme is forecasting a slippage of funds totalling £0.793M from 18/19 to 19/20.			
Major Overspend				
<b>Operational Activity During The Year:</b>	<p>2018/19 has seen 34 projects completed with a value of £1.250m and 39 schemes approved with a value of £4.226m.</p> <p>We currently have 63 schemes in progress with a value of £5.688m.</p> <p>Funds of around £5m are available for future schemes, with £2.385m for Affordable Housing, £1.6m for Education and £909k for Public Open Space.</p>			

## OUTCOME 11 – PROTECTING THE BOROUGH FOR FUTURE GENERATIONS

<b>Overall Financial Position:</b>	The closing financial position for Outcome 11 for 2018/19 is shown below. A full list of schemes at outcome level is provided at Appendix A with the variance analysis shown in Appendix B and future years indicative capital programme shown in Appendix C.			
<b>Directorate(s)</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme (Indicative) £M</b>
PLACE / CORE/ COMMUNITES	20.166	14.661	(5.505)	14.608

### OUTCOME 11 – SIGNIFICANT SCHEMES / PROGRAMMES

The most significant schemes / programmes for Outcome 11, in terms of value, are shown below, in respect of the financial position together with a commentary on progress during the quarter.

Scheme / Programme:	<b>HIGHWAYS PROGRAMME</b>			
<b>Overview:</b>	Highways Maintenance schemes cover a number of different infrastructure asset types including carriageways (local and principal roads), footways, structures (bridges/retaining walls etc.), town centre projects, drainage, street lighting, traffic signals and signs. These schemes maintain and improve these infrastructure assets. These schemes are funded from the Council's highways maintenance capital allocation and the Local Transport (DfT) Capital Maintenance Block grant, which are annual allocations. An additional £4M capital resource has been made available to enhance the existing core programme over the next two years and will deliver an extended programme of resurfacing on our principal road network ('A' Roads).			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme £M</b>	<b>2018/19 Outturn £M</b>	<b>2018/19 Variance £M</b>	<b>Future Years Capital Programme £M</b>
<b>Key:</b>	£M	£M	£M	£M
On Track / Underspend	13.317	11.793	(1.524)	4.124
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £11.793M against approved scheme plans of £13.317M. This scheme is forecasting a slippage of funds totalling £1.524M from 18/19 to 19/20.			
Major Overspend				
<b>Operational Activity During The Year:</b>	2018/19 saw the effective delivery of many of the elements of the Highways Programme. The programme of works to be committed against the enhanced programme of works, funded by the Council, was developed during 2018/19. Whilst the works started on this enhanced programme in quarter 4, the majority of the work will be done in 2019/20 and hence the underspend in 2018/19. This carry over work has now been programmed in for delivery alongside schemes proposed within the Highway Capital Programme 2019-22.			

Scheme / Programme:	VEHICLE REPLACEMENT PROGRAMME			
<b>Overview:</b>	This scheme allows the replacement of 77 vehicles and ground maintenance equipment to be used by Waste, Neighbourhoods and Bereavement Services, Berneslai Homes and Norfolk Property Services for the period 1 <sup>st</sup> April 2018 to 31 <sup>st</sup> March 2019.			
<b>Directorate:</b>	PLACE			
<b>Financials:</b>	<b>2018/19 Capital Programme</b>	<b>2018/19 Outturn</b>	<b>2018/19 Variance</b>	<b>Future Years Capital Programme</b>
<b>Key:</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>	<b>£M</b>
On Track / Underspend	2.193	-	(2.193)	2.193
Minor Variance / Slippage	Actual expenditure to year end 2018/19 on this scheme totals £0M against approved scheme plans of £2.193M. This scheme is forecasting a slippage of funds totalling £2.193M from 18/19 to 19/20.			
Major Overspend				
<b>Operational Activity During The Year:</b>	58 vehicles (an additional four vehicles have been purchased for NPS which will generate income for the council) and items of equipment with a total cost of £760129 have been leased during 2018-2019. Orders have been placed for 11 refuse collectors which due to longer than expected lead times will begin to arrive July 2019. 3 items of specialist ground care equipment have been ordered with delivery expected by June 2019. Neighbourhood Services and Bereavement vehicles have slipped due to difficulties in procuring suitable replacements. The remaining Norse vehicles are on hold due to ongoing contract negotiations.			



Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
<b>(1) Create more and better jobs and good business growth</b>			
Replacement of Citrix Servers	9,077	0	-9,077
Virtual Server Host Replacement	108,596	76,001	-32,595
Cyber Security	249,000	132,080	-116,920
Enabling Digital Mobility	539,023	0	-539,023
<b>Communities Total</b>	<b>905,696</b>	<b>208,081</b>	<b>-697,615</b>
Penistone Market	900	0	-900
Goldthorpe Master Plan- Eco Plan	119,612	81,137	-38,475
Digital Barnsley	44,397	44,397	0
Strategic Business Parks Eco Plan	560,000	86,256	-473,744
M1 Junction 36 Phase 1 Hoyland	150,000	49,060	-100,940
J36 HCA Land Rockingham	60,000	14,626	-45,374
Barnsley Property Investment Fund Phase 2	1,217,396	1,253,595	36,199
Courthouse Car Park Procurement	126,251	61,966	-64,285
Project Management Costs	300,000	284,551	-15,449
Wombwell Library Extension	20,246	0	-20,246
YEB Depot	30,000	12,984	-17,016
M1 Junction 36 Phase 2 Goldthorpe	450,000	656,354	206,354
<b>Place Total</b>	<b>3,078,802</b>	<b>2,544,926</b>	<b>-533,876</b>
<b>(1) Create more and better jobs and good business growth Total</b>	<b>3,984,498</b>	<b>2,753,007</b>	<b>-1,231,491</b>
<b>(3) Develop a vibrant Town Centre</b>			
Digital Media Centre	10,000	1,510	-8,490
Glass Works Development Phase 2	3,266,858	7,090,220	3,823,362
Acquisition of the Core Building	1,275,000	1,275,000	0
Glass Works Development Phase 1	35,388,735	28,031,374	-7,357,361
Market Gate Bridge	588,000	418,131	-169,869
Refurbishment of the Core Building	25,000	43,980	18,980
<b>Place Total</b>	<b>40,553,593</b>	<b>36,860,214</b>	<b>-3,693,379</b>
<b>(3) Develop a vibrant Town Centre Total</b>	<b>40,553,593</b>	<b>36,860,214</b>	<b>-3,693,379</b>
<b>(4) Strengthen our visitor economy</b>			
Public Art Strategy Brassed Off	11,000	0	-11,000
Barnsley Main	145,000	20,554	-124,446
54 Affordable Homes - Athersley	50,000	0	-50,000
RSPB Old Moor	25,000	0	-25,000
54 Affordable Homes - Mapplewell	45,000	45,000	0
Ardsley Crematorium Car Park	30,000	27,000	-3,000

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Cemetery Improvements	30,000	1,167	-28,833
Visit Darton	0	8,630	8,630
Visitor Economy Attraction	100,059	94,472	-5,587
Elsecar Master Plan	90,093	51,295	-38,798
Cannon Hall Parks for People	910,151	892,859	-17,292
Pet Crematorium	164,269	162,599	-1,670
Dorothy Hyman Football Pitch Refurb	6,964	37,843	30,879
Wentworth Castle & Stainborough Park	550,000	1,034,126	484,126
Cooper Cottage & Garden	43,726	7,108	-36,618
Worsbrough Mill shop refit	20,000	0	-20,000
Replacement Of Boilers At Metrodome	70,000	51,584	-18,416
<b>Place Total</b>	<b>2,291,262</b>	<b>2,434,238</b>	<b>142,976</b>
<b>(4) Strengthen our visitor economy Total</b>	<b>2,291,262</b>	<b>2,434,238</b>	<b>142,976</b>
<b>(5) Create more and better housing</b>			
Disabled Facilities Grant	2,741,464	1,788,405	-953,059
DFG 18-19 Additional Allocation	317,573	317,575	2
<b>Communities Total</b>	<b>3,059,037</b>	<b>2,105,980</b>	<b>-953,057</b>
BHS New Starts	29,783	330,709	300,926
16/17 BHS Cudworth / Shafton	0	424	424
16/17 BHS Dodworth	1,617	931	-686
16/17 BHS Gilroyd	0	537	537
16/17 BHS Kendray / Monk Bretton	2,365	32	-2,333
16/17 BHS Staincross	3,487	481	-3,006
17/18 BHS Athersley South CS	6,959	2,748	-4,211
17/18 BHS Barugh Green Trad CS	76,188	61,526	-14,662
17/18 BHS Cudworth CS	21,913	17,287	-4,626
17/18 BHS Burton Grange CS	13,676	5,462	-8,214
17/18 Barugh Green Cornish CS	5,700	765	-4,935
17/18 BHS Elsecar/Hoyland Kier	20,000	7,342	-12,658
17/18 BHS Carlton CS	219,575	210,697	-8,878
17/18 BHS Shafton CS	4,000	0	-4,000
18/19 BHS Ardsley Kier	461,235	577,058	115,823

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
18/19 BHS Athersley South CS	1,082,997	675,102	-407,895
18/19 BHS Bolton-On-Deerne Kier	748,750	533,885	-214,865
18/19 BHS Brierley CS	186,056	186,457	401
18/19 BHS Burton Grange CS	1,264,163	1,028,670	-235,493
18/19 BHS Darfield Kier	761,460	747,325	-14,135
18/19 BHS Goldthorpe Kier	558,974	590,453	31,479
18/19 BHS Great Houghton Kier	424,448	526,496	102,048
18/19 BHS Grimethorpe CS	1,153,120	962,676	-190,444
18/19 BHS Monk Bretton CS	1,029,442	693,534	-335,908
18/19 BHS Redbrook CS	178,108	184,175	6,067
18/19 BHS Smithies CS	192,171	195,911	3,740
18/19 BHS Town CS	1,254,263	1,387,146	132,883
18/19 BHS Wombwell Kier	368,834	376,450	7,616
19/20 BHS Kendray CS	0	44,311	44,311
19/20 BHS Penistone CS	0	20,974	20,974
19/20 BHS Barsnley West CS	0	12,020	12,020
19/20 BHS Kexborough CS	0	50,085	50,085
19/20 BHS Darton/Staincross CS	0	35,971	35,971
19/20 BHS Wombwell Kier	0	3,155	3,155
19/20 BHS Great Houghton Kier	0	19,518	19,518
19/20 BHS Goldthorpe Kier	0	14,306	14,306
19/20 BHS Gas Elemental Scheme	0	5,846	5,846
19/20 BHS Roofing Elemental Scheme	0	11,498	11,498
Structural Extensive / Void Repl	1,823,498	1,846,220	22,722
Community Centre Rewires	72,955	48,033	-24,922
Central Heating	463,877	485,212	21,335
Major Adaptations	2,039,214	2,346,334	307,120
Major Adaptaions 4 Orchard	3,300	1,842	-1,458
Replacement Items	1,468,629	1,425,320	-43,309
50 Hope Avenue	61,343	59,060	-2,283
Major Adaptations 79 Beeston Sq	99,757	93,331	-6,426
District Heating G6 Meters	0	4,710	4,710
District Heating Pollyfox	485	485	0
District Heating	54,225	151,484	97,259
District Heating Elm & Maltas Court	30,000	2,817	-27,183
District Heating Honeywell CC	7,000	1,100	-5,900
Single Property Acquisition	1,631,855	1,497,419	-134,436

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
New Build - General	0	1,792	1,792
New Build - Saville Road	379	379	-0
New Build - Roy Kilner Road	59,107	3,178	-55,929
New Build - 18 Locksley Gardens	674,527	602,276	-72,251
New Build - Meadow View Hoyland	35	0	-35
New Build - 39 Huddersfield Road	7,388	7,388	0
New Build - Green Street	11,278	11,196	-82
New Build Acq 14 Dw Carr Lane	405,953	405,867	-86
New Build Bungalows	0	750	750
Carlton Street Acq 22 Props	403,665	10,592	-393,073
Baden Street	1,043,666	854,943	-188,723
Bellbrooke New Build Bungalows	255,794	268,580	12,786
Lundwood Acquisitions	618,000	618,504	504
Pilley Acquisitions	228,660	0	-228,660
Acquisition of Jubilee Gardens	3,500	6,986	3,486
Kings Road Acquisition	208,575	208,575	0
Beevor Street Redevelopment (HRA)	1,214,667	1,338,829	124,162
Meadstead New Build	923,214	643,661	-279,553
Keresforth Acquisition & Conversion	1,032,000	835,943	-196,057
Kenworthy Road New Build	0	10,916	10,916
Community Buildings - General	0	2,121	2,121
Community Buildings - Hudson Haven	7,004	0	-7,004
Community Buildings - Saville Court	3,130	764	-2,366
15/16 Lift Replacements Sheff Rd Flats	14,647	15,070	423
Environmental Imps	108,904	74,481	-34,423
CAPITALISED SALARIES	173,954	0	-173,954
11/12 Asset Management Database	13,383	1,050	-12,333
16/17 Insurance 13 Pembridge CT Royston	0	264	264
16/17 Insurance 36 Cobcar Lane Elsecar	69,283	68,365	-918
Environmental Works Pearson Crescent	9,140	201	-8,939
Conversion 26-32 Rufford Av	97,669	87,142	-10,527
CRS	187,150	137,590	-49,560
WORSBROUGH REGENERATION	40,000	0	-40,000
16/17 Central Heating Prog Repl	37,699	26,711	-10,988
Central Htg Prog 17/18	497,000	514,155	17,155
Sprinklers Independent Living Schemes	471,422	424,104	-47,318
8a & 8b Park Road Thurnscoe	99,044	101,534	2,490
18/19 Central Heating Replacements	809,965	319,000	-490,965
Woodhall Flats Conversion	72,946	93,353	20,407

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Fire Safety Works Sheffield Rd Flats	37,233	34,567	-2,666
Conversion 20 Morrison Road	18,000	680	-17,320
External Works Carlton Acq 47 Props	247,122	176,617	-70,505
Central Htg Prog 18/19 PH2	799,000	261,365	-537,635
Heather Court Lift replacement	1,840	1,267	-573
<b>HRA Total</b>	<b>28,731,365</b>	<b>25,656,086</b>	<b>-3,075,279</b>
Affordable Housing - Hawshaw Lane, Hoyland	125,000	0	-125,000
Affordable Housing - Lundwood Hotel Bungalows	100,000	0	-100,000
Hanover Street Project	12,000	12,000	0
Affordable Housing Enabling	3,380	0	-3,380
Goldthorpe Clusters (Empty Homes)	49,000	49,000	0
LAIP - COALFIELDS/ELSECAR	79,726	14,726	-65,000
ACCREDITED LANDLORD SCHEME	8,748	4,040	-4,708
HCA PROGRAMME	28,557	28,556	-1
Better Homes Barnsley	59,308	28,635	-30,673
Local Growth Fund - Better Homes	159,892	159,892	0
Warm Homes - Healthy People Project	35,802	10,802	-25,000
Longcar PDC Housing Development	4,207,002	3,099,438	-1,107,564
Empty Homes	388,000	240,163	-147,837
<b>Place Total</b>	<b>5,256,415</b>	<b>3,647,252</b>	<b>-1,609,163</b>
<b>(5) Create more and better housing Total</b>	<b>37,046,817</b>	<b>31,409,317</b>	<b>-5,637,500</b>
<b>(6) Every child attends a good school</b>			
DFC - ALL SCHOOLS	148,920	371,355	222,435
SCHOOL ACCESS WORKS	3,176	0	-3,176
HEALTH & SAFETY REACTIVE WORKS	250,000	251,159	1,159
Hunningley - Increase Admission Number t	10,786	9,215	-1,571
Thurlstone Primary - Increase Admission	16,767	13,173	-3,594
Milefield - Increase Admission Number to	88,367	20,668	-67,699
Churchfields - Increase Admission Number	18,852	17,267	-1,585
Wilthorpe Primary Roof/Building Repairs	300	27	-273
Barugh Green Primary Install New Fire Alarm	1,100	1,100	0
Athersley South Re-Roofing Works Phase 1	174	174	-0
Shawlands - Holy Rood Replace Heating Boiler	229	229	-0
Penistone St Johns - Increase Ad - P2	3,529	0	-3,529
Penistone St Johns - Increase Ad - P2A	9,014	1,120	-7,895
Penistone St Johns - Increase Admissions - P3	385,000	138,469	-246,531
Burton Road Primary - Increase Admission	568	568	-0
The Forest Academy - Alterations to Bulg	164	164	0
Hunningley - Increase Admission - P2	28,214	28,185	-29
Hoyland Greenfield - Drainage Repairs	1,323	372	-951
Worsbrough Common - Convert Quas to Classroom	17,225	16,136	-1,089
Shawlands - Remodel Entr/Office	4,619	731	-3,888



Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Lacewood Primary - Prov of Mod Classroom	0	2,196	2,196
Ladywood - Roofing	3,070	3,011	-59
Millhouse - Emergency Lighting	2,165	983	-1,182
Gawber Primary - Rewire	3,250	3,604	354
Wilthorpe Infants - Boilers	3,290	3,275	-15
Churchfield - Heating to Hall	1,367	1,367	0
Silkstone Common - Kitchen/Hall Floor	60	29	-31
Hoylandswaine - Drainage/Resur/Wind/Doors	927	155	-772
Millhouse - Playground Repairs/Replace	7,954	6,640	-1,314
Oxpring - Boundry Walls	101	101	-0
Keresforth - Windows/Doors Nursery	605	605	-0
Keresforth - Resurface Playground	1,068	1,068	-0
Barugh Green/Cudworth Primary - Flood	38,000	19,600	-18,400
Jump Primary - Replace Light/Ceilings P1	103,000	103,310	310
Oxspring Primary - Replace Fire Alarm	32,888	31,975	-913
Athersley South Primary - Boiler Replace	103,786	96,007	-7,779
Churchfield Primary - Boiler Replace	72,706	69,820	-2,886
Wilthorpe Primary - Boiler Replace	102,391	95,648	-6,743
Barugh Green Primary - Roof	119,832	118,776	-1,056
Burton Road Primary - Roof	117,181	115,408	-1,773
Gawber Primary - Roof	134,225	135,198	973
Milefield Primary - Roofing Works	7,077	7,077	-0
Millhouse Primary - Roof - KS1	63,784	63,396	-388
Summer Lane Primary - Roofing Works	27,953	27,731	-222
Barugh Green Primary - Fencing	56,154	52,260	-3,894
Milefield Primary - Playground/MUGA	148,951	149,438	487
Keresforth Primary - Replace Cladding	16,888	16,900	12
Jump Primary - Nursery Toilet Refurb	24,152	24,169	17
SEN Capital Provision Fund	260,425	136,997	-123,428
<b>People Total</b>	<b>2,441,577</b>	<b>2,156,857</b>	<b>-284,720</b>
BSF Capital Contribution Variations	0	268,301	268,301
Penistone Grammar Extension	1,989,945	1,316,396	-673,549
Darton/Outwood/Carlton Add Pupil Places	29,411	29,411	0
<b>Place Total</b>	<b>2,019,356</b>	<b>1,614,108</b>	<b>-405,248</b>
<b>(6) Every child attends a good school Total</b>	<b>4,460,933</b>	<b>3,770,966</b>	<b>-689,967</b>
<b>(8) Children and adults are safe from harm</b>			
SNS Vehicle	65,000	61,856	-3,144
<b>Communities Total</b>	<b>65,000</b>	<b>61,856</b>	<b>-3,144</b>

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Better Care Fund - Market Place/Mob Working/NHS Num/Contact	162,960	103,959	-59,001
Autism Innovation	1,999	0	-1,999
<b>People Total</b>	<b>164,959</b>	<b>103,959</b>	<b>-61,000</b>
<b>(8) Children and adults are safe from harm Total</b>	<b>229,959</b>	<b>165,814</b>	<b>-64,145</b>
<b>(9) People are healthier, happier, independent and active</b>			
Assisted Living Technology	17,386	11,978	-5,408
<b>Communities Total</b>	<b>17,386</b>	<b>11,978</b>	<b>-5,408</b>
Goldthorpe Recreation Ground MUGA	30,210	20,737	-9,473
Provision of MUGA Grimethorpe	7,500	3,625	-3,875
Dodworth Road Recreation Ground	3,679	3,679	-0
Former Yorkshire Traction Site Sheffield Road MUGA	83,069	78,918	-4,151
Former Yorkshire Traction Site Sheffield Road Public ROW Lin	0	1,541	1,541
West Haigh Wood Grimethorpe	1,600	1,600	0
Royston Park Play Equip & Skate Park Refurb	45,902	44,900	-1,002
Grimethorpe Hall	5,400	5,400	0
Adwick Wash - Biodiversity & Access Improvements	8,771	8,770	-1
Thurnscoe Park Infrastructure Improvements	3,848	1,099	-2,749
Thurnscoe Park Play Refurbishment	49,850	49,850	0
Royston Pavillion	20,000	11,009	-8,991
Misc POS Royston - Comm Orch & Comm Gdns	1,570	1,570	0
Monk Bretton Park Improvements	3,274	2,610	-664
Millhouse Green Bowling Club	1,810	1,810	0
Countryside Sites & POS	54,766	29,519	-25,247
Play Development 2017	202,684	146,278	-56,406
Grimethorpe Sports Ground	30,000	22,500	-7,500
Mapplewell Park Tennis Court	68,249	68,249	0
Penistone Managed Workspace P3	174,000	114,650	-59,350
Playing Pitch Improvements	211,720	165,719	-46,001
TPT Wombwell to Worsbrough	148,388	143,824	-4,564
Penistone Cricket Club Carpark	50,743	49,814	-929
MUGA - Thurgoland Welfare	23,000	23,000	0
MUGA - Darton Park	10,643	0	-10,643
Pilley/Jubilee/Lidgett Rec Ground	29,069	25,900	-3,169
Penistone Footpath Improvements	53,000	51,793	-1,207
Wilthorpe Park Gates	4,139	5,553	1,414
Brierley Playmates	11,400	11,400	0
Darfield Bowling Club	3,000	3,000	0

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Footpath/Drainage - Vicarage/Park Lane	15,500	12,833	-2,667
Sugdons Recreation Ground Car Park	32,000	0	-32,000
Mapplewell Park MUGA & Gym Equipment	25,000	16,926	-8,074
Barnsley Golf Course	30,000	1,107	-28,893
The Dell, Red City Park	3,802	1,920	-1,882
Elsecar Park Bandstand	15,000	4,869	-10,131
Stairfoot Station Heritage Trail	8,000	0	-8,000
<b>Place Total</b>	<b>1,470,586</b>	<b>1,135,972</b>	<b>-334,614</b>
<b>(9) People are healthier, happier, independent and active Total</b>	<b>1,487,972</b>	<b>1,147,950</b>	<b>-340,022</b>
<b>(11) Protecting the Borough for future generations</b>			
Principal Towns	822,407	244,158	-578,249
Hoyland Nether Public Hall	4,322	750	-3,572
Worsbrough Dale Pavillion	15,752	1,833	-13,919
Pocket Peace Garden Cudworth Park	879	436	-443
Goose Acre Allotments	8,400	8,400	0
King Street Allotments	7,900	7,900	0
Dearne Road Allotments	9,550	9,550	0
Carlton Park House	45,219	23,122	-22,097
<b>Communities Total</b>	<b>914,429</b>	<b>296,149</b>	<b>-618,280</b>
Planned Maintenance	2,051,000	1,534,603	-516,397
M1 J37 Phase 1	500,000	481,964	-18,036
Road Safety / Danger Reduction	144,000	44,715	-99,285
Social Inclusion	5,000	11,333	6,333
Aids To Pedestrian Movements	1,000	1,986	986
New Footways	375,636	212,287	-163,349
Cycling Facilities	2,000	42,902	40,902
Traffic Signals	499,257	758,685	259,428
Residual Exp On Completed Schemes	100	1,760	1,660
Fees For Future Schemes	190,000	100,340	-89,660
Condition Surveys	120,000	93,799	-26,201
Assessment Programme	52,140	231,258	179,118
Retaining Walls General	43,678	72,067	28,389
Barnsley Hotspot Programme	50,000	58,360	8,360
Carriageways Planned Maintenance	2,673,000	2,471,688	-201,312
Footways Planned Maintenance	745,000	850,758	105,758
Street Lighting Planned Maintenance	400,000	572,817	172,817
Structures Planned Maintenance	520,778	677,544	156,766
Drainage Planned Maintenance	608,000	572,717	-35,283
Traffic Signs & SNP Planned Maintenance	395,220	546,828	151,608
Little Don Cycle Route	250	250	0
Key Route Barnsley to Doncaster North	36,386	51,326	14,940

Appendix A - Plans v Outturn

Scheme Description	2018/19 Plans	2018/19 Outturn	Variance
Key Route Barnsley to Wakefield	990	5,931	4,941
LED Street Lighting Replacements	0	292,498	292,498
Mandela Gardens	3,430	3,430	0
DFT Pothole Fund Scheme	709,784	752,591	42,807
West Moor Dyke Culvert	0	984	984
Safety Barriers (PRN)	50,000	146,071	96,071
Shafton Bypass r/about-visibility	23,808	29,511	5,703
Peel Sq TM	112	112	0
Traffic MGT - Server Upgrade	631	1,178	547
Cundy Cross Signalisation	427,370	401,541	-25,829
Principal Roads	1,080,000	1,511,452	431,452
A628 Barnsley Rd, Noblethorpe	4,404	4,404	-0
Burton Road to Cundy Cross Cycleway	16,000	0	-16,000
Gilroyd to Broadway cycleway signage	30,000	6,478	-23,522
Keresforth Hill Rd to Keresforth Hall Rd Cycleway Signage	30,000	9,868	-20,132
Pogmoor Road to Barnsley Town Centre cycleway signage	26,000	21,387	-4,613
Bradbury Balk Lane River bridge (B6.002)	20,000	0	-20,000
Dodworth River Bridge No.2 (B4.119)	300,000	0	-300,000
Oaks Lane Retaining Wall	0	1,642	1,642
Principal Inspections	60,000	14,348	-45,652
Car Parking (MSCP) Mitigations	53,000	37,813	-15,187
Planned Patching Programme	1,400,000	1,176,580	-223,420
Aldham River Bridge TrialHoles	20,000	0	-20,000
Elsecar Green/Riv Dearne Bridge Painting	200,000	0	-200,000
Enhanced Highways Programme	2,000,000	0	-2,000,000
Group A Street Lights LED Replacement	0	1,569	1,569
BIN REPLACEMENT PROGRAMME	300,000	315,234	15,234
Vehicle Replacement Programme	2,192,971	0	-2,192,971
Transfer Loading Station	890,565	239,825	-650,740
<b>Place Total</b>	<b>19,251,510</b>	<b>14,364,432</b>	<b>-4,887,078</b>
<b>(11) Protecting the Borough for future generations Total</b>	<b>20,165,939</b>	<b>14,660,582</b>	<b>-5,505,357</b>
<b>(12) Customers can contact us easily and use more services online</b>			
Libraries Mgmt Information System - LMIS	76,113	453	-75,660
Replacement Programme for People's Netwo	33,865	0	-33,865
Customer Services Project	364,586	160,821	-203,765
Town Centre CCTV Upgrade	700,000	0	-700,000
Central Library PM	43,375	43,222	-153
<b>Communities Total</b>	<b>1,217,939</b>	<b>204,496</b>	<b>-1,013,443</b>
<b>(12) Customers can contact us easily and use more services online Total</b>	<b>1,217,939</b>	<b>204,496</b>	<b>-1,013,443</b>
<b>Grand Total</b>	<b>111,438,912</b>	<b>93,406,585</b>	<b>-18,032,327</b>

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
<b>(1) Create more and better jobs and good business growth</b>				
Cyber Security	-116,920	-116,920	0	0
Enabling Digital Mobility	-539,023	-539,023	0	0
Replacement of Citrix Servers	-9,077	-9,077	0	0
Virtual Server Host Replacement	-32,595	-32,595	0	0
<b>Communities Total</b>	<b>-697,615</b>	<b>-697,615</b>	<b>0</b>	<b>0</b>
Barnsley Property Investment Fund Phase 2	36,199	0	36,199	0
Courthouse Car Park Procurement	-64,285	-64,285	0	0
Digital Barnsley	0	0	0	0
Goldthorpe Master Plan- Eco Plan	-38,475	-38,475	0	0
J36 HCA Land Rockingham	-45,374	-45,374	0	0
M1 Junction 36 Phase 1 Hoyland	-100,940	-100,940	0	0
M1 Junction 36 Phase 2 Goldthorpe	206,354	0	206,354	0
Penistone Market	-900	-900	0	0
Project Management Costs	-15,449	-15,449	0	0
Strategic Business Parks Eco Plan	-473,744	-473,744	0	0
Wombwell Library Extension	-20,246	-20,246	0	0
YEB Depot	-17,016	-17,016	0	0
<b>Place Total</b>	<b>-533,876</b>	<b>-776,429</b>	<b>242,553</b>	<b>0</b>
<b>(1) Create more and better jobs and good business growth Total</b>	<b>-1,231,491</b>	<b>-1,474,044</b>	<b>242,553</b>	<b>0</b>
<b>(3) Develop a vibrant Town Centre</b>				
Acquisition of the Core Building	0	0	0	0
Digital Media Centre	-8,490	-8,490	0	0
Glass Works Development Phase 1	-7,357,361	-7,357,361	0	0
Glass Works Development Phase 2	3,823,362	0	3,823,362	0
Market Gate Bridge	-169,869	-169,869	0	0
Refurbishment of the Core Building	18,980	0	18,980	0
<b>Place Total</b>	<b>-3,693,379</b>	<b>-7,535,720</b>	<b>3,842,341</b>	<b>0</b>
<b>(3) Develop a vibrant Town Centre Total</b>	<b>-3,693,379</b>	<b>-7,535,720</b>	<b>3,842,341</b>	<b>0</b>
<b>(4) Strengthen our visitor economy</b>				
54 Affordable Homes - Athersley	-50,000	-50,000	0	0
54 Affordable Homes - Mapplewell	0	0	0	0
Ardsley Crematorium Car Park	-3,000	-3,000	0	0
Barnsley Main	-124,446	-124,446	0	0
Cannon Hall Parks for People	-17,292	-17,292	0	0
Cemetery Improvements	-28,833	-28,833	0	0
Cooper Cottage & Garden	-36,618	-36,618	0	0
Dorothy Hyman Football Pitch Refurb	30,879	0	30,879	0
Elsecar Master Plan	-38,798	-38,798	0	0
Pet Crematorium	-1,670	-1,670	0	0
Public Art Strategy Brassed Off	-11,000	-11,000	0	0
Replacement Of Boilers At Metrodome	-18,416	-18,416	0	0
RSPB Old Moor	-25,000	-25,000	0	0
Visit Darton	8,630	0	8,630	0
Visitor Economy Attraction	-5,587	-5,587	0	0



Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
Wentworth Castle & Stainborough Park	484,126	0	484,126	0
Worsbrough Mill shop refit	-20,000	-20,000	0	0
<b>Place Total</b>	<b>142,976</b>	<b>-380,659</b>	<b>523,635</b>	<b>0</b>
<b>(4) Strengthen our visitor economy Total</b>	<b>142,976</b>	<b>-380,659</b>	<b>523,635</b>	<b>0</b>
<b>(5) Create more and better housing</b>				
DFG 18-19 Additional Allocation	2	0	0	2
Disabled Facilities Grant	-953,059	-953,059	0	0
<b>Communities Total</b>	<b>-953,057</b>	<b>-953,059</b>	<b>0</b>	<b>2</b>
11/12 Asset Management Database	-12,333	-12,333	0	0
15/16 Lift Replacements Sheff Rd Flats	423	0	0	423
16/17 BHS Cudworth / Shafton	424	0	0	424
16/17 BHS Dodworth	-686	0	0	-686
16/17 BHS Gilroyd	537	0	0	537
16/17 BHS Kendray / Monk Bretton	-2,333	0	0	-2,333
16/17 BHS Staincross	-3,006	0	0	-3,006
16/17 Central Heating Prog Repl	-10,988	-10,988	0	0
16/17 Insurance 13 Pembridge CT Royston	264	0	0	264
16/17 Insurance 36 Cobcar Lane Elsecar	-918	0	0	-918
17/18 Barugh Green Cornish CS	-4,935	0	0	-4,935
17/18 BHS Athersley South CS	-4,211	0	0	-4,211
17/18 BHS Barugh Green Trad CS	-14,662	0	0	-14,662
17/18 BHS Burton Grange CS	-8,214	0	0	-8,214
17/18 BHS Carlton CS	-8,878	0	0	-8,878
17/18 BHS Cudworth CS	-4,626	0	0	-4,626
17/18 BHS Elsecar/Hoyland Kier	-12,658	0	0	-12,658
17/18 BHS Shafton CS	-4,000	0	0	-4,000
18/19 BHS Ardsley Kier	115,823	0	115,823	0
18/19 BHS Athersley South CS	-407,895	-407,895	0	0
18/19 BHS Bolton-On-Deerne Kier	-214,865	-214,865	0	0
18/19 BHS Brierley CS	401	0	0	401
18/19 BHS Burton Grange CS	-235,493	-235,493	0	0
18/19 BHS Darfield Kier	-14,135	-14,135	0	0
18/19 BHS Goldthorpe Kier	31,479	0	31,479	0
18/19 BHS Great Houghton Kier	102,048	0	102,048	0
18/19 BHS Grimethorpe CS	-190,444	-190,444	0	0
18/19 BHS Monk Bretton CS	-335,908	-335,908	0	0
18/19 BHS Redbrook CS	6,067	0	0	6,067
18/19 BHS Smithies CS	3,740	0	0	3,740
18/19 BHS Town CS	132,883	0	132,883	0
18/19 BHS Wombwell Kier	7,616	0	7,616	0
18/19 Central Heating Replacements	-490,965	-490,965	0	0
19/20 BHS Barsnley West CS	12,020	0	12,020	0
19/20 BHS Darton/Staincross CS	35,971	0	35,971	0
19/20 BHS Gas Elemental Scheme	5,846	0	5,846	0
19/20 BHS Goldthorpe Kier	14,306	0	14,306	0

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
19/20 BHS Great Houghton Kier	19,518	0	19,518	0
19/20 BHS Kendray CS	44,311	0	44,311	0
19/20 BHS Kexborough CS	50,085	0	50,085	0
19/20 BHS Penistone CS	20,974	0	20,974	0
19/20 BHS Roofing Elemental Scheme	11,498	0	11,498	0
19/20 BHS Wombwell Kier	3,155	0	3,155	0
50 Hope Avenue	-2,283	-2,283	0	0
8a & 8b Park Road Thurnscoe	2,490	0	0	2,490
Acquisition of Jubilee Gardens	3,486	0	0	3,486
Baden Street	-188,723	-188,723	0	0
Beevor Street Redevelopment (HRA)	124,162	0	124,162	0
Bellbrooke New Build Bungalows	12,786	0	0	12,786
BHS New Starts	300,926	0	0	300,926
CAPITALISED SALARIES	-173,954	0	0	-173,954
Carlton Street Acq 22 Props	-393,073	-393,073	0	0
Central Heating	21,335	0	21,335	0
Central Htg Prog 17/18	17,155	0	0	17,155
Central Htg Prog 18/19 PH2	-537,635	-537,635	0	0
Community Buildings - General	2,121	0	0	2,121
Community Buildings - Hudson Haven	-7,004	-7,004	0	0
Community Buildings - Saville Court	-2,366	-2,366	0	0
Community Centre Rewires	-24,922	-24,922	0	0
Conversion 20 Morrison Road	-17,320	-17,320	0	0
Converstion 26-32 Rufford Av	-10,527	-10,527	0	0
CRS	-49,560	-49,560	0	0
District Heating	97,259	0	0	97,259
District Heating Elm & Maltas Court	-27,183	-27,183	0	0
District Heating G6 Meters	4,710	0	0	4,710
District Heating Honeywell CC	-5,900	-5,900	0	0
District Heating Pollyfox	0	0	0	0
Environmental Imps	-34,423	-34,423	0	0
Environmental Works Pearson Cresnet	-8,939	-8,939	0	0
External Works Carlton Acq 47 Props	-70,505	-70,505	0	0
Fire Safety Works Sheffield Rd Flats	-2,666	-2,666	0	0
Heather Court Lift replacement	-573	-573	0	0
Kenworthy Road New Build	10,916	0	10,916	0
Keresforth Acquisition & Conversion	-196,057	-196,057	0	0
Kings Road Acquisition	0	0	0	0
Lundwood Acquisitions	504	0	504	0
Major Adaptaions 4 Orchard	-1,458	-1,458	0	0
Major Adaptations	307,120	0	307,120	0
Major Adaptations 79 Beeston Sq	-6,426	-6,426	0	0
Meadstead New Build	-279,553	-279,553	0	0
New Build - 18 Locksley Gardens	-72,251	-72,251	0	0
New Build - 39 Huddersfield Road	0	0	0	0

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
New Build - General	1,792	0	0	1,792
New Build - Green Street	-82	0	0	-82
New Build - Meadow View Hoyland	-35	-35	0	0
New Build - Roy Kilner Road	-55,929	-55,929	0	0
New Build - Saville Road	-0	0	0	0
New Build Acq 14 Dw Carr Lane	-86	0	0	-86
New Build Bungalows	750	0	0	750
Pilley Acquisitions	-228,660	-228,660	0	0
Replacement Items	-43,309	-43,309	0	0
Single Property Acquisition	-134,436	-134,436	0	0
Sprinklers Independent Living Schemes	-47,318	-47,318	0	0
Structural Extensive / Void Repl	22,722	0	22,722	0
Woodhall Flats Conversion	20,407	0	0	20,407
WORSBROUGH REGENERATION	-40,000	-40,000	0	0
<b>HRA Total</b>	<b>-3,075,279</b>	<b>-4,402,060</b>	<b>1,094,291</b>	<b>232,490</b>
ACCREDITED LANDLORD SCHEME	-4,708	-4,708	0	0
Affordable Housing - Hawshaw Lane, Hoyland	-125,000	0	0	-125,000
Affordable Housing - Lundwood Hotel Bungalows	-100,000	-100,000	0	0
Affordable Housing Enabling	-3,380	-3,380	0	0
Better Homes Barnsley	-30,673	-30,673	0	0
Empty Homes	-147,837	-147,837	0	0
Goldthorpe Clusters (Empty Homes)	0	0	0	0
Hanover Street Project	0	0	0	0
HCA PROGRAMME	-1	-1	0	0
LAIP - COALFIELDS/ELSECAR	-65,000	-65,000	0	0
Local Growth Fund - Better Homes	0	0	0	0
Longcar PDC Housing Development	-1,107,564	-1,107,564	0	0
Warm Homes - Healthy People Project	-25,000	-25,000	0	0
<b>Place Total</b>	<b>-1,609,163</b>	<b>-1,484,163</b>	<b>0</b>	<b>-125,000</b>
<b>(5) Create more and better housing Total</b>	<b>-5,637,500</b>	<b>-6,839,282</b>	<b>1,094,291</b>	<b>107,491</b>
<b>(6) Every child attends a good school</b>				
Athersley South Primary - Boiler Replace	-7,779	-7,779	0	0
Athersley South Re-Roofing Works Phase 1	-0	0	0	0
Barugh Green Primary - Fencing	-3,894	-3,894	0	0
Barugh Green Primary - Roof	-1,056	-1,056	0	0
Barugh Green Primary Install New Fire Alarm	0	0	0	0
Barugh Green/Cudworth Primary - Flood	-18,400	-18,400	0	0
Burton Road Primary - Increase Admission	-0	0	0	0
Burton Road Primary - Roof	-1,773	-1,773	0	0
Churchfield - Heating to Hall	0	0	0	0
Churchfield Primary - Boiler Replace	-2,886	-2,886	0	0
Churchfields - Increase Admission Number	-1,585	-1,585	0	0
DFC - ALL SCHOOLS	222,435	0	0	222,435
Gawber Primary - Rewire	354	0	0	354
Gawber Primary - Roof	973	0	0	973

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
HEALTH & SAFETY REACTIVE WORKS	1,159	0	0	1,159
Hoyland Greenfield - Drainage Repairs	-951	-951	0	0
Hoylandswaine - Drainage/Resur/Wind/Doors	-772	-772	0	0
Hunningley - Increase Admission - P2	-29	-29	0	0
Hunningley - Increase Admission Number t	-1,571	-1,571	0	0
Jump Primary - Nursery Toilet Refurb	17	0	0	17
Jump Primary - Replace Light/Ceilings P1	310	0	0	310
Keresforth - Resurface Playground	-0	0	0	0
Keresforth - Windows/Doors Nursery	-0	0	0	0
Keresforth Primary - Replace Cladding	12	0	0	12
Lacewood Primary - Prov of Mod Classroom	2,196	0	0	2,196
Ladywood - Roofing	-59	-59	0	0
Milefield - Increase Admission Number to	-67,699	-67,699	0	0
Milefield Primary - Playground/MUGA	487	0	0	487
Milefield Primary - Roofing Works	-0	0	0	0
Millhouse - Playground Repairs/Replace	-1,314	-1,314	0	0
Millhouse - Emergency Lighting	-1,182	-1,182	0	0
Millhouse Primary - Roof - KS1	-388	-388	0	0
Oxpring - Boundry Walls	-0	0	0	0
Oxspring Primary - Replace Fire Alarm	-913	-913	0	0
Penistone St Johns - Increase Ad - P2	-3,529	-3,529	0	0
Penistone St Johns - Increase Ad - P2A	-7,895	-7,895	0	0
Penistone St Johns - Increase Admissions - P3	-246,531	-246,531	0	0
SCHOOL ACCESS WORKS	-3,176	-3,176	0	0
SEN Capital Provision Fund	-123,428	-123,428	0	0
Shawlands - Holy Rood Replace Heating Boiler	-0	0	0	0
Shawlands - Remodel Entr/Office	-3,888	-3,888	0	0
Silkstone Common - Kitchen/Hall Floor	-31	-31	0	0
Summer Lane Primary - Roofing Works	-222	-222	0	0
The Forest Academy - Alterations to Bulg	0	0	0	0
Thurlstone Primary - Increase Admission	-3,594	-3,594	0	0
Wilthorpe Infants - Boilers	-15	-15	0	0
Wilthorpe Primary - Boiler Replace	-6,743	-6,743	0	0
Wilthorpe Primary Roof/Building Repairs	-273	-273	0	0
Worsbrough Common - Convert Quas to Classroom	-1,089	-1,089	0	0
<b>People Total</b>	<b>-284,720</b>	<b>-512,662</b>	<b>0</b>	<b>227,943</b>
BSF Capital Contribution Variations	268,301	0	268,301	0
Darton/Outwood/Carlton Add Pupil Places	0	0	0	0
Penistone Grammar Extension	-673,549	-673,549	0	0
<b>Place Total</b>	<b>-405,248</b>	<b>-673,549</b>	<b>268,301</b>	<b>0</b>
<b>(6) Every child attends a good school Total</b>	<b>-689,967</b>	<b>-1,186,211</b>	<b>268,301</b>	<b>227,943</b>
<b>(8) Children and adults are safe from harm</b>				
SNS Vehicle	-3,144	-3,144	0	0
<b>Communities Total</b>	<b>-3,144</b>	<b>-3,144</b>	<b>0</b>	<b>0</b>
Autism Innovation	-1,999	-1,999	0	0

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
Better Care Fund - Market Place/Mob Working/NHS Num/Contact	-59,001	-59,001	0	0
<b>People Total</b>	<b>-61,000</b>	<b>-61,000</b>	<b>0</b>	<b>0</b>
<b>(8) Children and adults are safe from harm Total</b>	<b>-64,145</b>	<b>-64,145</b>	<b>0</b>	<b>0</b>
<b>(9) People are healthier, happier, independent and active</b>				
Assisted Living Technology	-5,408	-5,408	0	0
<b>Communities Total</b>	<b>-5,408</b>	<b>-5,408</b>	<b>0</b>	<b>0</b>
Adwick Wash - Biodiversity & Access Improvements	-1	0	0	0
Barnsley Golf Course	-28,893	-28,893	0	0
Brierley Playmates	0	0	0	0
Countryside Sites & POS	-25,247	-25,247	0	0
Darfield Bowling Club	0	0	0	0
Dodworth Road Recreation Ground	-0	0	0	0
Elsecar Park Bandstand	-10,131	-10,131	0	0
Footpath/Drainage - Vicarage/Park Lane	-2,667	-2,667	0	0
Former Yorkshire Traction Site Sheffield Road MUGA	-4,151	0	0	-4,151
Former Yorkshire Traction Site Sheffield Road Public ROW Lin	1,541	0	1,541	0
Goldthorpe Recreation Ground MUGA	-9,473	-9,473	0	0
Grimethorpe Hall	0	0	0	0
Grimethorpe Sports Ground	-7,500	-7,500	0	0
Mapplewell Park MUGA & Gym Equipment	-8,074	-8,074	0	0
Mapplewell Park Tennis Court	0	0	0	0
Millhouse Green Bowling Club	0	0	0	0
Misc POS Royston - Comm Orch & Comm Gdns	0	0	0	0
Monk Bretton Park Improvements	-664	-664	0	0
MUGA - Darton Park	-10,643	-10,643	0	0
MUGA - Thurgoland Welfare	0	0	0	0
Penistone Cricket Club Carpark	-929	0	0	-929
Penistone Footpath Improvements	-1,207	-1,207	0	0
Penistone Managed Workspace P3	-59,350	-59,350	0	0
Pilley/Jubilee/Lidgett Rec Ground	-3,169	-3,169	0	0
Play Development 2017	-56,406	-56,406	0	0
Playing Pitch Improvements	-46,001	-46,001	0	0
Provision of MUGA Grimethorpe	-3,875	-3,875	0	0
Royston Park Play Equip & Skate Park Refurb	-1,002	0	0	-1,002
Royston Pavillion	-8,991	-8,991	0	0
Stairfoot Station Heritage Trail	-8,000	-8,000	0	0
Sugdens Recreation Ground Car Park	-32,000	-32,000	0	0
The Dell, Red City Park	-1,882	-1,882	0	0
Thurnscoe Park Infrastructure Improvements	-2,749	-2,749	0	0
Thurnscoe Park Play Refurbishment	0	0	0	0
TPT Wombwell to Worsbrough	-4,564	0	0	-4,564
West Haigh Wood Grimethorpe	0	0	0	0
Wilthorpe Park Gates	1,414	0	0	1,414
<b>Place Total</b>	<b>-334,614</b>	<b>-326,922</b>	<b>1,541</b>	<b>-9,232</b>
<b>(9) People are healthier, happier, independent and active Total</b>	<b>-340,022</b>	<b>-332,330</b>	<b>1,541</b>	<b>-9,232</b>

Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
<b>(11) Protecting the Borough for future generations</b>				
Carlton Park House	-22,097	-22,097	0	0
Dearne Road Allotments	0	0	0	0
Goose Acre Allotments	0		0	0
Hoyland Nether Public Hall	-3,572	-3,572	0	0
King Street Allotments	0	0	0	0
Pocket Peace Garden Cudworth Park	-443	-443	0	0
Principal Towns	-578,249	-578,249	0	0
Worsbrough Dale Pavillion	-13,919	-13,919	0	0
<b>Communities Total</b>	<b>-618,280</b>	<b>-618,280</b>	<b>0</b>	<b>0</b>
A628 Barnsley Rd, Noblethorpe	-0	0	0	0
Aids To Pedestrian Movements	986	0	0	986
Aldham River Bridge TrialHoles	-20,000	-20,000	0	0
Assessment Programme	179,118	0	0	179,118
Barnsley Hotspot Programme	8,360	0	0	8,360
BIN REPLACEMENT PROGRAMME	15,234	0	15,234	0
Bradbury Balk Lane River bridge (B6.002)	-20,000	-20,000	0	0
Burton Road to Cundy Cross Cycleway	-16,000	-16,000	0	0
Car Parking (MSCP) Mitigations	-15,187	-15,187	0	0
Carriageways Planned Maintenance	-201,312	0	0	-201,312
Condition Surveys	-26,201	0	0	-26,201
Cundy Cross Signalisation	-25,829	-25,829	0	0
Cycling Facilities	40,902	0	0	40,902
DFT Pothole Fund Scheme	42,807	0	0	42,807
Dodworth River Bridge No.2 (B4.119)	-300,000	-300,000	0	0
Drainage Planned Maintenance	-35,283	0	0	-35,283
Elsecar Green/Riv Dearne Bridge Painting	-200,000	-200,000	0	0
Enhanced Highways Programme	-2,000,000	-2,000,000	0	0
Fees For Future Schemes	-89,660	0	0	-89,660
Footways Planned Maintenance	105,758	0	0	105,758
Gilroyd to Broadway cycleway signage	-23,522	-23,522	0	0
Group A Street Lights LED Replacement	1,569	0	0	1,569
Keresforth Hill Rd to Keresforth Hall Rd Cycleway Signage	-20,132	-20,132	0	0
Key Route Barnsley to Doncaster North	14,940	0	0	14,940
Key Route Barnsley to Wakefield	4,941	0	0	4,941
LED Street Lighting Replacements	292,498	0	0	292,498
Little Don Cycle Route	0	0	0	0
M1 J37 Phase 1	-18,036	-18,036	0	0
Mandela Gardens	0	0	0	0
New Footways	-163,349	0	0	-163,349
Oaks Lane Retaining Wall	1,642	0	0	1,642
Peel Sq TM	0	0	0	0
<b>Planned Maintenance</b>	<b>-516,397</b>	<b>-516,397</b>	<b>0</b>	<b>0</b>
Planned Patching Programme	-223,420	0	0	-223,420
Pogmoor Road to Barnsley Town Centre cycleway signage	-4,613	-4,613	0	0



Appendix B - Variance Analysis

Scheme Description	2018/19 Variance	2018/19 Slippage	2018/19 Rephasing	2018/19 Variation in Scheme Costs
Principal Inspections	-45,652	-45,652	0	0
Principal Roads	431,452	0	431,452	0
Residual Exp On Completed Schemes	1,660	0	0	1,660
Retaining Walls General	28,389	0	0	28,389
Road Safety / Danger Reduction	-99,285	0	0	-99,285
Safety Barriers (PRN)	96,071	0	0	96,071
Shafton Bypass r/about-visibility	5,703	0	0	5,703
Social Inclusion	6,333	0	0	6,333
Street Lighting Planned Maintenance	172,817	0	0	172,817
Structures Planned Maintenance	156,766	0	0	156,766
Traffic MGT - Server Upgrade	547	0	0	547
Traffic Signals	259,428	0	0	259,428
Traffic Signs & SNP Planned Maintenance	151,608	0	0	151,608
Transfer Loading Station	-650,740	-650,740	0	0
Vehicle Replacement Programme	-2,192,971	-2,192,971	0	0
West Moor Dyke Culvert	984	0	0	984
<b>Place Total</b>	<b>-4,887,078</b>	<b>-6,069,079</b>	<b>446,686</b>	<b>735,315</b>
<b>(11) Protecting the Borough for future generations Total</b>	<b>-5,505,357</b>	<b>-6,687,359</b>	<b>446,686</b>	<b>735,315</b>
<b>(12) Customers can contact us easily and use more services online</b>				
Central Library PM	-153	-153	0	0
Customer Services Project	-203,765	-203,765	0	0
Libraries Mgmt Information System - LMIS	-75,660	-75,660	0	0
Replacement Programme for People's Netwo	-33,865	-33,865	0	0
Town Centre CCTV Upgrade	-700,000	-700,000	0	0
<b>Communities Total</b>	<b>-1,013,443</b>	<b>-1,013,443</b>	<b>0</b>	<b>0</b>
<b>(12) Customers can contact us easily and use more services online Total</b>	<b>-1,013,443</b>	<b>-1,013,443</b>	<b>0</b>	<b>0</b>
<b>Grand Total</b>	<b>-18,032,327</b>	<b>-25,512,192</b>	<b>6,419,349</b>	<b>1,061,487</b>

Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
<b>(1) Create more and better jobs and good business growth</b>					
Replacement of Citrix Servers	9,077				9,077
Virtual Server Host Replacement	32,595				32,595
Cyber Security	154,920				154,920
SAP Success Factors	258,500				258,500
Enabling Digital Mobility	539,023				539,023
<b>Communities Total</b>	<b>994,115</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>994,115</b>
Penistone Market	900				900
Wombwell Library Extension	20,246				20,246
YEB Depot	32,016				32,016
Goldthorpe Master Plan- Eco Plan	38,475				38,475
Courthouse Car Park Procurement	122,814				122,814
J36 HCA Land Rockingham	290,365				290,365
Project Management Costs	315,449				315,449
BBIC Phase 5	570,000				570,000
Superfast Broadband Phase 2	610,000				610,000
Strategic Business Parks Eco Plan	949,485				949,485
Barnsley Property Investment Fund Phase 2	2,011,738				2,011,738
M1 Junction 36 Phase 2 Goldthorpe	4,314,483	2,704,871			7,019,354
M1 Junction 36 Phase 1 Hoyland	5,807,103	4,039,967			9,847,070
<b>Place Total</b>	<b>15,083,074</b>	<b>6,744,838</b>	<b>0</b>	<b>0</b>	<b>21,827,912</b>
<b>(1) Create more and better jobs and good business growth Total</b>	<b>16,077,189</b>	<b>6,744,838</b>	<b>0</b>	<b>0</b>	<b>22,822,027</b>
<b>(3) Develop a vibrant Town Centre</b>					
Digital Media Centre	8,490				8,490
Refurbishment of the Core Building	2,006,570				2,006,570
Market Gate Bridge	5,551,869				5,551,869
Glass Works Development Phase 1	7,357,361				7,357,361
Glass Works Development Phase 2	35,889,158	58,470,000			94,359,158
<b>Place Total</b>	<b>50,813,449</b>	<b>58,470,000</b>	<b>0</b>	<b>0</b>	<b>109,283,449</b>
<b>(3) Develop a vibrant Town Centre Total</b>	<b>50,813,449</b>	<b>58,470,000</b>	<b>0</b>	<b>0</b>	<b>109,283,449</b>
<b>(4) Strengthen our visitor economy</b>					
Dorothy Hyman Football Pitch Refurb	691				691
Ardsley Crematorium Car Park	3,000				3,000
Visitor Economy Attraction	5,587				5,587
Pet Crematorium	6,170				6,170
Public Art Strategy Brassed Off	11,000				11,000
Worsbrough Mill shop refit	20,000				20,000
RSPB Old Moor	25,000				25,000
Cemetery Improvements	28,833				28,833
Visit Darton	43,343				43,343
54 Affordable Homes - Athersley	50,000				50,000

Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
Barnsley Main	124,446				124,446
Cooper Cottage & Garden	224,328				224,328
Elsecar Master Plan	288,798				288,798
Acquisition of New Cremators	382,500	467,500			850,000
Replacement Of Boilers At Metrodome	1,148,416				1,148,416
Wentworth Castle & Stainborough Park	1,115,874	1,050,000			2,165,874
Cannon Hall Parks for People	2,309,638				2,309,638
<b>Place Total</b>	<b>5,787,623</b>	<b>1,517,500</b>	<b>0</b>	<b>0</b>	<b>7,305,123</b>
<b>(4) Strengthen our visitor economy Total</b>	<b>5,787,623</b>	<b>1,517,500</b>	<b>0</b>	<b>0</b>	<b>7,305,123</b>
<b>(5) Create more and better housing</b>					
Disabled Facilities Grant	3,720,432				3,720,432
<b>Communities Total</b>	<b>3,720,432</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,720,432</b>
New Build - Meadow View Hoyland	35				35
Major Adaptaions 4 Orchard	1,458				1,458
50 Hope Avenue	2,283				2,283
Community Buildings - Saville Court	2,366				2,366
18/19 BHS Wombwell Kier	2,533				2,533
Fire Safety Works Sheffield Rd Flats	2,666				2,666
18/19 BHS Great Houghton Kier	4,102				4,102
District Heating Honeywell CC	5,900				5,900
Major Adaptations 79 Beeston Sq	6,426				6,426
Community Buildings - Hudson Haven	7,004				7,004
Environmental Works Pearson Cresnet	8,939				8,939
Conversion 26-32 Rufford Av	10,527				10,527
16/17 Central Heating Prog Repl	10,988				10,988
11/12 Asset Management Database	12,333				12,333
Conversion 20 Morrison Road	17,320				17,320
District Heating Elm & Maltas Court	27,183				27,183
Environmental Imps	34,423				34,423
Heather Court Lift replacement	35,750	320			36,070
WORSBROUGH REGENERATION	40,000				40,000
New Build - Roy Kilner Road	55,929				55,929
External Works Carlton Acq 47 Props	70,505				70,505
Sprinklers Independent Living Schemes	75,201				75,201
18/19 BHS Goldthorpe Kier	85,551				85,551
18/19 BHS Town CS	181,707				181,707
Baden Street	188,723				188,723
18/19 BHS Darfield Kier	205,205				205,205
Pilley Acquisitions	228,660				228,660
Community Centre Rewires	90,301	67,013	68,688	70,062	296,064
Single Property Acquisition	324,436				324,436

Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
Carlton Street Acq 22 Props	393,073				393,073
18/19 BHS Bolton-On-Dearne Kier	402,075				402,075
Kenworthy Road New Build	437,158				437,158
18/19 BHS Grimethorpe CS	481,874				481,874
18/19 Central Heating Replacements	502,345				502,345
18/19 BHS Burton Grange CS	555,873				555,873
Central Htg Prog 18/19 PH2	588,635				588,635
18/19 BHS Monk Bretton CS	594,528				594,528
Keresforth Acquisition & Conversion	596,057				596,057
Lundwood Acquisitions	617,496				617,496
New Build - 18 Locksley Gardens	628,557				628,557
19/20 BHS Goldthorpe Kier	670,844				670,844
18/19 BHS Athersley South CS	681,955				681,955
CAPITALISED SALARIES	178,303	182,761	187,330	191,077	739,471
19/20 BHS Great Houghton Kier	800,732				800,732
CRS	240,453	194,710	198,604	202,575	836,342
Meadstead New Build	895,029				895,029
19/20 BHS Bardsley West CS	943,330				943,330
19/20 BHS Gas Elemental Scheme	994,154				994,154
19/20 BHS Penistone CS	1,339,676				1,339,676
19/20 BHS Darton/Staincross CS	1,527,329				1,527,329
19/20 BHS Kexborough CS	1,831,665				1,831,665
Central Heating	454,139	487,360	499,544	509,535	1,950,578
19/20 BHS Roofing Elemental Scheme	1,988,503				1,988,503
19/20 BHS Kendray CS	2,802,439				2,802,439
19/20 BHS Wombwell Kier	2,833,945				2,833,945
Replacement Items	1,582,283	1,586,860	1,636,531	1,669,262	6,474,936
Structural Extensive / Void Repl	1,663,137	1,785,496	1,757,689	1,792,843	6,999,165
Major Adaptations	1,699,729	2,097,244	2,149,675	2,192,669	8,139,317
<b>HRA Total</b>	<b>30,663,771</b>	<b>6,401,764</b>	<b>6,498,061</b>	<b>6,628,023</b>	<b>50,191,619</b>
HCA PROGRAMME	1				1
Affordable Housing Enabling	3,380				3,380
ACCREDITED LANDLORD SCHEME	4,708				4,708
Warm Homes - Healthy People Project	25,000				25,000
Better Homes Barnsley	45,673				45,673
LAIP - COALFIELDS/ELSECAR	65,000				65,000
Affordable Housing - Lundwood Hotel Bungalows	100,000				100,000
Local Growth Fund - Better Homes	104,876				104,876
Affordable Housing - Barnsley Community Build	450,000				450,000
Affordable Housing - Billingley View	1,087,753				1,087,753
Longcar PDC Housing Development	1,107,564				1,107,564

Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
Empty Homes	602,837	532,000			1,134,837
<b>Place Total</b>	<b>3,596,792</b>	<b>532,000</b>	<b>0</b>	<b>0</b>	<b>4,128,792</b>
<b>(5) Create more and better housing Total</b>	<b>37,980,995</b>	<b>6,933,764</b>	<b>6,498,061</b>	<b>6,628,023</b>	<b>58,040,843</b>
<b>(6) Every child attends a good school</b>					
Wilthorpe Infants - Boilers	15				15
Hunningley - Increase Admission - P2	29				29
Silkstone Common - Kitchen/Hall Floor	31				31
Ladywood - Roofing	59				59
Wilthorpe Primary Roof/Building Repairs	273				273
Keresforth Primary - Replace Cladding	566				566
Hoylandswaine - Drainage/Resur/Wind/Doors	772				772
Jump Primary - Nursery Toilet Refurb	789				789
Hoyland Greenfield - Drainage Repairs	951				951
Worsbrough Common - Convert Quas to Classroom	1,089				1,089
Millhouse - Emergency Lighting	1,182				1,182
Millhouse - Playground Repairs/Replace	1,314				1,314
Summer Lane Primary - Roofing Works	1,321				1,321
Hunningley - Increase Admission Number t	1,571				1,571
Churchfields - Increase Admission Number	1,585				1,585
Oxspring Primary - Replace Fire Alarm	1,796				1,796
Millhouse Primary - Roof - KS1	2,154				2,154
Milefield Primary - Roofing Works	2,828				2,828
SCHOOL ACCESS WORKS	3,176				3,176
Jump Primary - Replace Light/Ceilings P1	3,339				3,339
HEALTH & SAFETY REACTIVE WORKS	3,460				3,460
Penistone St Johns - Increase Ad - P2	3,529				3,529
Thurlstone Primary - Increase Admission	3,594				3,594
Shawlands - Remodel Entr/Office	3,888				3,888
Gawber Primary - Roof	4,399				4,399
Milefield Primary - Playground/MUGA	4,585				4,585
Barugh Green Primary - Roof	5,153				5,153
Churchfield Primary - Boiler Replace	5,378				5,378
Barugh Green Primary - Fencing	5,655				5,655
Burton Road Primary - Roof	5,789				5,789
Penistone St Johns - Increase Ad - P2A	7,895				7,895
Wilthorpe Primary - Boiler Replace	10,242				10,242
Athersley South Primary - Boiler Replace	11,317				11,317
Barugh Green/Cudworth Primary - Flood	20,400				20,400
Milefield - Increase Admission Number to	67,699				67,699
SEN Capital Provision Fund	600,428				600,428
Penistone St Johns - Increase Admissions - P3	1,521,781				1,521,781

Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
<b>People Total</b>	<b>2,310,029</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,310,029</b>
Keresforth Primary School	150,000				150,000
Darton/Outwood/Carlton Add Pupil Places	762,589				762,589
Penistone Grammar Extension	2,888,549				2,888,549
<b>Place Total</b>	<b>3,801,138</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,801,138</b>
<b>(6) Every child attends a good school Total</b>	<b>6,111,167</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,111,167</b>
<b>(8) Children and adults are safe from harm</b>					
SNS Vehicle	3,144				3,144
<b>Communities Total</b>	<b>3,144</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,144</b>
Autism Innovation	1,999				1,999
Better Care Fund - Market Place/Mob Working/NHS Num/Contact	59,001				59,001
<b>People Total</b>	<b>61,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>61,000</b>
<b>(8) Children and adults are safe from harm Total</b>	<b>64,145</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64,145</b>
<b>(9) People are healthier, happier, independent and active</b>					
Assisted Living Technology	35,442				35,442
<b>Communities Total</b>	<b>35,442</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35,442</b>
Monk Bretton Park Improvements	664				664
Penistone Footpath Improvements	1,207				1,207
The Dell, Red City Park	1,882				1,882
Footpath/Drainage - Vicarage/Park Lane	2,667				2,667
Thurnscoe Park Infrastructure Improvements	2,749				2,749
Pilley/Jubilee/Lidgett Rec Ground	3,169				3,169
Provision of MUGA Grimethorpe	3,875				3,875
The Mullins Anti-Vehicle Protection	7,427				7,427
Grimethorpe Sports Ground	7,500				7,500
Station Road Footpath - Royston	7,651				7,651
Stairfoot Station Heritage Trail	8,000				8,000
Mapplewell Park MUGA & Gym Equipment	8,074				8,074
Royston Pavillion	8,991				8,991
Goldthorpe Recreation Ground MUGA	9,473				9,473
Barnsley Boundary Footpath Improvements	10,000				10,000
Elsecar Park Bandstand	10,131				10,131
MUGA - Darton Park	10,643				10,643
High Street Footpath repairs Royston	15,000				15,000
TPT Resurfacing Royston North	23,000				23,000
Countryside Sites & POS	25,247				25,247
Barnsley Golf Course	28,893				28,893
Sugdens Recreation Ground Car Park	32,000				32,000
Playing Pitch Improvements	46,001				46,001
Penistone Managed Workspace P3	59,350				59,350
Former Yorkshire Traction Site Sheffield Road Public ROW Lin	105,977				105,977



Appendix C - Future Years Capital Programme

Scheme Description	2019/20 Budget	2020/21 Budget	2021/22 Budget	2022/23 Budget	Overall Budget
Dearne & District Welfare Pavilion	113,868				113,868
Play Development 2017	122,148				122,148
<b>Place Total</b>	<b>675,587</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>675,587</b>
<b>(9) People are healthier, happier, independent and active Total</b>	<b>711,029</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>711,029</b>
<b>(11) Protecting the Borough for future generations</b>					
Pocket Peace Garden Cudworth Park	443				443
Hoyland Nether Public Hall	3,572				3,572
Worsbrough Dale Pavillion	13,919				13,919
Carlton Park House	22,097				22,097
Principal Towns	1,978,272				1,978,272
<b>Communities Total</b>	<b>2,018,303</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,018,303</b>
Pogmoor Road to Barnsley Town Centre cycleway signage	4,613				4,613
Car Parking (MSCP) Mitigations	15,187				15,187
Burton Road to Cundy Cross Cycleway	16,000				16,000
Aldham River Bridge TrialHoles	20,000				20,000
Bradbury Balk Lane River bridge (B6.002)	20,000				20,000
Keresforth Hill Rd to Keresforth Hall Rd Cycleway Signage	20,132				20,132
Gilroyd to Broadway cycleway signage	23,522				23,522
Cundy Cross Signalisation	25,829				25,829
Principal Inspections	45,652				45,652
Elsecar Green/Riv Dearne Bridge Painting	200,000				200,000
Dodworth River Bridge No.2 (B4.119)	300,000				300,000
BIN REPLACEMENT PROGRAMME	284,766	300,000			584,766
Skid Resistance Programme	600,000				600,000
Transfer Loading Station	650,740				650,740
Vehicle Replacement Programme	2,192,971				2,192,971
M1 J37 Phase 1	3,870,036				3,870,036
Enhanced Highways Programme	4,000,000				4,000,000
<b>Place Total</b>	<b>12,289,448</b>	<b>300,000</b>	<b>0</b>	<b>0</b>	<b>12,589,448</b>
<b>(11) Protecting the Borough for future generations Total</b>	<b>14,307,751</b>	<b>300,000</b>	<b>0</b>	<b>0</b>	<b>14,607,751</b>
<b>(12) Customers can contact us easily and use more services online</b>					
Central Library PM	153				153
Replacement Programme for People's Netwo	33,865				33,865
Libraries Mgmt Information System - LMIS	75,660				75,660
Customer Services Project	216,020				216,020
Town Centre CCTV Upgrade	700,000				700,000
<b>Communities Total</b>	<b>1,025,698</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,025,698</b>
<b>(12) Customers can contact us easily and use more services online Total</b>	<b>1,025,698</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,025,698</b>
<b>Grand Total</b>	<b>132,962,044</b>	<b>73,966,102</b>	<b>6,498,061</b>	<b>6,628,023</b>	<b>220,054,230</b>

This page is intentionally left blank

## BARNSELEY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

Report of the Executive Director – Core Services &  
Service Director – Finance (Section 151)

### CORPORATE FINANCIAL PERFORMANCE YEAR ENDING 2018/19

#### 1. Purpose of Report

- 1.1 The purpose of this report is to provide details of the 2018/19 draft revenue final accounts position for General Fund Services (including Schools).
- 1.2 In addition, separate reports have been prepared detailing the Authority's final accounts positions for the Capital Programme, Treasury Management and the Housing Revenue Account (HRA).
- 1.3 It should be noted that the accounts are draft subject to external audit scrutiny during June and July although no significant changes are anticipated.

#### 2. Recommendations

- 2.1 It is recommended that Cabinet:
  - Note the 2018/19 draft revenue final accounts position;
  - Note the final position for Council services being an operational underspend of £4.145M (Section 3 refers);
  - Note the final position on Corporate budgets being an operational underspend of £3.392M, giving an overall underspend on the Authority's General Fund of £7.537M (Section 3 refers);
  - Note that £2.800M of this balance has already been included within the updated 2019-2022 Reserves Strategy as part of approving the 2019/20 budget;
  - Approve that £4.000M of this balance be earmarked for anticipated Social Care cost pressures and future demography;
  - Approve the balance of £0.737M be transferred to the Authority's strategic reserves in line with the updated MTFS;
  - Agree to earmark the carry forward revenue resources as identified in Section 4 and Appendix 1 subject to further reports being submitted for individual approvals where necessary;
  - Approve the write off of historic bad debt totaling £1.340M being £1.222M (General Fund) and £0.118M trade debt/tenant arrears (HRA) as detailed in section 6.10;
  - Note the position on the Invest to Grow Fund;

- Request that the Section 151 officer submit further reports on the overall outturn position if any significant adjustments arise following external audit scrutiny;
- Note the potential impact of the draft revenue final accounts position on the Council's MTFS at section 8.

### 3. Overall Position for the 2018/19 Accounts

The Authority's overall General Fund Service outturn, prior to any earmarking of revenue resources, is a balance of £26.078M. However, it should be noted that after adjusting this position for slippage and service specific earmarking's, the actual service outturn is an **operational underspend of £4.145M**.

This takes into account one-off funding and non-recurrent savings dropping out as well as the assumptions factored into the Council's Medium Term Financial Strategy.

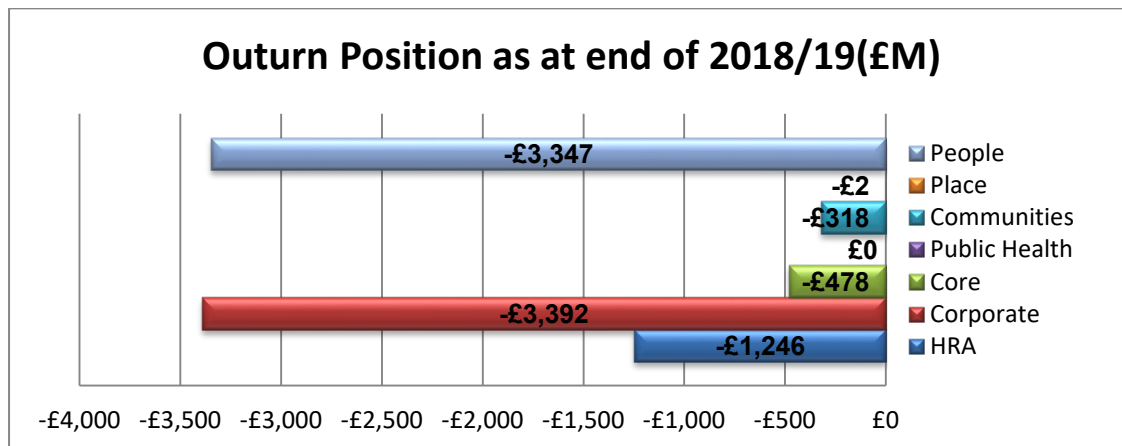
There is also an operational underspend against corporate budgets, levies and provisions of **£3.392M** (after proposed earmarking's). This underspend is largely the result of savings on debt costs due to the continuing low interest rate environment and the receipt of one-off Government grant.

Therefore, the final overall position on the Authority's General Fund shows an underspend of **£7.537M**.

It is recommended that £4.000M of this underspend be earmarked to offset anticipated Social Care pressures and future demography. A further £2.8M has been previously set aside as part of agreeing the 2019/20 budget in recognition of the ongoing EU exit uncertainty and the impact that this may have on major projects the Council is undertaking.

DIRECTORATE	Approved Net Budget 2018/19	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)
	£'000	£'000	£'000	£'000	£'000
People	81,593	71,257	(10,336)	6,989	(3,347)
Place	39,448	36,836	(2,612)	2,610	(2)
Communities	22,214	17,089	(5,125)	4,807	(318)
Public Health	4,260	(369)	(4,629)	4,629	0
Core Services	(11,218)	(14,594)	(3,376)	2,898	(478)
<b>Service Totals</b>	<b>136,297</b>	<b>110,219</b>	<b>(26,078)</b>	<b>21,933</b>	<b>(4,145)</b>
Corporate / General items	85,646	64,448	(21,198)	17,806	(3,392)
<b>Sub Total – Council</b>	<b>221,943</b>	<b>174,667</b>	<b>(47,276)</b>	<b>39,739</b>	<b>(7,537)</b>
<i>HRA</i>	8,846	4,444	(4,402)	3,156	(1,246)

3.1 The chart below provides an overview of the overall position which breaks down the Deficit/Surplus (-) position across Council Directorates.



#### 4. 2018/19 Earmarkings

4.1 As in previous years, earmarking of resources to finance specific expenditure items in 2019/20 and beyond has been necessary as part of the final accounts process.

4.2 Earmarking's recommended for approval at this time fall into 3 categories (A) earmarking's previously approved by Cabinet or required by statute; (B) earmarking's relating to project / scheme slippage now requiring approval; and (C) earmarking's relating to specific investments.

4.3 These are separately listed in Appendix 1 with a summary given in the table below:

<u>Summary of Earmarkings Proposed for Carry Forward into 2019-20</u>		
	£M	£M
Total of Proposed Earmarking's Previously Approved by Cabinet / Statutorily Required (including School Balances and SEN)	13.596	
Total of Proposed Earmarking's related to Grant / Scheme Slippage now requiring approval	19.701	
Total of Proposed Earmarking's related to Specific Investments	6.443	
<b>Total - Proposed Earmarking's</b>		<b>39.739</b>

4.4 The Authority's overall 2018/19 outturn position is summarised in the table below:

<b>2018/19 Overall Outturn Position - Summary</b>		
	<b>£M</b>	<b>£M</b>
Total Service Operational Underspend	(26.078)	
Total Corporate Items Underspend	(21.198)	
<b>Sub-Total Underspend 2018/19</b>		<b>(47.276)</b>
GF Earmarking's recommended for approval (Service and Corporate)		39.739
<b>Grand Total (Surplus) / Deficit 2018/19</b>		<b>(7.537)</b>

4.5 Assuming that approval is given to fund all proposed earmarkings as set out at paragraph 4.3 & 4.4 (£39.739M in total as detailed in Appendix 1) the Authority's total net under-spending in 2018/19 is £7.537M.

4.6 It is recommended that £4.000M of the above balance is earmarked to address anticipated pressures in Social Care and future demography pressures.

4.7 The remaining balance (£3.537M) will fall into strategic reserves, which includes £2.800M previously approved during 2019/20 budgetary procedures.

## **5. Delivery of 2018/19 Future Council Savings Proposals**

5.1 The Council's 2018/19 budget is dependent on the delivery of previously agreed efficiency savings. These targets have been reviewed on a regular basis during the year with Budget Managers and any issues are highlighted early so that recovery plans can be put in place where necessary.

5.2 There has been a 100% delivery rate against the agreed efficiency savings target for 2018/19 of £4.404M.





## 6. Corporate Resources

### Collection Rates

- 6.1 The Council's major sources of discretionary income are Business Rates and Council Tax. The Council's ongoing financial health is almost completely reliant upon the collection of both these major sources of income. The table below shows the estimated collection rates achieved at year end compared to the stretch targets set at the start of 2018/19:

	2018/19 Actual	2018/19 Stretch Target	Variance to Target
<b>Council Tax</b>	96.03%	96.1%	-0.07%
<b>Business Rates (local share)</b>	97.77%	97.6%	+0.17%

- 6.2 Council Tax collection rates have fallen slightly short of the stretch target by 0.07% in 2018/19. Despite this, the collection rate achieved still continues to represent strong performance when measured against our benchmarking cohort, particularly encouraging when considering:
- Barnsley is ranked as the 39th most deprived authority in England, out of 326;
  - The 2018/19 annual council tax charge was increased by 4.49%;
  - The continued roll out of Universal Credit;
  - Localised Council Tax Support paid at 70%, resulting in all working age residents having a minimum of 30% Council Tax Liability.
- 6.3 The impact of Universal Credit rollout is still unknown. Initial signs show payments for council tax owed are reducing for this group which may have a negative impact on the collection rates moving forward. We continue to review the ways in which the risk of none collection can be reduced, offering continuous support to residents where necessary. This impact will continue to be measured throughout the next financial year and reported into Cabinet accordingly.
- 6.4 The collection rate for Business Rate income exceeded the stretch target set for 2018/19 by 0.17%. This is a direct result of using a more targeted approach to collecting high value debts and ensuring any action is taken timely and appropriately based on circumstances.
- 6.5 In line with the Council's 2020 plans, investment is being made to accelerate growth in jobs and businesses. This investment is expected to generate increased business rate yield which has been built into the Council's MTFs. Collection rates will continue to be carefully monitored with any issues being reported and addressed as necessary.
- 6.6 Central Government's proposed move to 75% retention of business rates by 2020 will also place more emphasis on maintaining strong collection.
- 6.7 The ongoing issues surrounding Brexit may also have an impact on the economy. Whilst it is still early to determine what the impact of this will be, economists continue to indicate that it will create a negative impact on economic growth over

the medium term. This may have a consequence both for business rates income and local authority funding generally.

Arrears Position

6.8 The table below shows that the General Fund overall overdue debt position at the end of March 2019 stands at £20.3M. This is comprised of old debt (beyond 1 year) of £10.4M, which has reduced by £16M since the beginning of the year (a 9% increase in collection compared to 2017/18), together with new in-year debt of £9.9M.

Type of Debt	Pre-18/19 Arrears £M	2018/19 Arrears £M	TOTAL Arrears £M	Bad Debt Provision £M	Write Offs For Approval £M
Opening 2018/19 Position (position as at 31.03.2018)	26.945	n/a	26.945	14.752	-
Total as at end of December	13.413	10.367	23.780	14.326	-
Total as at end of March	10.405	9.898	20.303	14.612	1.286*
MOVEMENT Opening to March	(16.540)	<b>9.898</b>	<b>(6.642)</b>	<b>(0.140)</b>	-
MOVEMENT December to March	(3.008)	<b>(0.469)</b>	<b>(3.477)</b>	<b>0.286</b>	-

\*excludes HRA tenant arrears write off of £0.054M see table in 6.10 below

6.9 Historic debt is traditionally much more difficult to collect and this improvement indicates that the measures being taken to improve debt recovery are having a positive effect. Nevertheless, it remains good financial management to provide for non-recovery of some of these debts so a provision for bad debts has been set at £14.6M.

6.10 The Service Director Finance (Section 151 Officer) is now also seeking approval to write off debt amounting to £1.340M which has become uneconomical to pursue. This is summarised in the table below:

Type of Debt	Value of Write off (£M)
Council Tax	0.525
Business Rates	0.188
Trade Debt General Fund	0.444
Housing Benefit Overpayment	0.065
<b>Total General Fund Write Off</b>	<b>1.222</b>
Trade Debt HRA	0.064
Former Tenant Rent Arrears- HRA	0.054
<b>Total HRA Write Off</b>	<b>0.118</b>
<b>Total All Write Offs</b>	<b>1.340</b>

## 7. Impact on MTFS/Reserves

- 7.1 An updated 2019-22 MTFS forecast was approved by Cabinet in February 2019 for approval. This reflects a number of pressures and mitigations and showed a balanced position for the period 2019-2021, with a modest deficit remaining for 2021/22.

	2019/20	2020/21	2021/22
<b>Revised MTFS at February 2019 pre efficiencies</b>	<b>£ NIL</b>	<b>£0.028M</b>	<b>£4.857M</b>

- 7.2 This position does make some provision for future demands on services but largely assumes that any service pressures are contained and agreed efficiencies are delivered. To the extent that these are not, there will be a corresponding adverse impact on the updated MTFS position. An approach to deliver the remaining shortfall in 2021/22 of £4.9M will be identified in due course.
- 7.3 The 2019/20 budget papers also contained an updated reserves position / strategy which approved the earmarking of £16M of reserves in recognition of the ongoing uncertainty surrounding BREXIT and the impact this may have on the Council's approved major projects
- 7.4 This earmarked reserves included an estimate of the forecast 2018/19 at that time of £2.8M. Therefore, of the £7.5M actual underspend £2.8m had previously been set aside, leaving and unallocated underspend of £4.7M
- 7.5 Of this, it is now recommended that £4M be set aside to fund the cost pressures in 2019/20 relating to SEN(D), leaving a net increase in reserves of £0.7M (£7.5M less £2.8M less £4M) which will be considered as part of the ongoing reserves strategy.

### Background Papers

- Service and Financial Planning 2018/19 – Revenue Budget, Capital Programme and Council Tax (Cab.7.2.2018/6)
- The Council's Medium Term Financial Strategy -2019/20 (Cab.6.2.2019/6)

## **CONTENTS**

### **SECTIONS**

1. People – Executive Director’s Summary
2. Place – Executive Director’s Summary
3. Communities – Executive Director’s Summary
4. Public Health & Regulation – Director’s Summary
5. Core Services – Executive Director’s Summary
6. Commentary on Corporate Budgets

### **APPENDICES**

1. Proposed list of earmarkings

## SECTION 1 - Executive Director's Summary for People

### Highlights

The final 2018-19 approved budget envelope for the People Directorate is **£81.593M** and includes schools related budgets of £7.649M. An underspend is reported against the approved budget before earmarkings of £10.336M. It is proposed to earmark and carry forward £6.989M into 2019/20, resulting in a net operational underspend of **£3.347M** for 2018/19.

### **Final position for the financial year ending March 2019**

PEOPLE DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage, Grant balances & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Education, Early start &amp; Prevention</b>	7,805	7,111	(694)	344	(350)	-
<b>Adult Social Care &amp; Health</b>	41,013	33,313	(7,699)	4,296	(3,402)	-
<b>Children Social Care &amp; Safeguarding</b>	25,126	25,518	392	13	405	-
Sub-Total	<b>73,944</b>	<b>65,943</b>	<b>(8,001)</b>	<b>4,654</b>	<b>(3,347)</b>	-
<b>Schools</b>	7,649	5,314	(2,335)	2,335	-	-
<b>Total - People</b>	<b>81,593</b>	<b>71,257</b>	<b>(10,336)</b>	<b>6,989</b>	<b>(3,347)</b>	-

### Key Variances

**Education, Early Start & Prevention** – a net operational underspend (-£0.350M) is reported after proposed earmarkings of £0.344M. The underspend is mainly attributable to the following:

- Staff vacancies and turnover savings across a number of services in the Business Unit namely: Education Welfare (-£0.079M); School Sufficiency services (-£0.078M); and Targeted Support Services (-£0.160M).

**Adult Social Care & Health (ASC)** – An operational underspend (-£3.402M) is reported for ASC after allowing for proposed earmarkings of £4.296M. The year-end outturn represents a significantly improved position compared to Q3 (-£1.859M) and is partly attributable to the use of non-recurrent Government funding e.g. winter pressures funding which has replaced the core budgeted provision set aside.

The continued use of one-off funding by the Government to support Adult Social Care (pending the Green Paper) is not sustainable and makes it difficult to plan effectively for the long term (i.e. managing significant future risks relating to demographic growth and cost of care).

The following explains the key variances for the year:

Older People (-£1.213M)

- Staff vacancies and turnover savings (-£0.066M);
- Increase in care provision costs (+£0.550M) – mainly due to the agreed 10% uplift in residential / nursing care home fees (backdated to April 2018). The increase in cost was mitigated by the fall in the number of older people supported in residential / nursing care homes during the year (11% reduction in admissions into care homes compared to 2017/18);
- Increase in income / contributions (-£1.761M) – the level of health funding and income from service users in the year were higher than anticipated due to a review of client contributions recently undertaken; the full year impact of the removal of the £150 weekly fee cap on non-residential care and backdated contributions from health.

Working Aged Adults (-£1.893M)

- Staff vacancies and turnover savings (-£0.364M);
- Increase in care provision costs (+£0.476M) - mainly in relation to specialist residential / nursing care (learning disabilities and mental health);
- Increase in income / contributions (-£1.907M) – mainly attributable to a significant rise in health funding for joint funded care packages (e.g. section 117 funding).

Joint Commissioning Unit (-£0.192M)

- The forecast underspend has arisen mainly from staff turnover / vacancies and minor savings on commissioned contracts.

**Children’s Social Care & Safeguarding** – an overspend (+£0.405M) is reported for the year for the Children Social Care & Safeguarding Business Unit and is mainly attributable to increased children in care (placement) costs.

Children in Care overspend (+£0.785M)

- The year-end overspend mainly relates to looked after children placement costs, and is an increase compared to the reported overspend (+£0.563M) in Q3 due to higher residential care placement costs.
- Barnsley’s overall LAC population at the end of the year is 306, which represents a reduction of 11 since Q3 and is consistent with the 300 target assumed in the LAC sufficiency strategy. It should be noted that Barnsley’s LAC numbers (60 per 10k population aged <18) still compares favorably to its statistical neighbours (98) and national average (64).
- Whilst the number of residential care placements have remained stable for most of the year, a number of exceptionally high cost placements (e.g. weekly cost of £7K for a secure welfare / accommodation placement) continue to exert pressure on the budget. In addition, a number of unplanned Unaccompanied Asylum Seekers Children (UASC) were taken into care by the Authority during the year, further exacerbating the financial position. It should be noted that Government grant and Health contributions have been secured to mitigate the increase in placement costs.



#### Safeguarding & Quality Assurance underspend (-£0.128M)

- This underspend is mainly due to staff vacancies and higher than anticipated training income.

#### Assessment & Care (-£0.249M)

- A net underspend is reported across the various assessment and safeguarding social work teams mainly as a result of staff vacancies and turnover. This has been partly offset by increased costs associated with LIFT accommodation and staff travel / mileage.

**Schools DSG Budgets** - The final Dedicated Schools Grant (DSG) budget for 2018/19 totals £98.6M, comprising of £78.3M delegated to schools / academies and £20.3M retained centrally by the Council. The DSG budget excludes the cumulative high needs deficit of £5.2M carried forward from 2017/18. The following outlines the reported year-end position for the schools' DSG budgets:

#### Delegated DSG budgets (-£2.300M)

- Comprises of elements allocated to schools through the local schools funding formula, as well as high needs and early years funding. The above position represents the total net surplus balances across all maintained schools at the close of the year. It is proposed that this balance is carried forward to 2019/20 and earmarked for spend by schools
- The above net surplus includes 2 schools (Penistone Grammar and Springvale Primary) with year-end deficit positions. Recovery plans or actions have been agreed with these schools to address or manage down these deficits over set timeframes.

#### Centrally retained schools DSG budget (Nil)

- A balanced budget position is reported for centrally retained DSG following the use of Council's reserves to address the cumulative high needs deficit of £8.5M – which is made up of £5.2M carried forward from 2017/18 plus an in-year net pressure of £3.3M.
- The in-year pressures faced in the SEN/High Needs Block are mainly due to increasing Out of Borough SEN placements costs, increased termly adjustments and exceptional funding allocations to schools / academies. The planned reduction in Out of Borough SEN placement costs in 2018/19 was not realised (due to delays in securing additional specialist places locally) placing further pressures on the budget.

#### **Explanation of the Movement of the Forecast Outturn Reported in Q3**

The Directorate reported a forecast underspend (-£1.652M) as at the end of December compared to the actual operational underspend (-£3.347M). This represents a net movement of (£1.695M) (see table below).

People Directorate	Dec 2018 reported Position £'000s	Final Outturn Position £'000s	Change £'000s
BU1 Education, Early Start & Prevention	(261)	(349)	(88)
BU2 Adult Social care & Health	(1,859)	(3,403)	(1,544)
BU3 Children social care & Safeguarding	468	405	(63)
<b>Total People</b>	<b>(1,652)</b>	<b>(3,347)</b>	<b>(1,695)</b>

The movement (£1.695M) in the reported position since December 2018 is mainly attributable to Adult Social Care, which can be explained as follows:-

- Slippage in appointments to vacant posts (-£219k);
- Unanticipated backdated health contributions / funding (-£848k); and
- An increase in client contributions (-£406k) following financial assessment reviews.

### **Approved Savings Position**

The approved 2018/19 savings target for the People Directorate totals £2.187M and was delivered in full.

### **Summary of Earmarking Requests**

#### **Cabinet Approved / Statutory Items £2.335M**

The earmarking proposals put forward under this category mainly relates to the schools budgets and represents the ring-fenced year-end net surplus balances across all the maintained schools (£2.335M). The DSG funding terms / conditions require that funding be applied specifically to cover schools expenditure. Any DSG funding not used for the purposes of the schools' budget will be clawed back by DfE.

#### **Slippage £4.654M**

The proposals included in this category relate to slippage on the use of non-recurrent funding (e.g. Government grant funding or contributions from external organisations) provided for specific programs or activities. The **key** earmarking proposals are outlined below:-

- Health funding (£2.205M): - this relates to funding provided by Barnsley CCG for committed and commissioned activities in 2019/20 (under the S75 partnership arrangement) in support of the health and social care system;
- Adult Social Care non-recurrent funding (£2.076M): - this represents spend slippage across a number of approved adult social care schemes and activities funded from non-recurrent government grant funding e.g. Improved Better Care Fund (IBCF) and Winter Pressures. Funding is required to be earmarked to meet ASC needs in 2019/20 in accordance with the grant conditions;
- Early Start & Targeted Youth services (£0.105M): - comprises of a number of slippages in programmed building works (Ozone youth provision and Darfield Children Centre) and the use of Troubled Families funding for committed training activity;

- Schools Improvement / Evaluation (£0.100M): - slippage on moderation tests funding and school improvement commitments for the 2018/19 academic year as approved by the Barnsley Schools Alliance Board;
- Inclusion Services – hearing equipment (£0.059M): - slippage on the use of funding received from Barnsley CCG for the purchase of hearing equipment / aids for pupils with hearing impairment and deafness. Earmarking of funding required to fund the commitment in 2019/20;
- Future in Mind Resilience funding (£0.067M): - funding provided by Barnsley CCG to fund programme of work aimed at building resilience in schools to address pupils' mental health issues.

### **Future Outlook**

The main **risks in 2019/20** relate to demand-driven pressures in children services and the ongoing recurrent pressures in the SEN/high needs budget (due to the increasing cost of external SEN placements). The following summarises the future outlook for the People Directorate going forward:

- BU1: Education, Early Start, & Prevention  
The business unit will continue to face challenges in 2019/20 from reductions in grant funding (e.g. Youth Justice Board; SEN implementation grant), partner contributions (e.g. police & crime commissioner funding) and trading income from schools (e.g. Education Psychology, Education Welfare and Schools Governor services). The fallout of the SEN(D) implementation grant has partly been addressed through the staff restructuring across the SEN/Inclusion and School Improvement service areas;
- BU1: SEND/High Needs budgets  
A budgetary pressure / deficit of £3.7M is currently forecast against the high needs budget in 2019/20. This is following the use of reserves to address the cumulative deficit of £8.5M in 2018/19. Work is ongoing to implement a system-wide SEND improvement plan (which would be overseen by the SEND Oversight Board) which is crucial in managing the demand pressures within the high needs block;
- BU2: Adult Social Care & Health  
Pressures from care providers for fee increases to meet market pressures, cost of care and quality improvements in care provision will pose the greatest challenge to the Council in 2019/20. This is in addition to likely demand risks that might arise from projected growth in the adult population, particularly in the 65+ age group. The delay of the Government's Adult Social Care Green Paper and the continued use of non-recurrent and one-off funding (e.g. IBCF, Winter Pressures funding) makes long term planning difficult;
- BU3: Children social care & safeguarding  
The increasing LAC placement costs, particularly in relation to residential care reflects some of the challenges facing the Council such as: finding suitable / appropriate secure welfare placements, increasing competition for limited placements both locally and within the region and difficulty in placing older children (with challenging needs) with foster carers.

Work has commenced to review the LAC sufficiency strategy in light of the above challenges. The work to track / plan LAC placements and to ensure the stability of Barnsley's LAC numbers around the 300 target will continue to be a priority.

## SECTION 2 – Executive Director’s Summary for Place

### Highlights

The final 2018/19 approved budget envelope for the Place Directorate is **£39.448M**. Actual net expenditure for the Directorate of **£36.836M** resulted in an under-spend against the approved budget before earmarkings of **(£2.612M)**. However, this excludes scheme slippage and other earmarkings of **£2.610M**, meaning the actual operational position is an underspend of **(£0.002M)**.

The Housing Revenue Account outturn is **£4.444M**. Slippages and earmarkings are **(£3,156M)** resulting in an operational underspend of **(£1.246M)**.

### **Final position for the financial year ending March 2019**

PLACE DIRECTORATE	Approved Net Budget 2018/19 (after Virements)	Final Net Outturn 2018/19	Final Deficit / (Surplus)	Adjustment for Slippage, Grant balances & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Regeneration & Property	11,509	9,944	(1,565)	1,454	(111)	-
Culture & Housing	1,310	1,116	(194)	158	(36)	-
Environment & Transport	26,629	25,776	(853)	998	145	-
<b>Total – Place</b>	<b>39,448</b>	<b>36,836</b>	<b>(2,612)</b>	<b>2,610</b>	<b>(2)</b>	-
<b>Housing Revenue A/C</b>	<b>8,846</b>	<b>4,444</b>	<b>(4,402)</b>	<b>3,156</b>	<b>(1,246)</b>	-

### Key Variances

**Regeneration & Property** - an operational underspend of (£0.111M) was achieved at the end of the financial year after proposed earmarking's of £1.454M. An explanation of the key variances for the year are detailed below:-

- Staff vacancies in Planning, Policy & Building Control pending a restructure of the service in April 2019 (£0.206M);
- Slippage of Master Planning Work of Strategic Sites due to delay in the implementation of the Local Plan to December 2018 £0.105M.

**Culture & Housing** - an operational underspend of (£0.036M) was achieved at the end of the financial year after proposed earmarkings of £0.158M. The key variances are detailed below:

- Increased grant match funding requirement £0.054M - £0.034M for 'Great Place' (Lottery funding) and £0.020M match required for the Creative People & Places bid submitted to the National Trust.
- Staff savings due to posts held vacant within Culture to offset a forecast shortfall in commercial income (£0.058M).
- Increase in Bereavement Fee Income including the high performance of the Stone Masons business (£0.052M).
- Increased cost of the transfer of Wentworth Gardens to the National Trust £0.039M.
- Other savings and efficiencies (£0.019M).

**Environment & Transport** - the final position for the business unit was an operational overspend of £0.145M after proposed earmarkings of £0.998M. The key variances are detailed below:

Operations, Recycling, Neighbourhoods & Transport (£0.079M) underspend

- Transport £0.375M – Continued significant rise in demand for Home to School transport together with the increased cost of out of borough placements and a rising demand for the use of travel assistants.
- £0.225M undelivered efficiency targets from previous periods – mitigation below.
- Neighbourhood Services (£0.328M) – This saving relates primarily to staff vacancies within the team and the part year effect of the restructure of the service. Additional income from Berneslai Homes and from Highways maintenance work also improved the position in the financial year.
- Fleet (£0.151M) – The under-spend relates to savings on operating lease rents due to delays in purchase of new vehicles, offset by increased costs of repairs to the Authority's ageing fleet of vehicles.
- Waste Collection (£0.151M) – The under-spend relates to delays in appointing to the new staffing structure and savings on contract hire charges and fuel following the purchase of new refuse collection vehicles in 2017/18.
- Staff vacancies and other savings (£0.049M).

Highways, Engineering & Transportation Services (£1.110M) underspend

- Construction Services (£0.626M) – delays in appointment to a number of management positions within the service, and high productivity levels towards the end of the financial year, which included weekend working;
- Highways / Engineers / Highways Maintenance (£0.484M) – underspend relates primarily to staffing costs (£0.302M) and an increase in licence and other fee income (£0.301M) offset by an increase in Winter Maintenance costs of £0.119M.

Commercial & Operational Services £1.244M overspend

- Contracts Management / TLS (Waste Disposal) £1.161M – overspend relates to the delay in delivery of mitigating actions (see below) to offset previously undelivered efficiencies from the waste PFI contract (£0.600M) and a continuation of the problems encountered by the service due to the fall in the market price of recyclates (£0.790M).
- Purchasing & Supplies £0.112M – Reduction in income from the sale of surplus materials.

**Housing Revenue Account** - The operational position on the HRA, before earmarkings, is an underspend against budget of £4.4M. Proposed earmarkings total £3.2M giving a net operational underspend of £1.2M. The HRA Revenue Final Accounts 2018/19 report will provide a detailed explanation of the financial performance of the Housing Revenue Account, to be presented to members.

**Explanation of the Movement of the Forecast Outturn Position Reported in Q3**

	Dec 2018 Reported Position £000s	Final Outturn Position £000s	Change £000s
Economic Regeneration	(119)	(111)	8
Culture & Housing	(56)	(36)	20
Environment & Transport	485	145	(340)
<b>Operational Overspend/(Underspend)</b>	<b>310</b>	<b>(2)</b>	<b>(312)</b>



The total outturn predicted in December for the Place Directorate was an operational overspend of £0.310M compared to the final underspend of (£0.002M). The change of (£0.312M) in the reported position was mainly attributable to the following:

**Economic Regeneration**

The movement in Regeneration and Property includes an increase in Planning Fee Income (£0.109M) offset by the need to carry out master planning studies for strategic sites across the Borough £0.105M.

**Culture & Housing**

The movement in Culture & Housing relates to an additional requirement for match funding of £0.054M (£0.034M for 'Great Place' Lottery funding and £0.020M match required for the Creative People & Places bid submitted to the National Trust), an improved position on Culture's commercial income target (0.048M), additional staff turnover in Culture (£0.029M) and a £0.039M additional cost to the Authority relating to the transfer of Wentworth Gardens to the National Trust.

**Environment & Transport**

The movement in Environment & Transport is due mainly to the following:

- Waste Disposal (£0.097M) – increased royalty and recycling income.
- Purchasing & Supplies £0.101M – shortfall in income from the sale of surplus materials and an increase in staffing and fuel costs.
- Reduction in fee income £0.060M – refund of car parking fines, bulky waste/bin delivery income, Pest Control and Commercial Waste fees.
- Construction Services (£0.248M) – additional trading income.
- Highways & Engineering (£0.132M) - additional fee income (£0.144M), savings on contract hire (£0.028M) offset by additional equipment costs £0.040M.
- Winter Maintenance £0.119M – additional cost of gritting the roads.
- Fleet Services (£0.099M) – additional saving on the leasing of vehicles (£0.154M) and other minor savings (£0.037M) offset by additional vehicle maintenance costs £0.092M.
- Waste Collection £0.079M – increased staffing and agency costs due to high levels of sickness.
- Neighbourhood Services (£0.138M) – increased fee income (£0.172M) offset by increased contract hire costs £0.034M.
- Public Rights of Way £0.017M – additional consultants fees required to deliver project work.

**Approved savings position**

The planned efficiency savings for 2018/19 totaling £1.215M from across the directorate have all been delivered in full.

**Mitigation from prior years (£1.844M total target)**

£1.144M of efficiencies have been delivered to date, with the following proposals still to be delivered in 2019/20:

Efficiency Saving	£M
Transfer Loading Station	0.300M
Travel Training	0.075M
Highways Materials	0.075M
Contract Procurement	0.250M
<b>TOTAL</b>	<b>0.700M</b>

## **Summary of Earmarking Requests**

### **Slippage £2.380M**

- Grants and Contributions (£0.962M). This includes grants paid in advance for Adult Learning (£0.421M), Eco star and Air Quality grants (£0.100M), contributions from other South Yorkshire LA's for the SY Broadband Demand Stimulation project (£0.089M), together with other contributions required to be held for match funding purposes (£0.312M)
- Transfer Loading Station (£0.651M). This resource is required to be set aside to complete the construction of the Transfer Loading Station which has slipped due to a delay in obtaining planning consent.
- Feasibility, Master Planning and Remedial works (£0.546M). This includes required strategic transport feasibility study works (£0.230M), master planning at numerous strategic sites (£0.105M) remedial works required within the town centre (£0.136M) and reactive pot hole maintenance (£0.075M).
- Town Centre Events (£0.178M) slippage in the agreed 2 year programme of Town Centre Events.
- Other minor slippage in expenditure (£0.043M)

### **Investments £0.230M**

In addition to the above the following earmarkings are requested for investment purposes:

- Markets (£0.101M) – earmarking to address the predicted shortfall in town centre market rents in 2019/20 until full occupancy is achieved.
- Property (£0.129M) – Investment to support adhoc repairs and maintenance of empty buildings.

## **Future Outlook**

### **Regeneration & Property**

There is an anticipated shortfall in markets rental income in 2019/20 due to the ongoing construction of the Glassworks, resulting in unoccupied stalls. Market stall lettings will continue to be actively progressed. The £0.101M earmarking proposed above will contribute to alleviate this pressure.

The rationalisation of the Council buildings programme is expected to deliver significant savings to contribute towards mitigating future funding gaps following the closure and hand back of buildings. Should the programme not be delivered on time this will create a significant cost pressure, giving rise to an overspend within Property Services. In addition, ongoing property maintenance costs across the estate continue to cause concern. This will be monitored and mitigated as far as possible. Two new buildings, The Lightbox and The Digital Media Centre PH2 will also shortly opened and require careful monitoring due to the reasons highlighted above. Finally a review of unoccupied spaces across the asset portfolio will continue, particularly in relation to the Lift Buildings and Business Centres, to ensure we are maximising the use of our assets.

### Culture & Housing

The commercial income target set by Culture remains a challenge and will need to be closely monitored moving forwards.

### Environment & Transport

The Home to School Transport Service has seen a significant price increase (27%) on quotes received back since September 2018. This has impacted most on the average cost per day of transporting children to outer borough locations which now includes a number of looked after children, a cohort that has not previously been identified as a pressure area. Additional resources have been included within the Medium Term Financial Strategy to alleviate this pressure in 2019/20. As highlighted previously implementation the SEND improvement plan (which would be overseen by the SEND Oversight Board) is crucial in managing the demand pressures within this high needs block.

The ongoing pressure on Waste Disposal should be reduced in 2019/20 following the introduction of the transfer loading station at Smithies Depot.

The delivery of agreed mitigations from previous undelivered efficiency savings is also critical to ensure the directorate achieves a balanced position in 2019/20.

## SECTION 3 - Executive Director's Summary for Communities

### Highlights

The final 2018/19 approved budget for the Communities Directorate is **£22.214M**. Actual net expenditure for the Directorate is **£17.089M**, resulting in an underspend against the approved budget before earmarkings of **£5.125M**.

Of this sum £4.807M is proposed for earmarking resulting in an operational underspend for the year of **£0.318M**.

### **Final position for the financial year ending March 2019**

COMMUNITIES DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000	£'000	£'000	£'000	£'000	£'000
Customer Services	3,406	2,513	(893)	704	(189)	-
Safer, Stronger, Healthier	9,037	4,809	(4,228)	3,919	(309)	-
IT	9,771	9,767	(4)	184	180	-
<b>Total – Communities</b>	<b>22,214</b>	<b>17,089</b>	<b>(5,125)</b>	<b>4,807</b>	<b>(318)</b>	-

### Key Variances

**Customer Services** (including ED Communities) recorded an operational underspend of (£0.189M) for the year. The key contributors to this position are:

- Schools Catering (overspend £0.147M) – The combination of a loss of business from schools and increased food prices has impacted severely on the Catering Services trading position.
- Day Opportunities (underspend £0.362M) – the closure of the Keresforth Centre, and vacancy management across the service have been key contributors to the outturn position.
- Assisted Living Technology (ALT) & Reablement (underspend £0.197M) – the underspend is largely due to an increase in income following the recent price increase for Assisted Living Technology services along with vacancy management within both ALT (£0.123M) and Reablement services (£0.074M).
- Provider Services (overspend £0.173M) – Provider services showed a minor underspend before earmarkings of £0.017M however, it is proposed to earmark £0.190M to fund a potential increase in the cost of support to clients within the Substance Misuse services. This results in an overall overspend in the service.

**Safer, Stronger & Healthier Communities (SSH) (underspend £0.309M)** – the underspend has occurred as a result of the vacancy management (£0.143M) and the late receipt of additional funding to support Housing Options (£0.126M).

**IT Services (overspend £0.180M).** The reasons for this are as follows:

- Software License and Equipment Costs (£0.399M overspend) – factors such as the increase in license costs and changes in the contracting arrangements offered by external providers continue to provide significant challenges for the service. These issues are currently being addressed as part of the future service redesign and the overarching implementation of the Digital First strategy.
- Vacancy Management (£0.219M underspend).

**Explanation of the Movement of the Forecast Outturn Reported since Q3**

The Directorate reported a forecast underspend of (£0.525M) as at the end of December compared to the final actual operational underspend of (£0.318M). This represents a £0.207M movement in underspend.

Communities	Dec 18 Reported Position £000s	Final Outturn Position £000s	Change £000s
<b>Customer Services</b>	(644)	(189)	455
<b>Safer, Stronger, Healthier</b>	(115)	(309)	(194)
<b>IT</b>	234	180	(54)
<b>Total Communities</b>	<b>(525)</b>	<b>(318)</b>	<b>207</b>

Movement between quarters is predominantly due to the following factors

Customer Services

The operational variance has changed by £0.455M due to the combination of loss of business from schools and increased food prices impacting severely on the Catering Service’s trading position, reducing it down from an expected break-even position to a £0.147M overspend. Additional earmarking requests to fund the continuation of the Programme Lead appointment (0.084M), to replace/renew ALT computer systems (£0.100M) and the cost of an increase in drugs costs linked to the Substance Misuse contract (£0.190m) have also contributed to the movement in the position from Q3. In terms of the Substance Misuse work is ongoing to reduce the requirement for this earmarking and mitigate ongoing costs pressures.

Safer, Stronger, Healthier

The variance relates primarily to the receipt of £0.126M DWP income over and above that expected to fund 18/19 spend.

**Approved Savings Position**

The Directorate had total approved savings of £0.241M to deliver in 2018/19.

The total savings target was achieved in year however it is worth noting that the Selective Licensing efficiency savings was withdrawn. As an interim measure in 2018/19 savings attributable to Selective Licensing in 2018/19 were met from the partial introduction of new efficiency savings.

**Summary of Earmarking Requests**

**Slippage £4.007M**

- Better Care Fund (£0.268M) – this relates to slippage on a small number of approved initiatives and will be spent in full in 2019/20.

- Troubled Families (£1.204M) - this represents external grant funding generated from the National Troubled Families Programme which currently runs to March 2020.
- Section 75 Partnership Funding CCG (£0.671M) – payment in advance of Section 75 Partnership Funding from CCG re Substance Misuse (£500k), Mental Health Service (£30k), Volunteering & Engagement (£141k).
- Libraries & IT (£0.159M) – Slippage in the costs of fit out / removal costs for Library @ the Lightbox (£0.139M), match funding capacity to support transformational engagement activity (£0.010M), Music Bid partial grant funding received (£0.010M).
- Grants carry forward (£0.605M) – this relates to various other grants either received in advance or unutilised during 2018/19.
- Devolved Area Councils / Ward Alliance Funding (£1.100M) – these represent committed but as yet unspent funding to support the delivery of a range of contracts/initiatives across Area Council's.

### **Investment £0.800M**

- Healthier Contracts (£0.169M) – Following the delivery of approved 2019/20 efficiency savings early, it is requested that these savings are earmarked to recommission a number of one-off projects including Dementia Service (£0.076M) and Food Access Partnership (£0.035M).
- ALT Computer Investment (£0.100M) - as described above a number of essential software and equipment upgrades/replacement/renewals are required to support the ongoing effective delivery of the service.
- ED Transformation Fund (£0.062M) – the balance remaining of the Transformation Fund to support various programs within the Communities Directorate.
- Substance Misuse (£0.190M) – as described above the earmarking has been requested as a contingency to offset the recent increase in costs of Substance Misuse drugs – work is ongoing to mitigate the impact of this requirement.
- Provider Services Programme Lead (£0.084M) – this earmarking is requested to fund the services of the Programme Lead in order to complete several strategically significant Service Reviews that are currently being progressed.
- Area Council Small Scale Initiatives (£0.100M) – additional small scale initiatives (eg school holiday events, holiday hunger, period poverty) across the Area Councils.
- Other minor investment proposals (£0.065M) -there are a number of other minor investment requests including one-off top up to the existing Crowdfunding resources and contribution to the Yorkshire Wildlife Trust Fleets project

### **Future Outlook**

Several service reviews currently underway across Communities to ensure Business Units continue to provide economic, efficient and effective services and are fully prepared to meet the extensive (£1.7m) in efficiency savings that are due for delivery in 2019/20. These reviews include:



- Leading the Council's Digital First Strategy.
- Provider Services reviews including Day Opportunities, Reablement and Assisted Living Technology.
- Schools Catering.

The future of the Barnsley Council Schools Catering Service is currently under consideration following a review of the school catering market and the challenges facing the service.

Within Safer Communities the requirement to deal with the additional burdens of the latest Homelessness Reduction Act continue. The closure of Holden House and the subsequent introduction of a new model to support the new housing and support model for people with multiple and complex needs will no doubt bring significant challenges with it.

From an IT perspective uncertainty remains regarding software license cost increases along with changes in contracting arrangements from external suppliers - work is ongoing to monitor these arrangements with a view to mitigating these pressures and drive out value for money wherever possible. It is expected that this will be supported directly from the interventions being via by the ongoing implementation of the Digital First strategy.

Excepting the above, there are considered to be no immediate issues within the Directorate that will impact adversely on Communities ability to operate within its budgetary envelope during 2019/20.

## SECTION 4 - Director's Summary for Public Health & Regulation

### Highlights

The final 2018-19 approved budget envelope (excluding specific grant) for the Public Health Directorate is **£4.260M**. The total actual net expenditure was (£0.369M) resulting in an underspend for the year of (**£4.629M**), all of which is proposed for earmarking.

### **Final position for the financial year ending March 2019**

PUBLIC HEALTH DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Prevention	0	(2,000)	(2,000)	2,000	-	-
Public Health & Regulation	4,260	1,631	(2,629)	2,629	-	-
<b>Public Health &amp; Regulation</b>	<b>4,260</b>	<b>(369)</b>	<b>(4,629)</b>	<b>4,629</b>	<b>-</b>	<b>-</b>

### Key Variances

The forecast underspend of £4.629M for 2018/19 largely comprises:

**Section 75 CCG Partnership Funding (£2.000M)** – during the quarter 3 Section 75 Partnership Funding was received totalling £2.000M from CCG to support Prevention, Early Intervention and Every Child Deserves the Best initiatives (including Suicide Prevention). These initiatives will be delivered during 2019/20 and are in addition to the deliverables included within the 4 year Public Health Plan.

**Planned Underspend Against 4 Year Plan Commitments (£1.553M)** – this planned underspend is required to be carried forward to support future year Public Health commitments and anticipated reductions in Public Health Grant (as per the Public Health 4 Year Plan).

**Contract Slippage (£0.346M)** – slippage on planned contract spend including Suicide Prevention, Flu Vaccination, Plus Me, Food Inspections, Cardio Vascular Disease Health Check and Integrated Care System Mental Health.

**Staff Vacancies (£0.398M)** – this largely relates to the 0-19 service where there is an underspend of £0.375m due to delays in staff appointments and staff turnover.

**Budget Re-profiling/Early Achievement of Efficiency Savings (£0.128M)** – representing the preparatory work undertaken to support the effective delivery of future efficiency savings and includes the early achievement of targets.

**Additional Income (£0.204M)** - additional funding has been received from Public Health England and Sheffield CCG to fund Cardio Vascular Disease Health Checks and Integrated Care System Mental Health Programme.

### Explanation of the Movement of the Forecast Outturn Reported in Q3

The Directorate reported a forecast underspend of (£2.017M) as at the end of December compared to the final actual underspend of (£4.629M). This represents a (£2,612) movement in underspend.

Public Health	Dec 2018 Reported Position £000s	Final Outturn Positions £000s	Change £000s
<b>Public Health</b>	2,017	4,629	2,612

Movement between quarters is predominantly due to the following factors:

- Section 75 CCG Partnership Funding (£2.000M) – upfront payment to support Prevention, Early Intervention and Every Child Deserves the Best Start.
- Contract Slippage (£0.175M) – underspends against the contract provision which was not forecast at Q3.
- Staff Vacancies (£0.233M) – This has increased by £0.233M since Q3 and is largely the result of a combination of delays in staff appointments and staff turnover.
- Additional Income (£0.204M) – Additional funding has been received from Public Health England and Sheffield CCG to fund Cardio Vascular Disease Health Checks and Integrated Care System Mental Health Programme. These two initiatives will be delivered in 2019/20.

### **Approved Savings**

The Directorate had total approved savings of £0.255M to deliver in 2018/19. All savings have been achieved in full as expected.

### **Summary of Earmarking Requests**

#### **Slippage £4.629M**

Prevention, Early Intervention and Every Child Deserves the Best Start (£2.000M) – a total of £2.000M Section 75 monies was received from the CCG late in 2018/19 and is required to deliver Prevention, Early Intervention and Every Child Deserves the Best Start strategies.

Delivery of the Public Health 4 Year Plan (£2.629M)- The Public Health general underspend will be used to help delivery of the Public Health 4 Year Plan as a result of ongoing uncertainties surrounding future funding levels. Specifically the earmarking will also support the delivery of a number of initiatives and contracts where slippage has taken place.

### **Future Outlook**

Service and contract reviews will remain a constant across the Directorate in order to enable the service to continue to deliver economic, efficient and effective services for the residents of Barnsley.

As with all Council services, a number of uncertainties exist in terms of ongoing funding support for Public Health beyond 2019/20, in order to deliver the aspirations within the Public Health 4 Year Plan. To counter this, the plan has been updated to ensure the Council maintains a positive funding positions up to 2021/22 where possible. This provides time to develop strategies to address any future funding pressures beyond this date.

Spending Plans are currently under development to ensure that the £2.000M Section 75 Partnership Funding received late in 2018/19 to support Prevention, Early Intervention and Every Child Deserves the Best Start Initiatives is delivered.

**Public Health 4 Year Plan** The current Public Health four year plan (2019/20 to 2022/23) shows a projected negative balance of £0.538M as at the end of March 2023.

Budget £M	2019/20 £000s	2020/21 £000s	2021/22 £000s	2022/23 £000s
<b>Funding Available</b>	24,043	20,443	19,745	19,112
<b>Planned Spend</b>	22,616	19,714	19,650	19,650
<b>(Surplus) / Deficit</b>	<b>(1,426)</b>	<b>(727)</b>	<b>(95)</b>	<b>538</b>

During 2019/20 a detailed review of the 4 year plan will take place in order to ensure the level of funding provided to Public Health aligns with future pressures as well as considering the Authority-wide MTFS efficiency savings review process.

## SECTION 5 - Executive Director's Statement For Core

### Highlights

The final approved budget for 2018/19 for the Core Directorate is (£11.218M). Actual net expenditure was (£14.594M), which resulted in an under-spend against the approved budget before earmarking's of (£3.376M). Of this £2.898M is proposed for earmarking resulting in an overall net operational under-spend of (£0.478M).

### **Final position for the financial year ending March 2019**

CORE DIRECTORATE	Approved Net Budget 2018/19 (after Virement)	Projected Net Outturn 2018/19	Forecast Deficit / (Surplus)	Adjustment for Slippage & Transfer to reserves	Operational Deficit / (Surplus)	FYE (19/20)
	£'000	£.000	£'000	£'000	£'000	£'000
<b>Finance</b>	(21,907)	(23,993)	(2,086)	1,913	(173)	-
<b>HR</b>	2,005	1,653	(352)	249	(103)	-
<b>Business Imp &amp; Comms</b>	3,442	2,834	(608)	541	(67)	-
<b>Legal Services</b>	920	896	(24)	43	19	-
<b>Elections</b>	688	575	(113)	105	(8)	-
<b>Council Governance</b>	1,675	1,596	(79)	0	(79)	-
<b>Joint Authorities</b>	1,959	1,845	(114)	47	(67)	-
<b>Total – Core</b>	<b>(11,218)</b>	<b>(14,594)</b>	<b>(3,376)</b>	<b>2,898</b>	<b>(478)</b>	<b>-</b>

### Key Variances:

Explanations associated with the individual business units are detailed below.

#### **Finance – an underspend of (£0.173M):**

- Staff turnover, vacant posts and early implementation of part year restructure to support the Business Unit's plans and delivery of 2020 efficiency targets.
- £1.913M earmarking's requested are to be used to invest in enabling technologies to drive further efficiencies across the Business Unit, funding of the PFI model lifecycle, further investment in the Commercial Growth Fund and the surplus against Business Rates already included within the updated 2019/20 reserves strategy.

#### **HR – an underspend of (£0.103M):**

- Staff turnover and vacant posts as well as delay in IT developments;
- £0.249M earmarking requested to continue to fund staffing provision and technological enhancements.

**Performance, Business Improvement & Communications – an underspend (£0.067M):**

- Staff turnover and vacant posts pending a restructure to support the Business Unit's plans and delivery of 2020 efficiency targets and underspend of Corporate Training;
- £0.541M earmarking requested to continue to fund staffing provision, technological enhancements and member training.

**Legal Services – an overspend of £0.019M:**

- (£0.100M) additional income received through entertainment licences and court fees as a result of an increase in the number of enforcements;
- (£0.021M) general under-spending of supplies & services;
- £0.050M unforeseen cost pressures associated with a complex legal case that is still awaiting reimbursement that has yet to be determined;
- £0.047M high levels of a printing due to the delays in implementing the new electronic case management system, which is at procurement stage;
- £0.043M earmarking to continue to fund a post that was previously externally funded in order to deal with existing work capacity issues.

**Elections - an underspend of (£0.008M):**

- Reinvestment of the income received from the Sheffield City Region Mayoral election to purchase new polling booths. £0.105M to be earmarked to fund 2019/20 Local Election costs.

**Council Governance - represents an underspend of (£0.079M):**

- Part year vacant post netted off against the early introduction of new career grade post that will be funded by reinvestment in 2019/20 as part of the wider Core Directorate restructure.

**Joint Authorities – an underspend of (£0.067M):**

- Vacancy factor of the Business Support team with £0.047M to be earmarked to continue to fund peripatetic posts.

**Explanation of the Movement of the Forecast Outturn Reported since Q3**

The operational under-spend across the Directorate results in a net decrease of £0.071M when compared to the position reported at quarter 3. This predominately relates to high levels of vacancies across the Directorate, some one-off unforeseen pressures and additional income, which are summarised below:-

CORE DIRECTORATE	Dec 2018 reported position £'000	Final Outturn Position 2018/19 £.000	Change Deficit / (Surplus) £'000
Finance	(356)	(173)	183
HR	0	(103)	(103)
Business Imp & Comms	(29)	(67)	(38)
Legal Services	(87)	19	106
Elections	0	(8)	(8)
Council Governance	(35)	(79)	(44)
Joint Authorities	(42)	(67)	(25)
<b>Total – Core</b>	<b>(549)</b>	<b>(478)</b>	<b>71</b>



The key movements are as a result of:-

**Finance £0.183M**

- This variance relates to additional grant income received as a result of improved collection rates associated with Business Rates and one off new burdens grants that have been proposed for earmarking.

**HR (£0.103M)**

- Of this variance £0.069M relates to the decrease in earmarking requests and the remainder relates to further overachievement of income, relating to Occupational Health, against Qtr 3 forecasts.

**Legal Services £0.106M**

- New earmarking request of £0.043M to support one off capacity issues within the team, increased locum costs and legal fees and a decrease in forecast income received relating to court fees/fines against the quarter 3 forecast.

**Approved Savings**

The Directorate had total approved savings of £0.505M to deliver in 2018/19. All savings were delivered in full.

**Summary of Earmarking Requests**

Earmarking requests for the Directorate total £2.898M. Individual requests are summarised below:

**Cabinet/Statutory (£1.104M)**

- Business Rates Levy Surplus (£0.860M): Already included within the updated 2019/20 Reserves Strategy;
- Temporary appointment/extension of a number of posts (£0.244M): includes a contribution towards the appointment of Data Management Officers (£0.043M), appointment of a Digital First Change Manager for a period of 2 years (£0.104M); 1 year fixed term extension of Communications officer position; and 1 year fixed term post. All these posts have been pre- approved via delegated powers.

**Slippage (£0.665M)**

- In year surplus on the PFI contract (£0.204M): required to support the 25 year whole life affordability cost model;
- Efficiencies in HR processes (£0.120M): Slippage in development and implementation of enabling technologies;
- Apprentice post (£0.065M): Funding to support creation of a 2 year apprentice post which was not recruited due to the apprentice standard not been finalised;
- Corporate leadership programme (£0.256M): Continuation of corporate leadership programme and Wellbeing Health Clinics. (Business Improvement & Coms);
- Assessment Centre Exam Fees (£0.020M): Slippage on qualification exam fees relating to academic year;

**Investment (£1.030M)**

- IT system enhancements (£0.500M): Further investment in enabling technologies to support the delivery of the function with reduced resources;

- Commercial Growth Fund (£0.350M): Further Investment in the Commercial Fund to allow Business Units to drive forward commercial activities;
- Trade Union Convenors (£0.018M): – 1 year funding required contributing to the cost of Trade Union Convenors to allow the 2018/19 efficiency target to be delivered. (the continuation of post to be considered by Schools Forum in 2020);
- Growth of the DBS service (£0.046M): – Investment in marketing and new recruitment initiatives to enable growth in the DBS service.
- Academy Income (£0.021M): – Investment to help plan for possible shortfall in income generation as a result of a potential loss of business following the school academisation programme;
- Investment in a Legal Officer (£0.043M): Temporary funding required to support current capacity issues pending wider restructure to deliver a 2020 efficiency savings target;
- Local Elections (£0.105M): – Investment request to support one off pressures associated with holding the local elections in May 2019;
- Investment in peripatetic staff (£0.047M): – Investment in peripatetic staff to support Business Support to deal with high staff turnover and increased workloads.

### **Future Outlook**

- Technology –In order to delivery future year efficiency targets there is an heavy reliance on technology. There is a common risk that IT will not be able to provide the level of support or equally that technology does not provide the solutions anticipated. Both of these factors could lead to a fall in the quality of service provision as well as the non-delivery of anticipated savings. This risk cannot be mitigated by the Directorate alone and will be predicated around the re-design of IT services and the ongoing work in support of the Digital First Strategy.
- Capacity and staff turnover continues to be a problem in particular within the Finance and Legal Business Units. Legal have implemented a minor restructure to increase capacity within the key demand areas (e.g. Commercial, Planning and Safeguarding) to ensure the service is equipped to support the Council effectively.
- The Finance Business Unit has undertaken a major re-design of the functions it delivers, with a new structure operational from October 2018. This will allow delivery of 2020 efficiency targets and ensure the service is equipped to continue to support our Future Council and contribute towards setting a sustainable landscape for the future.
- The Joint Authorities Service are reviewing their income streams to ensure current grant funded schemes are maximised and are exploring opportunities for new income streams.
- The transfer of Housing Benefits to the DWP will be further delayed; however funding had been earmarked in 2018/19 to help support this transition which is no longer available and may now represent a pressure in 2019/20.
- A major re-design of the Core Directorate is planned to be implemented over the next 2 years commencing April 2019 impacting on BU14 HR and BU19 Council Governance. The changes will ensure that we maintain a 'Strong and Lean Core' to support our Future Council.

## SECTION 6 - Commentary on Corporate Budgets

### Highlights

The final approved 2018-19 corporate budget is **£85.646M**. Corporate budgets include for example, Capital Financing, Pension costs, Insurance, Levy's etc. An underspend of **£3.312M** is currently forecast (after earmarkings).

### **Final position for the financial year ending March 2019**

Corporate Area	Approved Net Budget 2018/19 (after Virement) £'000	Projected Net Outturn 2018/19 £'000	Forecast Deficit / (Surplus) £'000	Adjustment for Slippage, Grant balances & Transfer to reserves £'000	Operational Deficit / (Surplus) £'000	FYE (19/20) £'000
<b>Capital Financing</b>	72,215	68,538	(3,677)	1,691	(1,986)	-
<b>CDC</b>	789	522	(267)	-	(267)	-
<b>Levies</b>	1,731	998	(733)	766	34	-
<b>Corporate Items</b>	(2,369)	(3,262)	(894)	907	13	-
<b>Provisions</b>	6,212	(9,688)	(15,900)	14,442	(1,458)	-
<b>Provisions – Pension Deficit</b>	7,068	7,340	272	-	272	-
<b>Total – Corporate</b>	<b>85,646</b>	<b>64,448</b>	<b>(21,198)</b>	<b>17,806</b>	<b>(3,392)</b>	-

### Key Variances

#### Capital Financing (-£1.986M)

The capital financing budget has underspent by £1.986M, an increase of £0.486M from Q3. This is mainly as a result of taking advantage of the continuing low interest rates environment. This underspend is not expected to continue as the Council fixes more of its debt in line with its Treasury Management Strategy.

#### Corporate Provisions (-£1.458M)

There has been an underspend in the amounts set aside as Corporate Provisions totaling £1.458M. As reported in Q3 the majority of this underspend (£1.2M) relates to a provision that was set aside for reinvestment into Adult Social Care to meet potential additional demographic pressures. Since this assumption was made additional specific government grants have been confirmed, meaning that this sum will not be required in the current financial year.

### Debt Collection and Management

#### Debt Collection Rates

The table below shows the debt collection rates for the year ended 31<sup>st</sup> March 2019 compared to the stretch targets set at the start of 2018/19:

	2018/19 Stretch Target	2018/19 Actual	Variance to Target
<b>Council Tax</b>	96.1%	96.03%	-0.07%
<b>Business Rates (local share)</b>	97.6%	97.77%	+0.17%

Council Tax collection rates have fallen slightly short of the stretch target by 0.07% in 2018/19, which when considered against the back drop of the roll-out of Universal Credit (the full impact of which remains unknown) and increases in Council Tax levels in 2018/19 still represents a strong position.

The collection rate for Business Rate income exceeded the stretch target set for 2018/19 by 0.17%. This is a direct result of using a more targeted approach to collecting high value debts and ensuring any action is timely and appropriately based on circumstances.

### Arrears Position

The table below shows that the overall overdue debt position at the end of March 2019 stands at £20.3M. This is comprised of old debt (beyond 1 year) of £10.4M, which has reduced by £16M since the beginning of 2018/19 (an increase of 9% in collection when compared to last year), together with new in-year debt of £9.9M.

Type of Debt	Pre-18/19 Arrears £M	2018/19 Arrears £M	TOTAL Arrears £M	Bad Debt Provision £M	Write Offs For Approval £M
Opening 2018/19 Position (position as at 31.03.2018)	26.945	n/a	26.945	14.752	-
Total as at end of December	13.413	10.367	23.780	14.326	-
Total as at end of March	10.405	9.898	20.303	14.612	1.286
MOVEMENT December to March	(3.008)	<b>(0.469)</b>	<b>(3.477)</b>	<b>0.286</b>	-
MOVEMENT Opening to March	(16.540)	<b>9.898</b>	<b>(6.642)</b>	<b>(0.140)</b>	-

### Bad Debt Provision

The table above also shows the opening balance of the bad debt provision at the beginning of the year of £14.752M; a snapshot as at December 2018 of £14.326M; and a final position as at March 2018 of £14.612M showing an increase of £0.286M from the previous quarter and a reduction of (£0.140M) from the opening position.

### Write Offs

The Service Director Finance (Section 151 Officer) is now also seeking approval to write off debt amounting to £1.340M which has become uneconomical to pursue. This is summarised in the table below:

Type of Debt	Value of Write off (£M)
Council Tax	0.525
Business Rates	0.188
Trade Debt General Fund	0.444
Trade Debt HRA	0.064
Housing Benefit Overpayment	0.065
<b>Total (Collected by BMBC)</b>	<b>1.286</b>
Former Tenant Rent Arrears- HRA	0.054
<b>Total (Including Tenant Rent Arrears)</b>	<b>1.340</b>

## **Summary of Earmarking Requests**

Total Corporate earmarking request are £17.806M. Individual requests are summarised below

### **Cabinet/Statutory (£10.157M)**

- New Homes Bonus (£3.783M) This relates to the income received during 2018/19 which has been specifically earmarked to support capital priorities;
- Better Care Fund Monies (£3.540M) Slippage of expenditure/activities on in year Better Care fund allocation;
- Digital First Programme (£0.500M). Funding previously approved to support delivery of the Digital First strategy;
- Tour De Yorkshire (£0.438M) Remaining resources set aside to support delivery of the Tour De Yorkshire in Barnsley in May 2019.
- Anti Social Behaviour (£0.250M) Additional resources set aside to provide support within the Town Centre to deal with Anti-Social Behaviour issues;
- Invest to Grow (£0.293M) additional monies set aside to complete the delivery of numerous Invest to Grow projects
- Assets Rationalisation Programme (£0.300M) Resources set aside to support the delivery of the Assets Rationalisation Programme agreed as part of the 2019-2021 Medium Term Financial Strategy;
- Town Spirt (£0.200M) Funding set aside to support delivery of the Town Spirt initiative.
- Cremators (£0.853M) Funding previously approved to purchase new cremators;

### **Slippage (£3.365M)**

- MRP Future Years (£1.691M) Matching of resources in line with the Council's MRP policy;
- Insurance Fund (£0.876M) Resources required to replenish the Insurance Fund Reserve;
- Apprenticeship Levy (£0.767M) Slippage in the levy required to be set aside by statute for Apprenticeship Training;
- Wentworth (£0.031M) slippage in the final balance required to complete the transfer of Wentworth Castle and Gardens to the National Trust.

### **Investment (£4.284M)**

- Eastern Gateway Redevelopment Project (£1.000M) Resources required to support the redevelopment of the Eastern Gateway;
- Re-organisation/Employee working paterns (£3.000M) Provision for potential re-organisation/employee working pattern costs;
- Principle Towns (£0.209M) Provision of additional support to deliver the Principal's Town Programme;
- Private Sector Stock Condition Survey (£0.075M) Resources required to undertake a stock condition survey of housing within the private sector rental market.

### **Future Outlook**

As mentioned above, the savings on capital financing will reduce following the fixing out of interest rates and debt. Similarly underspends on one off resources are not expected to continue. However, the Council will continue to monitor corporate resources and seek to implement proactive actions to minimise future costs.

## Other Items

### External Trading - BMBC Services Ltd

- BMBC Services is forecasting a 'profit after tax' of approximately £0.150M which will be used to support the Digital First programme.

### £3.5 Million Invest to Grow Fund

- A total of £0.792M has been spent during 2018/19, with a carry forward of £1.083M (mainly relating to new schemes) into 2019/20, this leaves an available budget of £1.285M in 2019/20 and £0.088M in 2020/21;

Invest to grow fund	Total	2016/17	2017/18	2018/19	2019/20	2020/21
	£M	£M	£M	£M	£M	£M
<b>Fund allocated</b>	3.660	0.305	1.190	1.875	0.202	0.088
Carry Forward				<b>(1.083)</b>	<b>1.083</b>	
<b>Total Allocation Q4</b>	<b>3.660</b>	<b>0.305</b>	<b>1.190</b>	<b>0.792</b>	<b>1.285</b>	<b>0.088</b>



PROPOSED EARMARKING OF REVENUE UNDERSPENDS / BALANCES TO BE CARRIED FORWARD TO 2018/19

Summary				Section A - Cabinet / Statutory	Section B - Slippage	Section C - Investment	Total by Directorate
BU	SERVICE AREA & ITEM	DESCRIPTION OF ITEM	£	£	£	£	
<b>People</b>							
BU1	Education and Early Start Prevention	Schools - Delegated DSG surplus balances	2,334,816	-	-	2,334,816	
BU1	Education and Early Start Prevention	Targeted Youth	-	40,000	-	40,000	
BU1	Education and Early Start Prevention	Early Start & Families	-	30,000	-	30,000	
BU1	Education and Early Start Prevention	Early Start & Families	-	35,000	-	35,000	
BU1	Education and Early Start Prevention	BU1 SD	-	66,881	-	66,881	
BU1	Education and Early Start Prevention	School Improvement	-	6,580	-	6,580	
BU1	Education and Early Start Prevention	School Evaluation	-	93,561	-	93,561	
BU1	Education and Early Start Prevention	Sufficiency	-	13,000	-	13,000	
BU1	Education and Early Start Prevention	Inclusion Services	-	59,206	-	59,206	
<b>Sub Total Education &amp; Early Start</b>			<b>2,334,816</b>	<b>344,228</b>	<b>-</b>	<b>2,679,044</b>	
Page 151	BU2	Adult social care & Health	ED People - Management	-	15,000	-	15,000
	BU2	Adult social care & Health	SD Management	-	2,076,262	-	2,076,262
	BU2	Adult social care & Health	SD Management	-	2,205,248	-	2,205,248
<b>Sub Total Adult Assessment &amp; Care Management</b>			<b>-</b>	<b>4,296,510</b>	<b>-</b>	<b>4,296,510</b>	
BU3	Children Assessment and Care Management	SEND IASS	-	13,512	-	13,512	
<b>Sub Total Childrens Assessment &amp; Care Management</b>			<b>-</b>	<b>13,512</b>	<b>-</b>	<b>13,512</b>	
<b>Total People</b>			<b>2,334,816</b>	<b>4,654,250</b>	<b>-</b>	<b>6,989,066</b>	

## Place

BU4	Economic Regeneration	Economic Regeneration	Contributions from the South Yorkshire Authorities towards the SY Broadband Demand Stimulation Project, paid in advance to be used as match funding over the lifetime of the ERDF funded project.	-	89,000	-	89,000
BU4	Economic Regeneration	Planning Policy	Slippage of expenditure on specific grant funded schemes (e.g Neighbourhood Plan grant)	-	56,000	-	56,000
BU4	Economic Regeneration	Planning Policy	Slippage of expenditure on the master planning of strategic sites within the Borough (e.g Land south of Barugh Green Road).		105,000		105,000
BU4	Economic Regeneration	Planning & Building Control Support	Slippage on the implementation of Assure Software (Northgate)		9,000		9,000
BU4	Economic Regeneration	Employment & Skills	Grant funding within Adult Learning (SFA/ACE/EFA) received in advanced on an academic year basis, with unspent monies being carried forward.		421,000		421,000
BU4	Economic Regeneration	Business Growth	Slippage of match funding required for Launchpad and ESIF schemes.		172,000		172,000
BU4	Economic Regeneration	Strategic Transport	Slippage of Strategic Transportation feasibility studies and design fees.		194,000		194,000
BU4	Economic Regeneration	Town Centre Events	Earmarking of unspent funding in 2018/19 for town centre events. (£0.4		178,000		178,000
BU4	Economic Regeneration	Markets	Earmarking of additional market stall and service charge income received in year to address predicted (temporary) shortfall in income levels in 2019/20.			100,400	100,400
BU4	Economic Regeneration	Property	Investment to support ad-hoc repairs and maintenance of empty buildings until accommodation strategy is fully progressed.	-	-	129,188	129,188
<b>Sub Total Economic Regeneration</b>				-	<b>1,224,000</b>	<b>229,588</b>	<b>1,453,588</b>
BU6	Bereavement	Bereavement Services	Memorial show room awarded £30k from the commercial strategy fund. Delay in securing planning permission and therefore scheme start date for memorial show room	-	35,000	-	35,000
BU4	Culture & Housing	Culture	Slippage of expenditure on specific grant funded schemes (e.g Hear my Voice and Great Places)	-	63,000	-	63,000
BU4	Culture & Housing	Heritage & Arts	Outstanding activity required to transfer Wentworth Gardens to the National Trust	-	39,000	-	39,000
BU4	Culture & Housing	Housing & Energy	HCA Local Capacity Fund grant slippage	-	21,000	-	21,000
<b>Sub Total Culture, Housing &amp; Regulation</b>				-	<b>158,000</b>	-	<b>158,000</b>
BU6	Environment and Transport	Waste Disposal	Slippage of capital works on the Transfer Loading Station at Smithies Depot	-	651,000	-	651,000
BU6	Environment and Transport	Highways	Slippage in the delivery of remedial works in the town centre	-	136,000	-	136,000
BU6	Environment and Transport	Construction Services	Specific funding earmarked for pot hole repairs	-	75,000	-	75,000
BU6	Environment and Transport	Transport - Interim Transport Manager	Funding required for Interim Transport manager to implement new Transport restructure		36,000		36,000
BU6	Environment and Transport	Highways - Grant Slippage	Slippage of Eco Stars & Air Quality grants into 2019/20	-	100,000	-	100,000
<b>Sub Total Environment &amp; Transport</b>				-	<b>998,000</b>	-	<b>998,000</b>
<b>Place</b>				-	<b>2,380,000</b>	<b>229,588</b>	<b>2,609,588</b>

**Communities**

BU7	Customer Services	Provider Services ALT	Underspend on Better Care Fund resources committed to funding reforming first point of contact (Warmer Homes), Reablement Support, and Response Service	-	267,824	-	267,824
BU7	Customer Services	Provider Services ALT	Investment in additional technology within Assisted Living Technology service and Response service	-	-	100,000	100,000
BU7	Customer Services	Provider Services	Extension of the programme lead officer support to complete reviews within provider services (e.g. catering, reablement, response service)	-	-	84,000	84,000
BU7	ED Communities	ED	Earmarking to fund potential cost increases in relation access to drugs for clients within the Substance Misuse services. Alternative funding sources currently being progressed.	-	-	190,000	190,000
BU7	ED Communities	ED	Balance of Transformation Fund to be used to support numerous programmes with Communities Directorate (£24k already committed in 2019/20 for Business Support in Stronger Communities)	-	-	61,936	61,936
<b>Sub Total Customer Services</b>				<b>-</b>	<b>267,824</b>	<b>435,936</b>	<b>703,760</b>
BU8	Safer Stronger & Healthier Communities	Healthier	Slippage National Troubled Families Programme Grant to March 2020 to support the Think Family campaign	-	1,204,321	-	1,204,321
BU8	Safer Stronger & Healthier Communities	Healthier	Section 75 Partnership Funding paid in advance for Substance Misuse, Mental Health Service and Volunteering & Engagement	-	671,000	-	671,000
BU8	Safer Stronger & Healthier Communities	Healthier	Slippage in Warmer Homes grant to help combat fuel poverty & early winter deaths	-	56,000	-	56,000
BU8	Safer Stronger & Healthier Communities	Safer	Contributions received from Macmillan to fund provision of information to the homeless.	-	27,318	-	27,318
BU8	Safer Stronger & Healthier Communities	Safer	Sub regional funding received via Sheffield CC to provide to support for rough sleepers.	-	18,751	-	18,751
BU8	Safer Stronger & Healthier Communities	Safer	Local Welfare Assistance Scheme funding earmarked to maintain intermediate welfare provision pending completion of review	-	235,000	-	235,000
BU8	Safer Stronger & Healthier Communities	Safer	Slippage in the DWP New Reforms Grant	-	34,000	-	34,000
BU8	Safer Stronger & Healthier Communities	Safer	Slippage in the Controlling Migration & Syrian grants to fund support local areas facing pressures linked to recent migration	-	234,291	-	234,291
BU8	Safer Stronger & Healthier Communities	Stronger	Devolved Area Council / Ward Alliance Funding	-	1,099,936	-	1,099,936
BU8	Safer Stronger & Healthier Communities	Healthier	Early delivery of 2019/20 efficiency saving on Healthier Contracts. To be earmarked to fund committed one off projects (e.g 1.5 FTE fixed term shared lives officer posts £38k, dementia service £76k, Cuckooing Campaign £5k, Mankind male victims support £5k, Food Access partnerships grant)	-	-	169,000	169,000
BU8	Safer Stronger & Healthier Communities	Stronger	Investment in small scale one off initiatives (e.g School Holiday events, holiday hunger etc)	-	-	100,000	100,000
BU8	Safer Stronger & Healthier Communities	Stronger	Funding to provide one off top up to existing Crowdfunder resource	-	-	30,000	30,000
BU8	Safer Stronger & Healthier Communities	Stronger	Contribution towards Yorkshire Wildlife Trust Fleets projects	-	-	20,000	20,000
BU8	Safer Stronger & Healthier Communities	Stronger	Succession planning for Head of Service position	-	-	20,000	20,000
<b>Sub Total Safer Stronger Communities</b>				<b>-</b>	<b>3,580,617</b>	<b>339,000</b>	<b>3,919,617</b>
BU12	IT	Libraries	Matched funding for transformational/engagement activity	-	10,000	-	10,000
BU12	IT	Libraries	Music Bid Grant slippage	-	10,528	-	10,528
BU12	IT	Libraries	Slippage in cost of fit out/removal costs for Library @ the Lighbox	-	138,500	-	138,500
BU12	IT	Libraries	Provision new book stock at community libraries	-	-	10,000	10,000
BU12	IT	Contact Centre	Temporary resource support in Contact Centre to end July 2019 pending recruitment.	-	-	15,000	15,000
<b>Sub Total Information Technology</b>				<b>-</b>	<b>159,028</b>	<b>25,000</b>	<b>184,028</b>
<b>Total Communities</b>				<b>-</b>	<b>4,007,469</b>	<b>799,936</b>	<b>4,807,405</b>

**Public Health**

BU10	Public Health		Balance of Public Health funding - committed to future years spend per medium term financial plan	-	2,629,171	-	2,629,171
BU10			Section 75 CCG Partnership Funding paid in advance to support Prevention, Early Intervention and Every Child Deserves the Best Start (including Social Prescribing).	-	2,000,000	-	2,000,000
<b>Total Public Health</b>				-	<b>4,629,171</b>	-	<b>4,629,171</b>

**Core**

BU13	Finance	Procurement - PFI	Slippage against profiled income & expenditure as per the approved primary PFI funding model for 2018-19	-	204,103	-	204,103
BU13	Finance	Financial Services - System Enhancements	IT system enhancements in enabling technologies	-	-	500,000	500,000
BU13	Finance	Financial Services - Commercial Fund	Top up investment in the Commercial Fund to allow Business Units drive forward commercial activities	-	-	350,000	350,000
BU14	Finance	Financial Services - Business Rates	Business Rates Levy Surplus set aside for Capital Priorities	859,474	-	-	859,474
<b>Sub Total Finance</b>				<b>859,474</b>	<b>204,103</b>	<b>850,000</b>	<b>1,913,577</b>

BU14	HR	Pay Reward & HR Business Advisory - Online Technologies	Delay in the development of new online HR technologies (e.g employee relations case management solution)	-	120,000	-	120,000
BU14	HR	Health, Safety and Emergency Resilience Service	Slippage in the appointment of an apprentice post for a period of two/three years, following implementation of the apprenticeship standard (policy) during 2018/19.	-	65,000	-	65,000
BU14	HR	Recruitment and Safeguarding - EBULK	Slippage in delivery of the EBULK system replacement/enhancement, new recruitment initiatives and DBS service	-	-	45,586	45,586
BU14	HR	Trade Unions	Funding to support work of Trade Union Convenors	-	-	18,274	18,274
<b>Sub Total Human Resources &amp; Business Support</b>				-	<b>185,000</b>	<b>63,860</b>	<b>248,860</b>

BU15	Performance	Business Intelligence & Improvement	Contribution towards funding 3x 12 month Fixed Term G3 Data Management Officers posts as part of Digital First Programme.	43,116	-	-	43,116
BU15	Performance	Corporate Programmes, Projects, Customer Feedback & Improvement	Appointment of Change Manager position to liaise on Digital First Projects, for a fixed term period of 2 years (subject to review)	104,000	-	-	104,000
BU15	Performance	Communications and Marketing	Extension of current fixed term Communications and Marketing Business Partner post for a further period of upto 1 year	49,393	-	-	49,393
BU15	Performance	Workforce and Vocational Development - Strategy Officer	Provision of an additional Grade 9 Strategy Officer fixed-term post for 12 months	47,869	-	-	47,869
BU15	Performance	Workforce and Vocational Development - Exam Fees	Slippage in external exam fees received where Assessment Centre qualification exams have yet to have taken place	-	20,000	-	20,000
BU15	Performance	Organisation and Workforce Improvement - Corporate Training Budget	Slippage in the Corporate Training budget for the Coaching Conversations training, rollout of the Members' Leadership Programme and continuation of Mental Health & Well Being Clinics	-	255,883	-	255,883
BU15	Performance	Business Intelligence & Improvement	Investment for a review of the HR business model to address potential loss of business following schools academisation programme	-	-	20,787	20,787
<b>Sub Total Performance &amp; Communications</b>				<b>244,378</b>	<b>275,883</b>	<b>20,787</b>	<b>541,048</b>

BU17	Legal Services	Legal Services - Staffing	Temporary funding required to support current capacity issues pending wider restructure to deliver 2020 efficiency proposal	-	-	43,000	43,000
<b>Sub Total Legal Services</b>				-	-	<b>43,000</b>	<b>43,000</b>

BU18	Elections	Elections - Local Elections	Investment required to assist with funding Local/European Elections in May 2019	-	-	104,906	104,906
<b>Sub Total Elections</b>				-	-	<b>104,906</b>	<b>104,906</b>

JA	Joint Authorities	Business Support - Peripatetic Staff	Temporary funding to continue to provide additional business support capacity in between periods of staff turnover	-	-	47,000	47,000
<b>Sub Total Joint Authorities</b>				-	-	<b>47,000</b>	<b>47,000</b>

<b>Total Core</b>				<b>1,103,852</b>	<b>664,986</b>	<b>1,129,553</b>	<b>2,898,391</b>
-------------------	--	--	--	------------------	----------------	------------------	------------------

<b>Total SERVICE EARMARKINGS</b>				<b>3,438,668</b>	<b>16,335,876</b>	<b>2,159,077</b>	<b>21,933,621</b>
----------------------------------	--	--	--	------------------	-------------------	------------------	-------------------

**Corporate**

BU20	Prov 1		Earmarking of New Homes Bonus previously identified to fund capital priorities	3,783,139	-	-	3,783,139
BU20	Prov 1		Funding required to deliver the Digital First Strategy	500,000	-	-	500,000
BU20	Prov 1		Resources set aside to deal with Anti Social Behaviour issues within the Town Centre	250,000	-	-	250,000
BU20	Prov 1		Funding to support the delivery of the Tour De Yorkshire	438,469	-	-	438,469
BU20	Prov 1		Funding to support the delivery of the asset rationalisation programme	300,000	-	-	300,000
BU20	Prov 1		Funding previously approved to purchase new cremators	853,000	-	-	853,000
BU20	Prov 1		Funding to support the delivery of the Town Spirit initiative	200,000	-	-	200,000
BU20	Prov 1		Additional investment in the Invest to Grow Fund	293,125	-	-	293,125
BU20	Provision for Better Care Fund		Slippage of expenditure/activities on in year Better Care Fund allocation	3,539,789	-	-	3,539,789
BU20	Cap Financing		Matching of resources for future year in line with the Council's MRP policy	-	1,690,943	-	1,690,943
BU20	Insurance Fund		Replenishment of the Insurance Fund reserve	-	876,019	-	876,019
BU20	Wentworth		Slippage in final balance of resources set aside to support the transfer of Wentworth Castle to the National Trust	-	31,288	-	31,288
BU20	Levies		Slippage in Apprenticeship Levy	-	766,495	-	766,495
BU8	Prov 1		Provision of additional support to the Principal Towns programme	-	-	209,000	209,000
BU20	Prov 1		Funding required to complete a private sector stock condition survey	-	-	75,000	75,000
BU20	Prov 1		Funding required to be set aside to support the Eastern Gateway redevelopment project	-	-	1,000,000	1,000,000
BU20	Prov 1		Provision for potential reorganisation / employee working pattern costs	-	-	3,000,000	3,000,000
<b>Total Corporate</b>				<b>10,157,522</b>	<b>3,364,745</b>	<b>4,284,000</b>	<b>17,806,267</b>

<b>TOTAL PROPOSED EARMARKING</b>				<b>13,596,190</b>	<b>19,700,621</b>	<b>6,443,077</b>	<b>39,739,888</b>
----------------------------------	--	--	--	-------------------	-------------------	------------------	-------------------



**BARNSELY METROPOLITAN BOROUGH COUNCIL**

**This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan**

**Report of the Executive Director, Core Services  
and Service Director, Finance (S151 Officer)**

**ANNUAL REPORT ON TREASURY MANAGEMENT ACTIVITIES 2018/19**

**1. Purpose of Report**

- 1.1 This document reviews the treasury management activities carried out by the Council during 2018/19, in accordance with statutory guidance.
- 1.2 In broad terms it covers the following:
- The agreed Treasury Management Strategy for 2018/19;
  - An economic summary;
  - The Council's borrowing activity;
  - The Council's investment activity, and
  - The Prudential and Treasury Indicators.

**2. Recommendations**

- 2.1 It is recommended that Members note:
- **The borrowing and investment activities carried out during 2018/19, and**
  - **The Prudential and Treasury Indicators set out in Appendix 1.**

**3. The Agreed Strategy for 2018/19**

- 3.1 The Treasury Management Strategy identifies the key risks associated with the Council's borrowing and investment activities and sets out how those risks will be managed.
- 3.2 The focus of the Council's borrowing strategy is on reducing its exposure to interest rate and refinancing risk, whilst being mindful of the impact on the capital financing budget.
- 3.3 The purpose of the Council's investment strategy is to ensure that its cash balances are invested prudently and are available when needed to meet its spending commitments. As such, its primary aims in relation to investments are security and liquidity with the pursuit of higher returns a secondary objective.



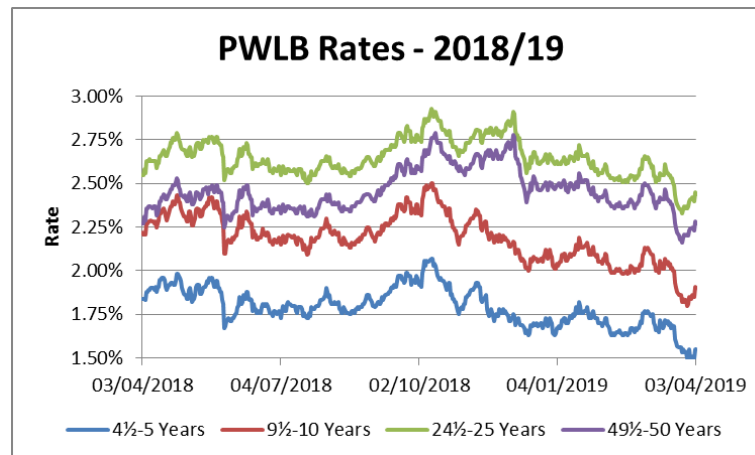
#### 4. Economic Summary

##### Highlights:

- *The UK base rate increased just once during the year (from 0.5% to 0.75%);*
- *PWLB rates have shown significant volatility during the year;*
- *Rates are expected to increase gradually over the short to medium term;*
- *This is subject to a number of factors, most notably the outcome of Brexit.*

4.1 The UK base rate increased from 0.5% to 0.75% in August 2018 but has since remained unchanged, largely owing to the continued uncertainty around Brexit.

4.2 PWLB rates have shown significant volatility during the year, with long term rate rising above 2.75% in October and December, before settling down below 2.5% towards the end of the year. This volatility can be attributed to a range of factors, with the main factor arguably being the ongoing uncertainty around Brexit.



##### Future Outlook

4.3 There is still an expectation that rates will increase over the short to medium term, on the belief that some form of agreement will be reached on Brexit, however there are a number of other factors that could influence this position going forwards (see appendix 4 for more details).

4.4 The latest projections from the Council’s advisors (Link Asset Services) are provided in the table below:

	Interest Rate Projections				
	Mar-2019	Jun-2019	Sep-2019	Dec-2019	Mar-2020
<b>Base rate</b>	0.75%	0.75%	1.00%	1.00%	1.00%
<b>5 year rate</b>	1.55%	1.90%	2.00%	2.10%	2.20%
<b>10 year rate</b>	1.85%	2.30%	2.40%	2.50%	2.60%
<b>25 year rate</b>	2.40%	2.80%	2.90%	3.00%	3.10%
<b>50 year rate</b>	2.23%	2.60%	2.70%	2.80%	2.90%

## 5. Borrowing and Leasing Activity

### Highlights:

- *The Council's Capital Financing Requirement (CFR) increased by £2M during the year, closing at £952M (down £16M from the original estimate);*
- *The Council fixed out a significant proportion of its CFR during the year, reducing its under-borrowed position to £54M (down £107M);*
- *The Council may need to borrow up to £201M over the next 2 years to finance its capital expenditure and maturing loans;*
- *Officers will continue to monitor this position closely and explore any further opportunities for deferred loan funding.*

### Movement on the Capital Financing Requirement (CFR)

5.1 The CFR is essentially a measure of the Council's need to borrow to finance its capital expenditure. The Council monitors its CFR in relation to gross debt to determine the extent to which it is under (or over) borrowed.

*NB: The term 'under-borrowed' is used throughout this document and refers to the temporary use of cash resources (e.g. reserves earmarked for future capital expenditure or grants received in advance of expenditure) to avoid immediate borrowing. This approach seeks to reduce investment counterparty risk and create a short-term budget saving. The Council will replace these cash resources with external debt as the spending commitments occur.*

5.2 The table below outlines the movement in CFR during 2018/19 and how this compares to the original estimate. The £16M variance is primarily a result of slippage / re-phasing within the approved capital programme, partially offset by a reduction in resources set aside to repay debt. This variance is mainly attributable to the General Fund:

	2018/19 Estimate (£M)	2018/19 Actual (£M)	Variance (£M)
<b>Opening CFR</b>	<b>945.549</b>	<b>949.904</b>	<b>4.355</b>
Increase from in-year capital investment	32.192	8.508	(23.684)
Amounts set aside to repay debt	(10.465)	(6.869)	3.596
<b>Net movement in CFR</b>	<b>21.727</b>	<b>1.639</b>	<b>(20.088)</b>
<b>Closing CFR</b>	<b>967.276</b>	<b>951.543</b>	<b>(15.733)</b>
General Fund	701.237	679.809	(21.428)
HRA	266.039	271.734	5.695

5.3 The following table shows the Council's under-borrowed position at the end of the year and how this compares to the original estimate. The Council initially anticipated a closing position of £161M however a concerted effort to fix out more of its borrowing requirement (in order to increase budget certainty) resulted in a closing under-borrowed position of £54M - a difference of £107M. The majority of this difference relates to the General Fund:

	2018/19 Estimate (£M)	2018/19 Actual (£M)	Variance (£M)
Closing CFR (from table above)	967.276	951.543	(15.733)
<b>Less PFI schemes / finance leases*</b>	<b>(236.348)</b>	<b>(237.332)</b>	<b>(0.984)</b>
<b>Borrowing requirement</b>	<b>730.928</b>	<b>714.211</b>	<b>(16.717)</b>
External borrowing	(569.813)	(660.175)	(90.362)
<b>Under-borrowed position</b>	<b>161.115</b>	<b>54.036</b>	<b>(107.079)</b>
General Fund	152.134	48.003	(104.131)
HRA	8.981	6.033	(2.948)

\* PFI schemes and finance leases are excluded on the basis that each arrangement contains its own borrowing facility therefore the Council is not required to borrow separately.

#### Movement on External Borrowing

5.4 The following table shows the movement on gross debt during the year, broken down by source / type. As the table highlights, the Council fixed out a significant proportion of its borrowing requirement, with £161M of new loans drawn down in year (£8M in the final quarter). This is partially offset by debt repayments totalling £65M (£16M in the final quarter):

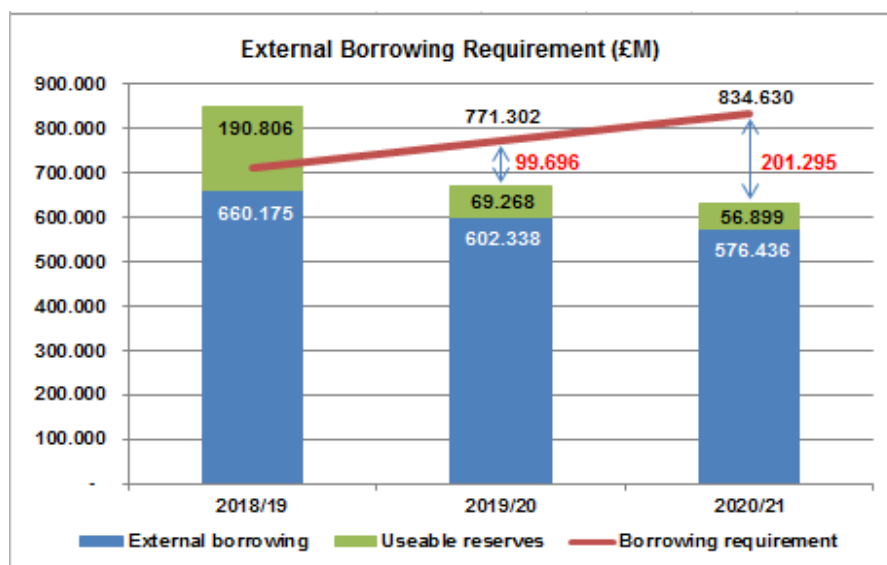
	Balance on 01/04/2018 (£M)	New Borrowing (£M)	Principal Repaid (£M)	Balance on 31/03/2019 (£M)	Net Movement (£M)
PWLB borrowing	430.612	147.500	(4.399)	573.713	143.101
Other long term loans	63.000	-	(8,000)	55.000	(8,000)
Temporary loans	38.004	14.000	(50.000)	2.004	(36.000)
Long term local authority loans	31.598	-	(2.140)	29.458	(2.140)
<b>Total external borrowing</b>	<b>563.214</b>	<b>161.500</b>	<b>(64.539)</b>	<b>660.175</b>	<b>96.961</b>

5.5 New borrowing comprised of £148M from the PWLB and £14M of temporary borrowing for other local authorities (see appendix 2 for further details). The Council also secured a second deferred loan of £20M, which is due to be drawn down in 2019/20 (hence this isn't included in the figures above).

5.6 Debt repayments included an £8M Lender Option, Borrower Option (LOBO) loan, following an opportunity to repay this early (whilst generating a saving on the Council's capital financing budget). The Council also repaid £50M of temporary borrowing reflecting the shift in strategy towards longer dated, fixed rate debt, and converted a £2M loan from the Sheffield City Region to grant funding following agreement earlier in the year.

## Future Outlook

5.7 As shown in the chart below, the Council is currently maintaining an under-borrowed position, which is expected to increase further by 2020/21 as its borrowing requirement increases and reserves are utilised:



5.8 Whilst there are sufficient reserves to support this position in the short term, these will ultimately need replacing with external borrowing as they are utilised. Based on current projections the Council may need to borrow up to £201M over the next 2 years:

	2018/19 Actual (£M)	2019/20 Estimate (£M)	2020/21 Estimate (£M)
Borrowing requirement	714.211	771.302	834.630
External borrowing	(660.175)	(602.338)	(576.436)
<b>Under-borrowed position</b>	<b>54.036</b>	<b>168.964</b>	<b>258.194</b>
Support from useable reserves	(54.036)*	(69.268)	(56.899)
<b>External borrowing requirement</b>	<b>-</b>	<b>99.696</b>	<b>201.295</b>

\* As of 31<sup>st</sup> March 2019 the Council's useable reserves stood at £191M - of which £54M were required to support the Council's under-borrowed position.

5.9 A breakdown of the £201M is provided below. This table excludes loans with an uncertain maturity date (for instance the Council's LOBOs) which amount to £57M. If interest rates were to increase suddenly, replacing this debt would come at an additional cost, although the likelihood of these loans being recalled is considered to be fairly low:

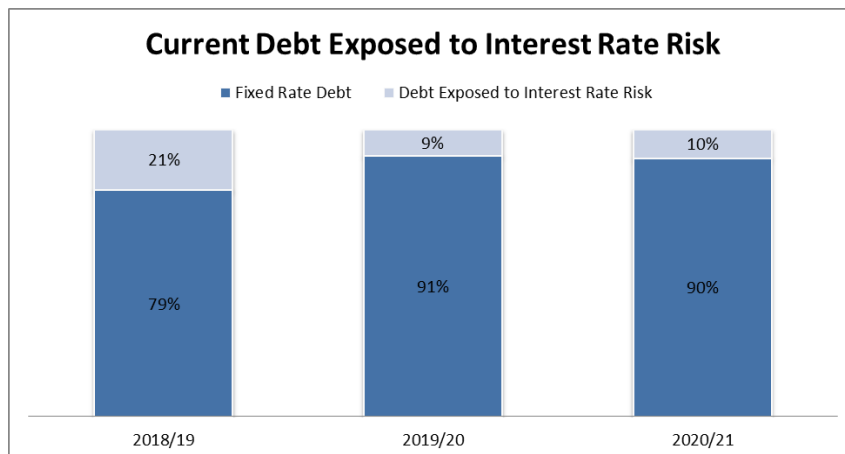
	£M
Planned capital investment	127.863
Amounts set aside to repay debt	(7.444)
Maturing loans	123.739
Loans secured but not yet drawn down	(40.000)
Support from useable reserves	(2.863)
<b>External borrowing requirement</b>	<b>201.295</b>

5.10 The Council's borrowing strategy is to reduce its exposure to interest rate risk, and is based on the following targets for 2018/19\*:-

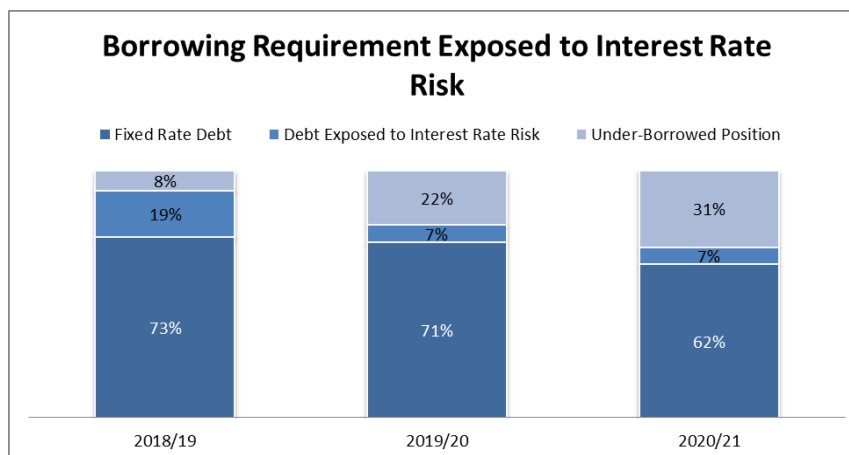
- Current debt exposed to interest rate risk <25%
- Borrowing requirement exposed to interest rate risk <35%

\*These targets have been lowered to 15% and 30% respectively from 2019/20.

5.11 The following charts show the Council's expected position against these targets based on the borrowing undertaken to date:



5.12 The first target is assessed against the Council's variable rate PWLB loans, temporary borrowing and LOBOs. At 21% the Council is currently within target, and is expected to remain within target until the end of 2020/21. By comparison 32% of the Council's debt was exposed to interest rate risk at the end of 2017/18, which shows the significance of the borrowing undertaken in year to improve our position.



5.13 The second target factors in the Council's internal borrowing, reflecting the fact that the Council will ultimately need to replace this with external financing. The Council is currently within target for 2018/19 (27%) and 2019/20 (29%). However to remain within target at the end of 2020/21, it is anticipated that the Council will need to fix out around £63M. By comparison 46% of the Council's borrowing requirement was exposed to interest rate risk at the end of 2017/18, again showing the significance of the borrowing undertaken in year to improve our position.

## Future Borrowing Strategy

5.14 As described earlier in this section, the Council has fixed out a large proportion of its borrowing requirement during the year, and as a result has reduced its exposure to interest rate risk by almost 20%. However as illustrated in tables at paragraphs 5.8 - 5.9, the Council still has a significant borrowing requirement over the next 2 years.

5.15 The Council has a number of options to address this future requirement as outlined below:

- **Fixed-rate borrowing from the PWLB** - the Council borrowed £148M from the PWLB during 2018/19 at an average rate of 2.57%; whilst rates are still relatively low this continues to be a suitable option for the Council to consider. However as outlined in section 6, the Council is holding a significant amount of cash therefore deferred loans are the preferred option at this time (see below).
- **Further deferred loans** - these allow the Council to borrow at a fixed rate - typically 0.15-0.20% above PWLB - and draw down the cash up to 4 years in advance, thus protecting the Council from any sudden interest rate rises whilst reducing cost of carry and counterparty risk. The Council has secured £40M to date and will continue to work with its advisors in order to identify any other potential lenders.
- **Loans from other local authorities** - the Council could look to replace some maturing debt with longer-term loans from other local authorities, which would help to spread refinancing risk whilst reducing the cost of carry (the interest rates on these loans are typically much lower than the longer term PWLB loans).

5.16 Other options being considered in support of the borrowing strategy include:

- **LOBO refinancing** - Officers have recently taken an opportunity to refinance one of its LOBOs which has reduced the Council's exposure to interest rate risk whilst resulting in a small annual saving on its capital financing costs. Officers will continue to explore any opportunities to repay / re-negotiate its remaining LOBOs.
- **BSF refinancing** - the Council continues to refinance the Building Schools for the Future PFI programme in conjunction with the Local Education Partnership. This process will create additional savings for the Council as well as key partners which have already been factored into the Council's MTFs. Refinancing has already been completed for phases 1 and 2 and it was originally envisaged that phase 3 would be complete by the end of this financial year. This process has been slightly delayed whilst the LEP assessed the significance of Brexit but it is anticipated that Phase 3 refinancing will be completed in the near future.

## 6. Investment Activity

### Highlights:

- *The Council's investments increased by £124M during the year as a result of new borrowing (as outlined in section 5);*
- *Security and liquidity remained the key priorities, with the majority of new investments placed in secure Money Market Funds and instant access accounts;*
- *Officers continued to take advantage of the competitive rates offered on short term local authority deposits.*

### Movement on Investments

6.1 The following table shows the movement on investments during the year, broken down by source / type. As the table highlights, the Council's investments increased by £124M during the year (£15M during the final quarter) as a result of the new borrowing outlined in section 5:

	<b>Balance on 01/04/2018 (£M)</b>	<b>New Investments (£M)</b>	<b>Redeemed Investments (£M)</b>	<b>Balance on 31/03/2019 (£M)</b>	<b>Net Movement (£M)</b>
Short term deposits	35.000	372.000	(250.500)	156.500	121.500
Money Market Funds / instant access accounts	36.000	441,300	(439.220)	38.080	2.080
<b>Total investments</b>	<b>71.000</b>	<b>813.300</b>	<b>(689.720)</b>	<b>194.580</b>	<b>123.580</b>

6.2 Security and liquidity remained the key investment priorities, with the majority of new investments placed in secure Money Market Funds and instant access accounts.

6.3 However the majority of the in-year increase relates to short term deposits, as officers continued to take advantage of the competitive rates offered by local authorities, whilst the cash was needed to meet its spending commitments. This helps to boost the Council's investment returns whilst preserving the capital invested.

### Future Investment Strategy

6.4 The Council's investment strategy is to ensure its cash balances are invested prudently and are available when needed to meet its spending commitments. The Council approved several changes to its counterparty limits back in November to ensure that it could safely accommodate its increased cash balances going forwards.



- 6.5 The key investment issues for the Council to manage in future are as follows:
1. **Money Market Fund (MMF) Reforms** - the Council's Money Market Funds converted to a new structure in early 2019, known as LVNAV funds. In order to maintain their status as LVNAV funds, there are a number of requirements that must be satisfied. Whilst there are no foreseen issues in meeting these requirements, officers will monitor the funds closely over the coming months to identify any potential risks going forwards.
  2. **IFRS9 Financial Instruments** - this is a new accounting standard for 2018/19 which changes the way that certain investments are categorised and valued. It also requires the Council to recognise any potential losses on investment through its General Fund. Officers will monitor this on a regular basis to identify any potential risks to the General Fund budget.
  3. **Local Authority Creditworthiness** - a number of local authorities have been in the spotlight which has raised the question whether they are a safe investment. Whilst there are regulations in place to avoid local authorities going bankrupt, officer recognise the reputational risk associated with such investments, therefore reputational risk will have more bearing on investment decisions in future.

## **7. Performance Measurement / Compliance with Prudential and Treasury Limits**

- 7.1 The Capital financing budget underspent by a total of £2M in year. This underspend has reduced since 2017/18 as a result of the Council's strategy to fix out more of its borrowing requirement in 2018/19, and is likely to reduce further in 2019/20 as a result of this revised approach.
- 7.2 Interest income was also higher than anticipated, reflecting the increase in cash balances from the borrowing undertaken in Q3 and the increase in interest rates compared to 2017/18.
- 7.3 The Council operated within the prudential and treasury indicators set out in the agreed strategy and in compliance with the Council's Treasury Management Practices (see Appendix 1-3 for more details).

## **8. Consultations**

- 8.1 This report has been prepared using information supplied by Link Asset Services and approved by the Treasury Management Panel.

## **9. Financial Implications**

- 9.1 The financial implications arising from the treasury management activities for the year (section 7 refers) are reported to Cabinet separately as part of the Council's revenue outturn report for 2018/19.

## **10. Employee Implications**

10.1 None arising from this report.

## **11. Regulatory Framework & Risk Assessment**

11.1 The Council has complied with all of the relevant statutory and regulatory requirements, which limit the levels of risk associated with its treasury management activities. In particular its adoption and implementation of both the Prudential Code and the Code of Practice for Treasury Management means that its capital expenditure is prudent, affordable and sustainable and its treasury practices demonstrate a low risk approach.

11.2 The Council is aware of the risks of passive management of the treasury portfolio and, with the support of its Treasury Management advisers, has proactively managed the debt and investments over the year.

11.3 Treasury Management risks are identified and monitored on the MKI Insight software as part of the Council's overall approach to managing risk.

11.4 Treasury Management is a core system and as such is subject to Internal Audit inspection on an annual basis. The current assessment of Treasury Management systems is 'substantial', with no outstanding recommendations.

## **12. Background Papers**

12.1 Various Financial Services working papers.

## APPENDIX 1 - ACTUAL PRUDENTIAL AND TREASURY INDICATORS FOR 2018/19

### 1. Capital Expenditure

The Council's capital expenditure plans are the key driver of treasury management activity. The output of the capital expenditure plans is reflected in the prudential indicators, which are designed to assist members' overview and confirm capital expenditure plans.

	2017/18 Actual (£M)	2018/19 Estimate (£M)	2018/19 Actual (£M)
General Fund	46.358	34.895	67.751
HRA	22.997	24.580	25.656
<b>Total Capital Expenditure</b>	<b>69.355</b>	<b>59.475</b>	<b>93.407</b>

### 2. Capital Financing Requirement (CFR)

This indicator identifies the revenue costs associated with proposed changes to the three year capital programme recommended in this budget report compared to the Council's existing approved commitments and current plans. The assumptions are based on the budget, but will invariably include some estimates, such as the level of Government support, which are not published over a three year period.

	2017/18 Actual (£M)	2018/19 Estimate (£M)	2018/19 Actual (£M)
General Fund	438.515	464.889	442.477
HRA	271.734	266.039	271.734
Other Long Term Liabilities	239.655	236,348	237.332
<b>Total CFR</b>	<b>949.904</b>	<b>967.276</b>	<b>951.543</b>

### 3. External Debt

This indicator is obtained directly from the Council's balance sheet and is measured in a manner consistent for comparison with the Operational Boundary and Authorised Limit (External Borrowing + Other Long Term Liabilities).

	2017/18 Actual (£M)	2018/19 Estimate (£M)	2018/19 Actual (£M)
General Fund Borrowing	304.513	312.755	394.474
HRA Borrowing	258.700	257.058	265.701
<b>Total External Borrowing</b>	<b>563.213</b>	<b>569.813</b>	<b>660.175</b>
Other Long Term Liabilities	222.587	227.901	215.395
<b>Total Debt</b>	<b>785.800</b>	<b>797.714</b>	<b>875.570</b>

#### 4. Operational Boundary for External Debt

This indicator refers to the means by which the authority manages its external debt to ensure it remains within the statutory authorised limit. It differs from the authorised limit in as far as it is based on the most likely scenario, in terms of capital spend and financing during the year.

Unlike the authorised limit breaches of the operational boundary (due to cash flow movements) are allowed during the year as long as they are not sustained over a period of time.

	2018/19 Limit (£M)	2018/19 Actual (£M)	Compliant?
Average Debt compared to Operational Boundary	967.276	837.987	YES

#### 5. Authorised Limit for External Debt

The Authorised Limit sets the maximum level of external borrowing on a gross basis (i.e. excluding investments) for the Council.

The Authorised Limit is the statutory limit under the Local Government Act 2003 and must not be exceeded during the year.

	2018/19 Limit (£M)	2018/19 Actual (£M)	Compliant?
Maximum Debt compared to Authorised Limit	997.276	908.663	YES

#### 6. Interest Rate Exposure

These indicators allow the Council to manage the extent to which it is exposed to changes in interest rates. Separate limits have been set for the GF and HRA debt pools.

The limits adopted by Council provide the necessary flexibility within which decisions will be made for drawing down new loans on a fixed or variable rate basis.

	2018/19 Limit (%)	Actual 31/03/2019 (%)	Compliant?
<b>General Fund:</b>			
Upper Limit on Fixed Interest Rate Exposure	90	90	YES
Upper Limit on Variable Interest Rate Exposure	25	10*	YES

\* Includes temporary loans which (whilst the rate is fixed until maturity) are sensitive to movement in interest rates

	2018/19 Limit (%)	Actual 31/03/2019 (%)	Compliant?
<b>HRA:</b>			
Upper Limit on Fixed Interest Rate Exposure	100	83	YES
Upper Limit on Variable Interest Rate Exposure	25	17	YES

## 7. Maturity Structure of Fixed Rate Borrowing

These limits are set to reduce the Council's exposure to large fixed rate sums falling due for refinancing.

Separate limits have been set for the GF and HRA debt pools. The higher percentage of maturities within 12 months in the GF pool is representative of the strategy of short term borrowing to minimise debt interest costs. The Council's LOBOs are now shown within the 'Less than 12 months' category.

	2018/19 Limit (%)	Actual 31/03/2019 (%)	Compliant?
<b>General Fund:</b>			
Less than 12 months	0-50	13	YES
12 months to 2 years	0-25	6	
2 years to 5 years	0-25	8	
5 years to 10 years	0-25	3	
10 years to 20 years	0-75	2	
20 years to 30 years	0-75	6	
30 years to 40 years	0-75	20	
40 years to 50 years	0-75	42	
50 years and above	0-75	0	

	2018/19 Limit (%)	Actual 31/03/2019 (%)	Compliant?
<b>HRA:</b>			
Less than 12 months	0-25	19	YES
12 months to 2 years	0-25	1	
2 years to 5 years	0-25	5	
5 years to 10 years	0-25	7	
10 years to 20 years	0-75	3	
20 years to 30 years	0-75	12	
30 years to 40 years	0-75	41	
40 years to 50 years	0-75	12	
50 years and above	0-75	0	

## 8. Ratio of Financing Costs to Net Revenue Stream

This indicator identifies the trend in the cost of capital (borrowing and other long term obligation costs net of investment income) against the net revenue stream.

	2017/18 Actual (%)	2018/19 Estimate (%)	2018/19 Actual (%)
General Fund	22*	22*	23
HRA	43*	45	35

\* Restated in order to meet the requirements of the prudential code.

## 9. Maximum Principal Sums Invested

This indicator sets an upper limit for the level of investment that may be fixed for a period greater than 365 days. This limit is set to contain exposure to credit and liquidity risk.

	2018/19 Limit (£M)	2018/19 Actual (£M)	Compliant?
Sums Invested > 365 days	20	0	YES

## APPENDIX 2 - LOAN PORTFOLIO AS AT 31/03/2019

Summary as at 31/03/2019:

	<b>Balance (£M)</b>	<b>Average Rate (%)</b>
PWLB fixed	573.713	3.84
PWLB variable	80.900	0.96
Other long term loans	55.000	4.75
Temporary loans	2.004	0.75
Long term local authority loans	29.458	0.99
<b>Total external borrowing</b>	<b>660.175</b>	<b>3.42</b>

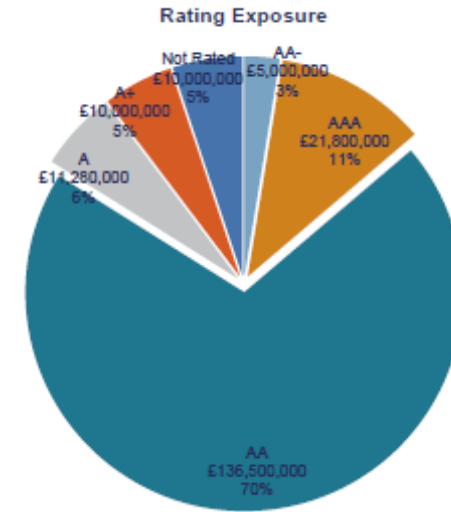
New PWLB borrowing in year:

<b>Date</b>	<b>Balance (£M)</b>	<b>Term (Y)</b>	<b>Rate (%)</b>
31/05/2018	10.000	50.0	2.25
19/06/2018	10.000	49.0	2.32
01/10/2018	20.000	50.0	2.56
16/10/2018	20.000	48.0	2.79
16/10/2018	10.000	48.0	2.75
19/10/2018	10.000	47.0	2.68
25/10/2018	10.000	45.0	2.62
30/10/2018	10.000	46.0	2.58
02/11/2018	10.000	46.0	2.56
14/11/2018	10.000	46.0	2.6
26/11/2018	10.000	44.0	2.64
14/12/2018	8.000	31.0	2.56
18/12/2018	2.000	36.0	2.56
26/03/2019	2.500	41.0	2.21
27/03/2019	5.000	42.0	2.19
<b>Total</b>	<b>147.500</b>	<b>46.1</b>	<b>2.57</b>



### APPENDIX 3 - INVESTMENT PORTFOLIO AS AT 31/03/2019

Borrower	Principal (£)	Interest Rate	Start Date	Maturity Date	Lowest Long Term Rating	Historic Risk of Default
MMF Federated Investors (UK)	9,800,000	0.79%		MMF	AAA	0.000%
MMF Aberdeen Standard Investments	8,900,000	0.79%		MMF	AAA	0.000%
Goldman Sachs International Bank	9,250,000	0.72%		MMF	A	0.000%
MMF Deutsche	3,100,000	0.73%		MMF	AAA	0.000%
Barclays Bank Plc (NRFB)	2,030,000	0.50%		Call	A	0.000%
Handelsbanken Plc	5,000,000	0.70%		Call	AA-	0.000%
Buckinghamshire County Council	5,000,000	1.00%	28/09/2018	05/04/2019	AA	0.000%
Birmingham City Council	5,000,000	0.85%	25/02/2019	05/04/2019	AA	0.000%
Lancashire County Council	5,000,000	0.95%	25/09/2018	11/04/2019	AA	0.001%
West Berkshire Council	1,500,000	0.90%	12/03/2019	12/04/2019	AA	0.001%
Leeds City Council	5,000,000	0.85%	16/10/2018	16/04/2019	AA	0.001%
North Lanarkshire Council	5,000,000	0.90%	16/11/2018	16/04/2019	AA	0.001%
Slough Borough Council	5,000,000	0.90%	23/10/2018	23/04/2019	AA	0.002%
Surrey County Council	10,000,000	0.92%	26/10/2018	26/04/2019	AA	0.002%
Eastbourne Borough Council	5,000,000	0.88%	31/01/2019	30/04/2019	AA	0.002%
Gloucester City Council	5,000,000	0.85%	07/01/2019	07/05/2019	AA	0.002%
Eastbourne Borough Council	3,000,000	0.95%	20/11/2018	20/05/2019	AA	0.003%
London Borough of Enfield	5,000,000	1.00%	29/08/2018	29/05/2019	AA	0.004%
Blaenau Gwent County Borough Council	3,000,000	0.90%	19/12/2018	10/06/2019	AA	0.005%
Birmingham City Council	5,000,000	0.95%	27/03/2019	27/06/2019	AA	0.006%
London Borough of Croydon	10,000,000	0.95%	15/10/2018	15/07/2019	AA	0.007%
Leeds City Council	5,000,000	0.90%	22/10/2018	22/07/2019	AA	0.007%
Cherwell District Council	1,000,000	1.05%	22/10/2018	22/07/2019	AA	0.007%
Bracknell Forest Borough Council	5,000,000	1.00%	21/01/2019	22/07/2019	AA	0.007%
Salford City Council	5,000,000	0.90%	25/10/2018	25/07/2019	AA	0.008%
Highland Council	5,000,000	0.95%	01/02/2019	02/09/2019	AA	0.010%
Cherwell District Council	3,000,000	1.05%	13/03/2019	13/09/2019	AA	0.011%
Surrey County Council	5,000,000	1.01%	28/03/2019	30/09/2019	AA	0.012%
Leicestershire Police	10,000,000	1.05%	29/03/2019	30/09/2019	AA	0.012%
Lloyds Bank Plc (RFB)	10,000,000	1.05%	01/10/2018	01/10/2019	A+	0.027%
Isle of Wight Council	5,000,000	1.00%	18/10/2018	17/10/2019	AA	0.013%
Cherwell District Council	7,000,000	1.10%	18/02/2019	18/11/2019	AA	0.015%
Great Yarmouth Borough Council	5,000,000	1.10%	14/12/2018	13/12/2019	AA	0.017%
Eastleigh Borough Council	5,000,000	1.00%	15/03/2019	16/12/2019	AA	0.017%
North Tyneside Metropolitan Borough Council	8,000,000	1.20%	15/03/2019	13/03/2020	AA	0.023%
<b>Total Investments</b>	<b>£194,580,000</b>	<b>0.93%</b>				<b>0.007%</b>



	% of Portfolio	Amount	% of Colour in Calls	Amount of Colour in Calls	% of Call in Portfolio	WARoR	WAM	WAM at Execution	Excluding Calls/MMFs/USDBFs	
									WAM	WAM at Execution
Yellow	86.49%	£168,300,000	12.95%	£21,800,000	11.20%	0.95%	101	186	116	214
Pink1	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
Pink2	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
Purple	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
Blue	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
Orange	7.71%	£15,000,000	33.33%	£5,000,000	2.57%	0.93%	123	243	184	365
Red	5.80%	£11,280,000	100.00%	£11,280,000	5.80%	0.68%	0	0	0	0
Green	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
No Colour	0.00%	£0	0.00%	£0	0.00%	0.00%	0	0	0	0
<b>Total</b>	<b>100.00%</b>	<b>£194,580,000</b>	<b>19.57%</b>	<b>£38,080,000</b>	<b>19.57%</b>	<b>0.93%</b>	<b>97</b>	<b>180</b>	<b>120</b>	<b>224</b>

Portfolios weighted average risk number = 1.46  
 WARoR = Weighted Average Rate of Return  
 WAM = Weighted Average Time to Maturity

## **APPENDIX 4 - ECONOMIC COMMENTARY FROM LINK ASSET SERVICES**

### **Economic Background**

#### **UK**

After weak economic growth of only 0.2% in quarter one of 2018, growth picked up to 0.4% in quarter 2 and to a particularly strong 0.7% in quarter 3, before cooling off to 0.2% in the final quarter. Given all the uncertainties over Brexit, this weak growth in the final quarter was as to be expected. However, some recovery in the rate of growth is expected going forward. The annual growth in Q4 came in at 1.4% y/y confirming that the UK was the third fastest growing individual country in the G7 in quarter 4.

After the Monetary Policy Committee raised Bank Rate from 0.5% to 0.75% in August 2018, it is little surprise that they have abstained from any further increases since then. We are unlikely to see any further action from the MPC until the uncertainties over Brexit clear. If there were a disorderly exit, it is likely that Bank Rate would be cut to support growth. Nevertheless, the MPC does have concerns over the trend in wage inflation which peaked at a new post financial crisis high of 3.5%, (excluding bonuses), in the three months to December before falling marginally to 3.4% in the three months to January. British employers ramped up their hiring at the fastest pace in more than three years in the three months to January as the country's labour market defied the broader weakness in the overall economy as Brexit approached. The number of people in work surged by 222,000, helping to push down the unemployment rate to 3.9 percent, its lowest rate since 1975. Correspondingly, the total level of vacancies has risen to new highs.

As for CPI inflation itself, this has been on a falling trend, reaching 1.8% in January before rising marginally to 1.9% in February. However, in the February Bank of England Inflation Report, the latest forecast for inflation over both the two and three year time horizons remained marginally above the MPC's target of 2%.

The rise in wage inflation and fall in CPI inflation is good news for consumers as their spending power is improving in this scenario as the difference between the two figures is now around 1.5%, i.e. a real terms increase. Given the UK economy is very much services sector driven, an increase in household spending power is likely to feed through into providing some support to the overall rate of economic growth in the coming months.

## BREXIT

The Conservative minority government has so far, (1.4.19), been unable to muster a majority in the Commons over its Brexit deal. The EU has set a deadline of April 12 for the House of Commons to propose what form of Brexit it would support. If another form of Brexit, other than the current deal, does get a majority by April 12, then it is likely there will need to be a long delay to Brexit to allow time for negotiations with the EU. It appears unlikely that there would be a Commons majority which would support a disorderly Brexit or revoking article 50, (cancelling Brexit). There would also need to be a long delay if there is no majority for any form of Brexit. If that were to happen, then it increases the chances of a general election in 2019; this could result in a potential loosening of monetary policy and therefore medium to longer dated gilt yields could rise on the expectation of a weak pound and concerns around inflation picking up.

USA. President Trump's massive easing of fiscal policy in 2018 fuelled a (temporary) boost in consumption in 2018 which generated an upturn in the strong rate of growth; this rose from 2.2%, (annualised rate) in quarter 1 to 4.2% in quarter 2, 3.5% in quarter 3 and then back to 2.2% in quarter 4. The annual rate came in at 2.9% for 2018, just below President Trump's aim for 3% growth. The strong growth in employment numbers has fed through to an upturn in wage inflation which hit 3.4% in February, a decade high point. However, CPI inflation overall fell to 1.5% in February, a two and a half year low, and looks to be likely to stay around that number in 2019 i.e. below the Fed's target of 2%. The Fed increased rates another 0.25% in December to between 2.25% and 2.50%, this being the fourth increase in 2018 and the ninth in the upward swing cycle. However, the Fed now appears to be edging towards a change of direction and admitting there may be a need to switch to taking action to cut rates over the next two years. Financial markets are now predicting two cuts of 25 bps by the end of 2020.

## EUROZONE

Growth was 0.4% in quarters 1 and 2, but then weakened to 0.2% in quarters 3 and 4 and is likely to be 0.1- 0.2% in quarter 1 of 2019. The annual rate of growth for 2018 was 1.8% but is expected to fall to possibly around half that rate in 2019. The European Central Bank (ECB) ended its programme of quantitative easing purchases of debt in December 2018, which means that the central banks in the US, UK and EU have all ended the phase of post financial crisis expansion of liquidity supporting world financial markets by purchases of debt. However, the downturn in growth in the second half of 2018 and into 2019, together with inflation falling well under the upper limit of its target range of 0 to 2%, (but it aims to keep it near to 2%), has prompted the ECB to take new measures to stimulate growth. However, with its refinancing rate already at 0.0% and the deposit rate at -0.4%, it has probably reached the bottom of cutting rates. At its March meeting it said that it expects to leave interest rates at their present levels “at least through the end of 2019”, but that is of little help to boosting growth in the near term. Consequently, it announced a third round of TLTROs; this provides banks with cheap borrowing every three months from September 2019 until March 2021 which means that, although they will have only a two-year maturity, the Bank is making funds available until 2023, two years later than under its previous policy. As with the last round, the new TLTROs will include an incentive to encourage bank lending, and they will be capped at 30% of a bank’s eligible loans.

## CHINA

Economic growth has been weakening over successive years, despite repeated rounds of central bank stimulus; medium term risks are increasing. Major progress still needs to be made to eliminate excess industrial capacity and the stock of unsold property, and to address the level of non-performing loans in the banking and credit systems.

## JAPAN

Has been struggling to stimulate consistent significant GDP growth and to get inflation up to its target of 2%, despite huge monetary and fiscal stimulus. It is also making little progress on fundamental reform of the economy.

## WORLD GROWTH

Equity markets are currently concerned about the synchronised general weakening of growth in the major economies of the world: they fear there could even be a recession looming up in the US, though this fear is probably overblown. If there were a major worldwide downturn in growth, central banks in most of the major economies will have limited ammunition available, in terms of monetary policy measures, when rates are already very low in most countries, (apart from the US), and there are concerns about how much distortion of financial markets has already occurred with the current levels of quantitative easing purchases of debt by central banks.

## Interest Rate Forecast

The Council's treasury advisor, Link Asset Services, has provided the following forecast:

Link Asset Services Interest Rate View												
	Jun-19	Sep-19	Dec-19	Mar-20	Jun-20	Sep-20	Dec-20	Mar-21	Jun-21	Sep-21	Dec-21	Mar-22
Bank Rate View	0.75%	1.00%	1.00%	1.00%	1.25%	1.25%	1.25%	1.50%	1.50%	1.75%	1.75%	2.00%
3 Month LIBID	0.80%	1.00%	1.10%	1.20%	1.40%	1.50%	1.50%	1.60%	1.70%	1.80%	1.90%	2.00%
6 Month LIBID	0.90%	1.20%	1.30%	1.40%	1.50%	1.60%	1.70%	1.80%	1.90%	2.00%	2.10%	2.20%
12 Month LIBID	1.10%	1.40%	1.50%	1.60%	1.70%	1.80%	1.90%	2.00%	2.10%	2.20%	2.30%	2.40%
5yr PWLB Rate	1.90%	2.00%	2.10%	2.20%	2.30%	2.30%	2.40%	2.50%	2.50%	2.60%	2.60%	2.70%
10yr PWLB Rate	2.30%	2.40%	2.50%	2.60%	2.60%	2.70%	2.80%	2.90%	2.90%	3.00%	3.00%	3.00%
25yr PWLB Rate	2.80%	2.90%	3.00%	3.10%	3.20%	3.20%	3.30%	3.40%	3.40%	3.50%	3.50%	3.60%
50yr PWLB Rate	2.60%	2.70%	2.80%	2.90%	3.00%	3.00%	3.10%	3.20%	3.20%	3.30%	3.30%	3.40%

After the August 2018 increase in Bank Rate to 0.75%, the first above 0.5% since the financial crash, the MPC has put any further action on hold, probably until such time as the fog of Brexit might clear and there is some degree of certainty of what the UK will be heading into.

The above forecast and other comments in this report are based on a central assumption that there will be an agreement on a reasonable form of Brexit. In view of the current, (1 April 2019), lack of any majority in the House of Commons for one option for Brexit, the above forecasts will probably need revision to take account of the current impasse if that were to continue. This could mean that the start of increases in Bank Rate may need to be pushed back.

The balance of risks to the UK:

- The overall balance of risks to economic growth in the UK is probably neutral.
- The balance of risks to increases in Bank Rate and shorter term PWLB rates, are probably also even and are broadly dependent on how strong GDP growth turns out, how slowly inflation pressures subside, and how quickly the Brexit negotiations move forward positively.

## BARNSLEY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

Joint Report of the Executive Director – Core  
Services & Service Director – Finance (Section  
151 Officer)

### PROVISIONAL REVENUE FINAL ACCOUNTS 2018/19 HOUSING REVENUE ACCOUNT

#### 1. Purpose of the Report

- 1.1 This report provides a summary of the provisional final accounts position on the Housing Revenue Account for 2018/19.
- 1.2 It should be noted that the accounts are draft subject to external audit scrutiny during June and July although no significant changes are anticipated.

#### 2. Recommendations

##### 2.1 It is recommended that Cabinet :

- (i) Note the 2018/19 HRA final accounts position;
- (ii) Agree to earmark carry forward revenue resources of £3.156M, detailed in Section 6 and Appendix A;
- (iii) Note the operational underspend (after earmarkings) of £1.247M and approve this sum to be transferred to HRA reserves to support the Council's Strategic Housing priorities;
- (iv) Note the movement on the HRA reserves balance during the year resulting in a closing position totalling £37.1M, analysed in Section 7;
- (v) Request that the Section 151 Officer submits a further report on the overall outturn position if there are any significant adjustments to the accounts arising from the External Audit or other factors;
- (vi) Note the 2018/19 Berneslai Homes Ltd company accounts position;
- (vii) Note the Berneslai Homes Ltd carry forward revenue resources of £1.060M to be earmarked for investment and scheme slippage purposes, as detailed in Section 8;
- (viii) Note the increase in Berneslai Homes Ltd's general contingency to 7.5% of its annual turnover as detailed in paragraph 8.3.

### 3. Overall Position for the 2018/19 Housing Revenue Account

This report examines the financial performance of the Housing Revenue Account for the 2018/19 financial year.

The Housing Revenue Account is ring-fenced from the Council's General Fund to ensure that the rent income collected from social housing tenants is used to support the management of the Council's housing stock, ensuring it is maintained in accordance with approved standards providing social housing for future generations.

The responsibility for financial management and monitoring of the HRA transferred back to the Authority from Berneslai Homes from the 1st April 2018.

At the end of 2018/19 a total of £72M income was collected from tenant rents and other sources, with the overall outturn for the HRA, prior to any earmarking of revenue resources, being an underspend of **£4.403M**. However, it should be noted that after adjusting this position for slippage and earmarkings, the actual outturn is an operational underspend of **£1.247M**.

3.1 The following table below shows the high level summary position for the HRA for 2018/19:

<b>Housing Revenue Account</b>	<b>£M</b>
Approved Net Budget (including planned use of Reserves)	16.126
Reserves Not Utilised / Slippage	(7.280)
<b>Final 2018/19 Budget</b>	<b>8.846</b>
Projected Net Outturn	4.443
<b>Forecast Deficit / (Surplus)</b>	<b>(4.403)</b>
Adjustment for Slippage & Transfer to Reserves	3.156
<b>Operational Deficit / (Surplus)</b>	<b>(1.247)</b>



#### 4. HRA Overview 2018/19

4.1 The following table presents a detailed overview of the 2018/19 HRA position with a detailed explanation provided in paragraphs 4.2 – 4.6.

Budget Head	Original Budget £M	Actual £M	Variation from Original Budget £M	Ref.
<b>Income:</b>				
Rental Income	(68.891)	(69.340)	(0.449)	4.3 - 4.4
Other Income	(2.547)	(2.681)	(0.134)	
<b>Total Income</b>	<b>(71.438)</b>	<b>(72.021)</b>	<b>(0.583)</b>	
<b>Expenditure:</b>				
Repairs & Maintenance	20.149	19.411	(0.738)	4.5
Supervision & Management	16.446	16.339	(0.107)	
Bad Debt Provision	1.033	0.530	(0.503)	4.6
Debt Costs	12.740	10.300	(2.440)	4.7 - 4.9
Contribution to Capital Funding	21.327	21.327	-	
Use of Reserves	8.164	8.164	-	
Other Expenditure	0.425	0.393	(0.032)	
<b>Total Expenditure</b>	<b>80.284</b>	<b>76.464</b>	<b>(3.820)</b>	
<b>Total Net Position</b>	<b>8.846</b>	<b>4.443</b>	<b>(4.403)</b>	
Proposed Earmarkings			<b>3.156</b>	6.1 - 6.9
<b>Overall (Increase) / Decrease in Strategic Reserves</b>			<b>(1.247)</b>	

#### Key Variances

4.2 The key variances greater than £0.2M are explained in the paragraphs below:

#### Rental Income

4.3 The Authority budgeted for rental income of £68.891M for 2018/19. The actual level of rent received totalled £69.340M, resulting in an overachievement of income against budget, of £0.449M.

4.4 This final position was predominately as a result of a lower number of Right to Buy property sales than originally anticipated. Furthermore, there was a reduction in the number of void properties during the year than originally predicted, which was the lowest reported void rate since 2002. The combination of having more stock than anticipated and less properties unavailable for tenancies resulted in more rental income being collected.

### Repairs and Maintenance

- 4.5 The Authority's budget for the repair and maintenance of its housing stock totalled £20.149M for 2018/19. The actual level of repairs and maintenance expenditure for 2018/19 totalled £19.411M, resulting in an underspend of £0.738M before earmarkings. This is predominately due to slippage in the legionella testing and electrical testing programmes respectively, which have been earmarked for completion in 2019/20.

### Bad Debt Provision

- 4.6 The Authority budgeted £1.033M as a provision for bad and doubtful debts for 2018/19. The actual charge to the HRA totalled £0.530M, which results in an underspend of £0.503M. This is predominately due to a lower arrears position than originally anticipated within the budget, chiefly as a result of the delay in the roll out of Universal Credit within the Borough.

### Debt Costs

- 4.7 The Authority budgeted £12.740M for the cost of servicing of the HRA actual debt portfolio voluntary and repayment of debt in 2018/19. The actual cost of the debt costs totalled £10.300M for the year, resulting in an underspend of £2.440M.
- 4.8 During 2018/19, the Section 151 Officer made the strategic decision to cease this voluntary debt repayment entirely, following the Government's proposal to remove the debt caps imposed on HRA's across the country. This approach is consistent with the assumptions within the 2019/20 HRA approved budget and self-financing 30 year business plan.
- 4.9 Furthermore, there was a reduction in costs as a result of HRA debt maturing during the financial year and therefore reducing the level of fixed interest payable in that period.

## 5. Berneslai Homes Ltd Management Fee 2018/19

- 5.1 Berneslai Homes Ltd provides services to the HRA on behalf of the Council and is accounted for by way of an agreed management fee, charged directly to the HRA.
- 5.2 The original Berneslai Homes Ltd Management Fee for 2018/19 was approved at £13.840M. Following discussions between the Council and Berneslai Homes, it was agreed that the fee be adjusted to reflect that a number of HRA services would be directly commissioned by the Council as opposed to Berneslai Homes.
- 5.3 It should be noted that this did not result in a reduced charge to the HRA, rather the way by which these services were charged i.e. Council commissioned and delivered services are charged directly to the HRA rather than being accounted for via the management fee.
- 5.4 The management fee was reduced by £1.543M to reflect these new arrangements, which is demonstrated in the table below, and explained in the subsequent paragraphs.

Berneslai Homes Management Fee Analysis	£M	£M	Ref.
<b>Original Fee Approved</b>		<b>13.840</b>	
<b>Adjustments:</b>			
Adjustment For Traveller Site Management	(0.062)		5.5
Grounds Maintenance	(1.267)		5.6
BMBC Financial Services	(0.140)		5.7
BMBC Strategic Housing	(0.074)		5.8
		<b>(1.543)</b>	
<b>Actual Fee 2018/19</b>		<b>12.297</b>	

- 5.5 The original, approved BH management fee included an element for the maintenance and management of traveller sites. This service is not a HRA responsibility and is therefore transferred to the appropriate general fund budget that has responsibility for this function.
- 5.6 The Grounds Maintenance function provided on the Council's housing estates is delivered by BMBC Neighbourhood Services, and commissioned by the Council on behalf of HRA tenants. It is more appropriate that this cost be charged directly to the HRA rather than via the management fee.
- 5.7 The BMBC Financial services adjustment reflects the transfer of financial management responsibility for the HRA from Berneslai Homes to the Financial Services Business Unit.
- 5.8 The TUPE transfer of staff from Berneslai Homes to the Strategic Housing team for the New Build function is reflected in the £0.074M budget adjustment.

## 6. Summary of HRA Earmarking Requests

6.1 With consideration of the financial position as outlined above in Section 4, a number of earmarking proposals have been submitted for approval. The proposed earmarkings fall into 3 categories:

- (A) earmarkings previously approved by Cabinet or required by statute;
- (B) earmarkings relating to project / scheme slippage now requiring approval; and
- (C) earmarkings relating to specific investments.

6.2 These proposals are separately listed in the table below with a brief summary provided in the subsequent paragraphs below:

<u>2018/19 Earmarking Proposals</u>	<u>Cabinet / Statutory</u> £M	<u>Slippage</u> £M	<u>Investment</u> £M	<u>Total</u> £M	<u>Ref.</u>
Legionella Testing	-	0.185	-	<b>0.185</b>	6.4
Electrical Testing	-	0.452	-	<b>0.452</b>	6.5
Homelessness Act Team	-	-	0.200	<b>0.200</b>	6.8
2018/19 Retention Fees	-	0.120	-	<b>0.120</b>	6.6
30 Year Business Plan Review	-	-	2.199	<b>2.199</b>	6.9
<b>Total Proposed Earmarkings</b>	<b>-</b>	<b>0.757</b>	<b>2.399</b>	<b>3.156</b>	

### Slippage (£0.757M)

- 6.3 In respect of project / scheme slippage, there are proposed earmarkings totalling £0.757M against the repairs and maintenance budget which relate to planned work programmes that did not complete during 2018/19. It has therefore been necessary to earmark the associated funding to 2019/20 to allow these works to be completed.
- 6.4 The Legionella testing programme on the Council's housing was not fully completed during 2018/19. Therefore, an earmarking totalling £0.185M is proposed which will be sufficient to cover the two year period, 2019/20 through 2020/21.
- 6.5 The electrical testing programme was approximately 75% complete during 2018/19 and is expected to be completed during 2019/20. An earmarking totalling £0.452M is proposed which will be sufficient to cover the finalisation of the programme in 2019/20. An annual, recurrent electrical testing programme is then to be incorporated into the repairs and maintenance budget from 2020/21 onwards.
- 6.6 The Council is party to the Property Improvement and Repair Partnership (PRIP) contract with Berneslai Homes & Kier, who provide repairs and maintenance to the Council's housing stock. There are a number of schemes of works that have not completed as expected during 2018/19, resulting in an amount totalling £0.120M which is proposed to be earmarked to fund these projects to completion in 2019/20.

## Investment (£2.399M)

- 6.7 Future investment proposals are recommended for approval totalling £2.399M. These are explained in further detail below.
- 6.8 The Homelessness Reduction Act 2017 significantly reformed homelessness duties, powers and obligations on housing authorities. Following a review of the Council's obligations with regards to the Act, an earmarking of £0.200M is proposed to be set aside to ensure that funding is available to meet these obligations.
- 6.9 The HRA's 30 Year Business Plan is reviewed annually to ensure the affordability of spending plans over that period. A fundamental review of the financial viability of the business plan is underway and an earmarking of £2.199M is proposed to support and implement any recommendations as a result of this review. These funds will be held, pending the outcome of the review. The S151 officer will assess the requirement of this reserve periodically and report back to Cabinet accordingly.

## **HRA Reserves**

- 7.1 The HRA reserves position at the start of 2018/19 totalled £41.5M. After allowing for an in-year movement in HRA reserves totalling £4.4M, this leaves a remaining closing position, as at 31<sup>st</sup> March 2019, of £37.1M.
- 7.2 The table below shows a summary of the movement in year, including the earmarking proposals within this report:

	Balance at 31 <sup>st</sup> March 2018	Use of Reserves	In Year Surplus	Earmarking Proposals	Balance at 31 <sup>st</sup> March 2019
<b>HRA :</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
<b>Earmarked Reserves :</b>					
Capital Reserve	9,307	(5,722)	-	-	3,585
Housing Growth	20,403	(1,741)	-	-	18,662
Welfare Reform	3,000	-	-	-	3,000
Budget Developments 18-19	500	(500)	-	-	-
New Build Bungalows	2,306	(884)	-	-	1,422
Held Pending Review of 30 Year Business Plan	801	-	-	2,199	3,000
Homelessness Act Team	-	-	-	200	200
Repairs & Maintenance Slippage in Schemes	-	-	-	120	120
Electrical Testing	-	-	-	452	452
Legionella Testing	-	-	-	185	185
<b>Sub Total – HRA Earmarked Reserves</b>	<b>36,317</b>	<b>(8,847)</b>	<b>-</b>	<b>3,156</b>	<b>30,626</b>
<b>Non-Earmarked Reserves :</b>					
Minimum Working Balance	5,200	-	-	-	5,200
In Year Surplus	-	-	1,247	-	1,247
<b>Sub Total - HRA Non-Earmarked Reserves</b>	<b>5,200</b>	<b>-</b>	<b>1,247</b>	<b>-</b>	<b>6,447</b>
<b>Total – HRA Reserves</b>	<b>41,517</b>	<b>(8,847)</b>	<b>1,247</b>	<b>3,156</b>	<b>37,073</b>

- 7.3 The HRA continues to be well managed, generating efficiencies and utilising sound procurement methods. The working balances are in a healthy position and are able to support the Council's strategic objectives, in particular, housing growth.
- 7.4 A brief description of each reserve is detailed below:
- Capital Reserve (£3.585M) – This reserve is held for current capital programme commitments and will be utilised as part of the business planning process moving forwards;
  - Housing Growth (£18.662M) – This reserve is held, as outlined in the Council's reserve strategy, for specific programmes / schemes on growing and improving the housing stock, both affordable and social;
  - Welfare Reform (£3.000M) – This reserve is held, to mitigate the expected impact of the full rollout of Universal Credit across the Borough;
  - New Build Bungalows (£1.422M) – This reserve was set aside in the 2017/18 budget papers and relates specifically to a number of schemes, involving building new bungalows;
  - Legionella Testing (£0.185M) – 18/19 proposed earmarking - paragraph 6.4 refers
  - Electrical Testing (£0.452M) – 18/19 proposed earmarking - paragraph 6.5 refers;
  - PRIP Retention Fees (£0.120M) – 18/19 proposed earmarking - paragraph 6.6 refers;
  - Homelessness Act Team (£0.200M) – 18/19 proposed earmarking - paragraph 6.8 refers;
  - Review of 30 Year Business Plan (£3.000M) – 18/19 proposed earmarking – paragraph 6.9 refers;
- 7.5 During 2018/19, the minimum working balance has been increased from £3.5M to £5.2M, which equates to approximately 7.5% of the dwelling rents budget and will be reviewed periodically to assess its suitability. This prudently reflects the level of uncertainty within the current economic climate in which the HRA operates. (Cab.9.1.2019/11 refers)
- 7.6 The overall financial improvement in the general HRA working balance totals £1.247M for 2018/19. It is proposed that this amount be earmarked specifically to further support the Council's strategic objectives and approval will be sought for its use in due course.

## 8. Berneslai Homes Ltd Company Financial Position

- 8.1 For the 2018/19 financial year, Berneslai Homes Ltd generated a surplus of £1.379M before earmarkings.
- 8.2 Members should note that Berneslai Homes Board have agreed to earmark an amount totalling £0.569M for a number of new investments, due to commence in 2019/20. The respective schemes are shown in the table below:

<b>Berneslai Homes - Earmarkings</b>	<b>Investments £M</b>
Rationalisation of Housing Management bases in line with service review recommendations of co-terminus boundaries with the Police and Area Council	0.090
Continuation of the Graduate Apprentice scheme (2 Years)	0.120
Records Management Officer – Compliance with GDPR and Data Protection Act (3 years)	0.144
Website Accessibility Compliance	0.035
Mental Health Officers – Continued support for early help and prevention, reducing demand on health services (3 years)	0.180
<b>TOTAL</b>	<b>0.569</b>

- 8.3 It should also be noted that the Board have also agreed that the remaining balance of £0.810M be earmarked to increase the Company's general contingency to 7.5% of the annual turnover to meet the increased risk around the new PRIP 2020 contract.
- 8.4 The table below summarises the closing position:

<b>Berneslai Homes – Financial Summary</b>	<b>£M</b>	<b>£M</b>
<b>2018/19 In Year Surplus / (Deficit)</b>		<b>1.379</b>
Less Earmarkings: ➤ Investments	(0.569)	(0.569)
<b>Operational (Surplus) / Deficit</b>		<b>0.810</b>
Increase in Minimum Working Balance		(0.810)
<b>Increase in Strategic Reserves</b>		<b>-</b>



8.5 The overall breakdown of the BH accumulated surpluses as at 31<sup>st</sup> March 2019 is shown below:

	Balance at 31 <sup>st</sup> March 2019
<b>BERNESLAI HOMES :</b>	<b>£000s</b>
<b>Earmarked Reserves :</b>	
Housing Growth	8,219
Approved Carry Forward into 2018/19	-
Company Modernisation Initiatives	1,169
Regulatory Compliance (2018/19 Development Proposals)	74
Construction Services Modernisation	325
Approved Carry Forwards into 2019/20 (Previously Approved)	211
Mobile Working Carry Forward	280
19/20 Earmarkings (see Table 8.2)	569
<b>Sub Total – BH Earmarked Reserves</b>	<b>10,847</b>
<b>Non-Earmarked Reserves :</b>	
Minimum Working Balance	2,560
In Year Surplus	-
<b>Sub Total - BH Non-Earmarked Reserves</b>	<b>2,560</b>
<b>Total – BH Reserves</b>	<b>13,407</b>

## 9. Glossary

HRA –	Housing Revenue Account.
PRIP –	Property Improvement and Repair Partnership
Working Balance –	The accumulated surplus (excess of income over expenditure) on the Housing Revenue Account.
Earmarked Working Balance –	Working Balance which is set aside to meet planned future expenditure.
Unallocated Working Balance –	Working balance which is <b>not</b> set aside and is potentially available to fund priority additional expenditure items.

## 10. Appendices

Appendix A – HRA Budget vs Actual Comparison 2018/19

## 11. Background Papers

2018/19 HRA Draft Budget and Housing Capital Investment Programme 2018-2023  
(Cab Ref

2019/20 HRA Draft Budget and Housing Capital Investment Programme 2019-2024  
(Cab Ref

## APPENDIX A - SAP BUDGET VS ACTUAL COMPARISON 2018/19

	Final 2018/19 Budget (Form 1)	SAP Expenditure	Budget Actual Variance (Surplus [-] / Deficit)
	£	£	£
<b>HRA</b>			
<b>Income - NCOS</b>			
Dwellings Rent	(68,890,540)	(69,339,907)	(449,367)
Non Dwellings Rent	(360,560)	(367,155)	(6,595)
Heating Charges	(524,780)	(504,530)	20,250
Other Charges for Services & Facilities	(464,950)	(463,802)	1,148
Contributions towards Expenditure	(1,107,220)	(1,095,413)	11,807
<b>TOTAL INCOME - NCOS</b>	<b>(71,348,050)</b>	<b>(71,770,807)</b>	<b>(422,757)</b>
<b>Expenditure - NCOS</b>			
Repairs & Maintenance (including fees)	20,149,494	19,410,879	(738,615)
Supervision and Management	16,445,670	16,339,147	(106,523)
Rents Rates Taxes & Other Charges	249,853	180,018	(69,835)
Provision for bad and doubtful debts	1,033,360	530,474	(502,886)
Depreciation of Fixed Assets	12,383,101	12,383,101	-
Debt Management Costs	96,000	96,000	-
<b>TOTAL EXPENDITURE - NCOS</b>	<b>50,357,478</b>	<b>48,939,619</b>	<b>(1,417,858)</b>
<b>TOTAL NET COST OF SERVICES</b>	<b>(20,990,572)</b>	<b>(22,831,187)</b>	<b>(1,840,615)</b>
Interest Payable and similar charges	10,629,720	10,300,023	(329,697)
Voluntary MRP	-	-	-
Repayment of Debt	2,109,680	-	(2,109,680)
Amortised Premiums and Discounts	77,570	115,817	38,247
Investment Income	(89,280)	(249,619)	(160,339)
Transfer from the Major Repairs Reserve	8,944,079	8,944,079	-
Revenue Contribution to Capital	8,164,402	8,164,402	-
<b>TOTAL OTHER SPEND / INCOME</b>	<b>29,836,171</b>	<b>27,274,703</b>	<b>(2,561,468)</b>
<b>Use of Balances / Reserves / Provisions</b>	<b>(8,845,599)</b>		
<b>TOTAL BUDGET</b>	<b>(0)</b>	<b>4,443,516</b>	<b>(4,402,083)</b>

Proposed Earmarkings	Outturn
£	£
	(449,367)
	(6,595)
	20,250
	1,148
	11,807
	<b>(422,757)</b>
757,000	18,385
199,500	92,977
	(69,835)
	(502,886)
	-
	-
<b>956,500</b>	<b>(461,358)</b>
<b>956,500</b>	<b>(884,115)</b>
	(329,697)
	-
2,199,000	89,320
	38,247
	(160,339)
	-
	-
<b>2,199,000</b>	<b>(362,468)</b>
<b>3,155,500</b>	<b>(1,246,583)</b>

This page is intentionally left blank

## BARNSELY METROPOLITAN BOROUGH COUNCIL

**This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan**

**REPORT OF THE  
EXECUTIVE DIRECTOR  
CORE SERVICES**

**STANDBY PAYMENTS**

**1. Purpose of Report**

1.1 The purpose of this report is to seek approval to implement changes to standby payments.

**2. Recommendations**

2.1 **It is recommended that Cabinet approve changes to standby payments as detailed at Option 4 with effect from 1 June 2019.**

**3. Introduction**

- 3.1. The current standby and active time arrangements were agreed as part of a collective agreement in 2013.
- 3.2. There is a separate long standing agreement for winter maintenance (Gritting) which pays over a 16 week period from mid-November to early March. There are two levels of payments, Red shift (00:30 – 07:30, Monday to Friday and all of Saturday and Sunday and up to 07:30 Monday morning) pay rate £239.17 and Blue shift (15:30 – 00:30, Monday to Friday inclusive) pay rate £116.67. Active time is paid in accordance with pre 2013 changes to terms and conditions. This report does not recommend any changes to the agreement in respect of winter maintenance.
- 3.3. Standby arrangements relate to work undertaken outside normal working hours as part of an agreed standby rota to respond to incidents/emergencies which due to their nature, cannot wait until the next available working day.
- 3.4. In 2013 standby payments was set at £10.00 per day (Monday – Sunday including bank holidays) outside of normal working hours. The payment is subject to annual pay awards and the current rate from 01.04.2019 is £10.84 per day. Standby payments are contractual arrangements.
- 3.5. Active Time is where an employee undertaking standby either:
- Attends the emergency
  - Makes further enquiries/telephone call responses
  - Receives/makes a number of calls during the standby period
- 3.6. Where an employee response exceeds a 30 minute period, they receive a minimum payment of 2 hours paid at the Council's agreed premium rate of time and a half or double time if worked on one of the recognised statutory holidays. Any subsequent responses/active time are paid on a time for time basis without the requirement to stand the first 30 minutes

#### 4. **Current Issues**

- 4.1. A number of services are having difficulty in attracting employees to undertake standby arrangements due to the low rates of remuneration.
- 4.2. Customer, Information and Digital services are seeking to increase capacity in terms of standby for IT services. Currently they are vulnerable to one member of staff being willing to cover and using 'informal' channels to cover problems. They feel that an increased standby payment would encourage employees to accept contractual changes.
- 4.3. The Contact Centre had similar issues, although from 1 April 2019 Team Leaders have now been placed on standby.
- 4.4. The Digital Team - require standby for their digital presence e.g. website, social media etc. which are expected to be available 24/7. The service are currently identifying posts which will need to have contractual standby. As above there maybe issues in terms of willingness to accept revised terms and conditions.
- 4.5. There are also difficulties within the Emergency Duty Team (EDT). The currently cover Children's Social Care and Adult Social care and therefore perform the AMHP (Approved Mental Health Practitioners) function from 5 pm Monday to Friday and over the weekends. Children's Social Care currently manage EDT and feel that the AMHP function is often taking priority over Children's Social Care work due to the increased need. The service considered moving AMHPS to a 24 hour rota on a voluntary basis; however, previous discussion indicated that this would be declined because of the low rates.
- 4.6. EDT are also looking at alternative working patterns/models which may include moving from a manned service during the time period 2 .00am to 8.30 am and replacing with on call standby rotas. Again concerns have been raised in respect of the current low rates.
- 4.7. The Homelessness service do not have standby arrangements, however there is an emerging situation whereby EDT are saying they can no longer undertake out – of – hours coverage for homeless enquiries.

The preferred route will be for the homeless enquiries to be call centre as first point of contact with Housing Options employees (7 posts) to be put on a standby rota. With current rates of pay this is unlikely to attract volunteers so they would need to change Terms and Conditions to ensure cover.

- 4.8. In addition to service specific issues, the Council needs to ensure that Business Units would be able to respond to/support the response to any major incident or emergency that occurs. The Council has robust arrangements for the first point of contact for incidents and escalation to a gold/strategic officer, however, currently tactical/silver responses are, with the exception of the People Directorate who have a senior manager on-call, instigated on a 'whoever is available' basis (i.e. by calling the silver team until (if) someone is identified who is able to respond). In order to make this arrangement more robust any silver/tactical response necessitates that Business Units have suitable standby (or other arrangements) to be able to implement their Business Unit Emergency Response Plan or Business Continuity Plans as/when necessary.

## 5. Comparator Payment Levels across the Region

<b>Authority</b>	<b>Standby Payment</b>	<b>Active Time</b>
Barnsley	£10.84 per day  Excludes winter maintenance	After 30 mins, min 2 hours at overtime rate (time and half double on weekends/bank holidays)
Sheffield	£28.46 for 12 hour shift (NJC Social Worker Rate) Includes winter maintenance	After 30 mins, paid at overtime rate (Time and Half)
Doncaster	£28.46 for 12 hour shift(NJC Social Worker Rate)  Number of sessions per week = 9 (5 sessions Monday to Friday and 2 each on Saturday and Sunday).  Includes winter maintenance	Call Out = From telephone call and paid at overtime rate (time and a quarter normally or double time for bank holidays). No minimum time to be paid.
Rotherham	Managerial (Band I and above - NJC 34 - 37) £28.46 for 12 hour shift (NJC Social Worker Rate)  Operational (band A- H) £18.97 per 12 hour shift. (2/3 NJC Social Worker rate)  For periods of less than 12 hours payments are pro-rata. For periods over 12 hours – double standard rate  Includes winter maintenance	No minimum time to be paid.  Paid at overtime rate (Time and half)  For professional/managerial Band I and above – TOIL is considered on a time for time basis
Kirklees	Standby and active time only paid up to SCP42.  <u>Standby with call out (A)</u> Mon-Frid £20.50	<u>Standby with call out on each occasion (A)</u>  £38.43 for the first two hours, then overtime rate (Time and Half)

Authority	Standby Payment	Active Time
	pay day Weekend & Statutory £35.88 per day  <u>Active Standby (B)</u> £30.74 per day Mon-Frid  Weekend or Statutory £35.88 per day  <u>Reactive Standby</u> <u>(c)</u>  £23.06 per day  Weekend or Statutory £38.43 per day	
Harrogate	£103.83 per week	Minimum of 2 hours pay
North Yorkshire	Paid up to SCP 49  Standby and Active time paid at between 1% and 7 % of basic monthly salary. Payments based on actual time worked.	
Scarborough	No limit on grade Flat rate of standby £14.16 per day	No details given on active time
Selby	No limit on grade  Standby £9.65 per session, 9 sessions per week	Active time  Min 2 hours call out paid Mon- Sat overtime rate (time and third) Sunday and Statutory (time and half) Statutory – TOIL in addition to the above
Hull	No Grade Limit  Standby Mon – Frid £13.72 per session, max 5 sessions	No details given on active time



Authority	Standby Payment	Active Time
	Sat/Sun £10.29 per session, max 4 sessions	

## 6. Options

- 6.1. Option 1. - To continue with current standby payments. This would not resolve the current issues.
- 6.2. Option 2 – Adjust standby payments for Monday to Friday to £11.00 per day and increase to £22.50 per day for Saturday, Sunday and Statutory Holidays. Whilst this enhances the weekend rate, it is not considered that this will resolve current issues.
- 6.3. Option 3 - Adjust the standby payments for Monday – Sunday and Statutory Holidays to £18.97 per 12 Hours Shift (2/3 NJC Social Worker Rate). This may alleviate some issues around levels of payments,
- 6.4. Option 4 (Recommended Option) – Increase standby payment to £28.46 for a 12 hour shift. This would be comparable with the other three South Yorkshire Councils and is a nationally recognised rate of pay. (NJC Social Worker Rate)

## 7. Proposal and Justification

- 7.1 It is proposed that the rate for standby be increased to £28.46 for a 12 hour shift in line with the nationally recognised rate. This would bring the payment in line with the three other South Yorkshire Councils.

## 8. Implications for local people / service users

- 8.1. No implications identified

## 9. Financial Implications

- 9.1. There were a total of 76 employees on standby in financial year 2018/19. The total cost of standby payments was £171,618.77, with £114,867.27 of this being paid under the winter maintenance agreement. The total cost of standby payments excluding winter maintenance was **£56,751.50** and can be split per Directorate as follows:

Directorate		Total
Communities		22,526.65
Core Services		6,925.24
People		10,415.81
Place		16,883.80
	Winter Maintenance	114,867.27
<b>Grand Total</b>		<b>171,618.77</b>

9.2. Following consultations with Directorates, it was established that a further 23 employees would need to be on standby moving forward. The costs of each option are shown below:

Options	Financial Implications	
	2018/19 76 Employees	2019/20 99 Employees
Option 1	£56,751	£77,278
Option 2	£77,563	£103,607
	Difference +£20,812	Difference +£26,329
Option 3	£101,277	£135,284
	Difference +£44,526	Difference +£58,006
Option 4	£151,942	£202,961
	Difference +£95,191	Difference +£125,683

9.3. The potential differences between the 4 options have been split by Directorate based on 76 employees in 2018/19 and 99 employees in 2019/20:

Directorate	18/19				19/20			
	Option 1	Option 2	Option 3	Option 4	Option 1	Option 2	Option 3	Option 4
Communities	22,527	8,261	17,674	37,785	34,446	11,736	25,855	56,021
Core	6,925	2,540	5,433	11,616	7,060	2,405	5,299	11,482
People	10,416	3,820	8,172	17,471	10,618	3,618	7,970	17,269
Place	16,884	6,192	13,247	28,320	25,155	8,571	18,882	40,912
<b>Total</b>	<b>56,751</b>				<b>77,278</b>			
<b>Total Additional Cost</b>	<b>0</b>	<b>20,812</b>	<b>44,526</b>	<b>95,191</b>	<b>0</b>	<b>26,329</b>	<b>58,006</b>	<b>125,683</b>

The 4 cost options shown above assume the additional take up of an estimated 23 additional employees, any additional costs from the increased take up, and the more attractive pay options will have to be met within the departments current budget envelope.

## 10. Employee Implications

10.1 The implementation of the agreed option will apply to all employees who are contracted to undertake standby.

11. **Legal Implications**

11.1 Legal services have been consulted on the changes.

12. **Customer and Digital Implications**

12.1 There are no direct implications arising from this report.

13. **Communications Implications**

13.1 The payments will be displayed on the HR Intranet and the changes will be detailed in an article in Straight Talk.

13.2 For employees who do not have access to e-mail / intranet facilities, managers will be responsible for communicating this information to their teams.

13.3 Human Resources Business Partners and Advisors will be available to provide advice to employees / managers.

14. **Consultations**

14.1 The trade unions have been consulted and are in agreement in principle to the proposed changes. An addendum to the collective agreement will be required to be signed by all parties.

14.2 Legal and Finance colleagues have also been consulted and had their input into the proposed changes.

14.4 The Senior Management Team has been consulted and support the recommendations contained within this report.

15. **Promoting Equality, Diversity and Social Inclusion**

15.1 The payments apply equally to all employees.

15. **Risk Management Issues**

15.1 None arising from this report.

16. **Health, Safety and Emergency Resilience Issues**

16.1 None arising from this report.

17. **List of Appendices**

17.1 None

18. **Background Papers**

18.1 All background and working papers are available for inspection in Human Resources.

**Officer Contact: Alison Brown**

**Date: 14 May 2019**

This page is intentionally left blank

**BARNSELY METROPOLITAN BOROUGH COUNCIL**

**This matter is a Key Decision within the Council's definition and has been included in the relevant Forward Plan**

**REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE)  
TO CABINET ON 24<sup>th</sup> JUNE 2019**

**ESTABLISHING A SUB-REGIONAL RESPONSE TO TACKLING CHILD CRIMINAL  
EXPLOITATION IN BARNSELY, DONCASTER AND ROTHERHAM**

**1.0 PURPOSE OF REPORT**

- 1.1 To seek Cabinet's approval for the Local Authority's participation within a multi-agency, sub-regional initiative aimed at addressing child criminal exploitation in Barnsley, Doncaster and Rotherham.

**2.0 RECOMMENDATIONS**

- 2.1 **That Cabinet endorses the Local Authority's participation within a multi-agency, sub-regional approach to tackling CCE during 2019/20, based upon the principles of prevention and targeted early intervention.**
- 2.2 **Subject to Cabinet's endorsement concerning the Local Authority's participation, that an evaluation of the outcomes of the initiative be reported to a future meeting of Cabinet.**

**3.0 INTRODUCTION**

- 3.1 Child criminal exploitation (CCE), which is sometimes referred to as '*County Lines*' is an emerging theme in all areas of the UK and South Yorkshire is no different. South Yorkshire has a high number of Organised Crime Groups (OCGs) and in the past five years Doncaster, Barnsley and Rotherham have each experienced in variable proportions 'county lines' issues in relation to young people being targeted for CCE.
- 3.2 In March 2017, an All Party Parliamentary Group on Runaway and Missing Children and Adults, recorded the following observations: *Children and young people who go missing from home or care are at serious risk of being targeted for involvement in gangs, trafficking, criminalisation, sexual exploitation and violence. Recognising the risk at the time the child is reported as missing and offering a child appropriate support on return may prevent the situation escalating and further exploitation of vulnerable children and young people*".
- 3.3 An inherent aspect of CCE is the potential for victims to be both perpetrators and victims of serious crime. In its "County Lines – A national summary and emerging best practice (2018)", the Government identified the following in relation to young people at risk of or experiencing CCE: *Increasingly crime is being committed in private spaces as well as the public sphere and this type of crime often involves the exploitation of children and adults by physical intimidation, sexual and / or*

*financial extortion This marks the emergence of a new type of criminality that links street gangs, drug dealers, organised crime groups; together they are operating as unregulated, extremely violent and exploitative businesses”.*

- 3.4 In the past Child Sexual Exploitation (CSE) was often perceived as the victim’s fault, or due to their risky behaviour. There is a belief that in some areas of the UK a similar culture exists around criminal exploitation by gangs. It is important that professionals start seeing young people who are involved in gangs as potential victims of exploitation or trafficking and that all young people under 18 are considered children, are treated as such and are safeguarding by society. Recent developments around ‘contextual safeguarding’ are supportive of this approach and as part of the Council’s response to the recommendation made by Ofsted, following its inspection of Local Authority Children’s Services in the Borough, we are continually improving our understanding of the wider risks to which young people are exposed in the community, including the timeliness and quality of return home interviews when children go missing from home or care.
- 3.5 Doncaster Children’s Services Trust has led on a bid to the Office of the Police and Crime Commissioner for South Yorkshire, to establish a sub –regional CCE response covering the areas of Doncaster, Barnsley and Rotherham. The bid was successful in attracting £703,432 over two years (2018-2020) to be split across the three areas of South Yorkshire. The project will target young people ‘on the cusp of or experiencing CCE’ – not those who may already be involved in the Youth Justice system. In order to address this, a coordinated response is required between agencies to both disrupt and effectively support young people who are experiencing CCE or whom may be on the periphery of criminal exploitation.

#### **4.0 PROPOSAL AND JUSTIFICATION**

- 4.1 Work is being coordinated across the three areas to develop local multi agency strategies to tackle CCE and this bid presents an opportunity to resource and pilot activities to pump prime strategies over the current financial year.
- 4.2 Whilst the bid has been developed as part of a sub-regional collaboration, it is recognised that the operating framework across each area will be unique due to local governance, demographics and resources. For this reason, the proposal is intentionally flexible so that programmes of activity can be tailored to fit local need. Essentially, strategic sub regional activity will include:
- Regional police led mapping of young people connected to OCGs across locality borders leading to identifiable areas to target resources.
  - Targeted police disruption activity focused on adult offenders exploiting young people.
  - Creation of a peripatetic team and associated resource to disrupt and prevent young people becoming involved in CCE deployed directly in high risk areas based upon Police and local intelligence layers. The team will include a Project Coordinator, positive activity leaders, assistant psychologist positions and a police resource, all of whom will be deployed according to intelligence and will apply youth work approaches to engaging young people who are deemed at risk.
  - Training for staff and ‘train the trainer’ opportunities that will bring together a range of professionals who are trained in a number of disciplines to work

collaboratively and consistently in order to create changes in the complex patterns of behaviour associated with children and young people who experience CCE. This will support legacy developments for locality based staff once the project has ended.

- Establishment of a South Yorkshire wide CCE strategy and intervention offer where identified young people are supported with appropriate intervention from locality based services including appropriate therapeutic support as required based on a consistent evidence informed approach.
- Development of education programmes delivered in schools in relation to preventing young people becoming at risk of CCE and a sub-regional campaign targeted at parents / carers to make them aware of indicators of CCE.
- Commissioning of local voluntary, community and faith groups for ongoing aftercare and step down support for young people diverted from CCE once the statutory interventions are completed.

4.3 Success will be measured sub regionally and will include indicators such as:

- Reduction in young people mapped to OCGs.
- Reduction in First Time Entrants into the Criminal Justice System / Reduction in binary offending rates.
- Reduction in active adult OCGs.
- Reduction in young people aged 16-17 year old entering the care system as a result of neglect originating through their involvement in CCE.
- Increase in the perception of safety from young people as a result of their interventions.
- Wider benefits to reduce the community / young people perception around knife crime, youth violence and exploitation.

A full evaluation will take place at the end of the programme for which the Office of the PCC are currently identifying a partner to undertake the work.**5.0**

### **CONSIDERATION OF ALTERNATIVE APPROACHES**

5.1 Evidence suggests that in developing a strategy for addressing CCE, no single agency can tackle the problem of CCE; it has to be a multi-agency, multi-faceted, coordinated response, drawing on the unique contributions of the key agencies and their staff. Whilst enforcement and police disruption of gang activity are important it is recognised that education and the prevention of young people from becoming victims or perpetrators of criminal exploitation and serious violence needs to be enabled. These strategies share the insight that it is not helpful for agencies and professionals who work with young people to get drawn into simplistically seeing them as either victims or perpetrators. However, the enormity of the task of bringing about a shift in mind-set of those in all agencies working with this group of young people is not to be underestimated. The Home Office is presently consulting on proposals for the best multi-agency approach in preventing and tackling serious violence, with an emphasis upon early intervention and prevention among young people.

5.2 In order to be effective, the strategy will require multi agency buy in from partners such as social care, housing providers, police and schools. The project will work alongside and within existing local structures and pathways but may result in an increased demand / referral on to early help services and/or other agencies.



- 5.3 The proposal brings together sub regional partners and already we are beginning to identify further areas of activity within which it would be more feasible and effective to collaborate. One area currently under consideration is the viability of working with our colleagues to target joint prevention work through schools and multi academy trusts. This is an area of commercial development that is currently being explored as part of the CCE bid as this will lay the foundations for more sub regional collaboration and a less competitive approach, employing more specialisms across the region.
- 5.4 Overall outcomes will be monitored on a quarterly basis in line with published data from the Ministry of Justice and will provide case studies and explore thematic issues which have been identified through the creation and delivery of the project.

## **6.0 IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS**

- 6.1 In particular, please see Paragraph 17.1.

## **7.0 FINANCIAL IMPLICATIONS**

- 7.1 Consultations have taken place with representatives of the Service Director – Finance (S151 Officer).
- 7.2 Doncaster Children Services Trust (DCST) have been awarded grant funding of £703,432 over two years from the Police and Crime Commissioners Office (PCCO) aimed at addressing child criminal exploitation in Barnsley, Doncaster and Rotherham. The funding is for two years and covers the period 2018 – 2020 (will cease on 31 March 2020) and will be used to provide an early intervention and prevention offer for young people who are experiencing or on the cusp of CCE involvement.
- 7.3 DCST is the host Authority for the multi-agency arrangement on behalf of the 3 local authorities and will manage the peripatetic team that has been established and would be deployed in high risk areas across the 3 local authorities' areas to disrupt and prevent young people becoming involved in CCE. The 2 year funding of £703k funding covers expected staffing costs (team manager, CCE support workers, psychologists, etc.), transport, commissioned activities / support, etc.
- 7.4 Barnsley, Doncaster and Rotherham are each providing in-kind match funding through their own resources and existing services to support successful implementation of the CCE initiative. There is no prescription on the financial value of in-kind contributions or match funding. In the case of Barnsley, it includes existing work with schools and access to the Council's YOT and MST specialist provision.
- 7.5 There is no specific requirement on the 3 local authorities to maintain or mainstream the team or funding beyond March 2020. However, there is the expectation that the arrangement would create opportunities and embed collaborative working amongst professionals across the 3 local authorities.

## **8.0 EMPLOYEE IMPLICATIONS**

- 8.1 There are no direct implications for employees of the Authority. The Team which will be established in support of the initiative will be deployed in support of each district, according to intelligence and assessments of risk.

## **9.0 LEGAL IMPLICATIONS**

- 9.1 Should Cabinet approve the Borough's involvement in this initiative, it is recommended that arrangements for overseeing the governance of the project and arrangements for challenge and accountability over progress and outcomes, should form part of the terms of reference of the Child Criminal Exploitation Sub-Group of the Barnsley Local Safeguarding Children's Partnership (LSCP) and reported to the LSCP and Safer Barnsley Partnership.

## **10.0 CUSTOMER AND DIGITAL IMPLICATIONS**

- 10.1 There are no implications for the current range of channels for accessing Council services or for digital transactions, arising through this report.

## **11.0 COMMUNICATIONS IMPLICATIONS**

- 11.1 Subject to Cabinet's approval and the engagement of local partners, including South Yorkshire Police, schools/academies and housing providers, the aims and objectives of the project will be widely disseminated through existing communication networks.

## **12.0 CONSULTATIONS**

- 12.1 The Council's Senior Management Team has been consulted and is supportive of the Authority's involvement in the proposal.

## **13.0 THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK**

- 13.1 Barnsley's participation in the initiative accords with the strategic objective of the Borough Children and Young People's Plan and Council Corporate Plan, of keeping children and young people safe from harm.
- 13.2 There is, currently, no local performance indicator and target concerning the percentage of young people who are experiencing or who are at risk of experiencing CCE in the Borough. However, the project will involve the development of a set of indicators at sub-regional level against which progress will be reported to the Barnsley LSCP together with the Safer Barnsley Partnership. A full evaluation of the project and its outcomes will be undertaken next year and be incorporated within the LSCP's inaugural annual report which will be presented to Cabinet next year.

#### **14.0 PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION**

14.1 It is anticipated that the multi-agency approach to tackling CCE in the Sub-Region will ensure that any specific needs of young people at risk and who have a protected characteristic, will be supported. This is likely to form part of the full evaluation of the project, following its conclusion.

#### **15.0 TACKLING THE IMPACT OF POVERTY**

15.1 The approach will target the extent to which the impact of poverty upon parental relationships and child neglect, particularly upon adolescents, increases the risk of experiencing CCE, together with how this can be mitigated through multi-agency led prevention and early intervention.

#### **16.0 TACKLING HEALTH INEQUALITIES**

16.1 The Sub-Regional initiative will adopt a public health approach in order to understand the causes and consequences of CCE and will be informed by evidence and a rigorous evaluation of interventions.

#### **17.0 REDUCTION OF CRIME AND DISORDER**

17.1 A primary purpose of the Borough's involvement in formulating a Sub-Regional 'offer' to tackling CCE is to reduce the risk of such crime upon the achievement of young people's potential and its adverse impact upon families and communities.

#### **18.0 RISK MANAGEMENT ISSUES**

18.1 Any risks which could compromise the effective implementation of the project locally, such as for example, the engagement of schools and multi academy trusts, will form part of the Early Start, Prevention and Sufficiency Service's register of operational risks. Such risks will be managed and mitigated accordingly.

#### **19.0 HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES**

19.1 There are no implications for the health and safety of the public or the Council's workforce and for the resilience of the Borough to a major incident, through consideration of this report.

#### **20.0 COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS**

20.1 The proposal is compatible with the Articles and Protocols of the Convention.

#### **21.0 CONSERVATION OF BIODIVERSITY**

21.1 There are no implications for the local environment or the conservation of biodiversity arising through this report.

## 22.0 GLOSSARY

22.1 None, applicable.

## 23.0 LIST OF APPENDICES

23.1 There are no appendices to this report.

## 24.0 BACKGROUND PAPERS

24.1 If you would like to inspect background papers for this report, please email [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk) so that appropriate arrangements can be made

**Report author:** Margaret Libreri (Service Director: Education, Early Start and Prevention)

Financial Implications/Consultation



...29.05.2019.....

*(To be signed by senior Financial Services officer)*

This page is intentionally left blank

## BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is a Key Decision within the Council's definition and has been included in the relevant Forward Plan

### REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE) TO CABINET ON 24<sup>th</sup> JUNE 2019

#### BARNSELY CHILDREN AND YOUNG PEOPLE'S PLAN (2019-22)

#### 1. PURPOSE OF REPORT

- 1.1 To obtain the Cabinet's approval for the publication of the Boroughs' latest Children and Young People's Plan.

#### 2. RECOMMENDATIONS

- 2.1 That Cabinet approves the publication of the Barnsley Children and Young People's Plan (2019-2022). Design work still needs to be completed; however content has been agreed via the Trust Executive Group (TEG) see Appendix One.

#### 3. INTRODUCTION

- 3.1 The Barnsley Children and Young People's Trust maintains a crucial governance role coordinating the work of key partners. Its objective is to ensure good outcomes are delivered for children and young people across the Borough.
- 3.2 Whilst there is no longer a statutory duty upon children and young people's partnerships to produce and publish a Children and Young People's Plan, Barnsley continues to do so to ensure connectivity across the system and communicate the vision of the Children and Young People's Trust.
- 3.3 In order to establish a brighter future for our children and young people, Barnsley's Children and Young People's Trust strives to make every day count for every child, 365 days of the year. This is the guiding principle of the Trust which is delivered by working towards three (3) key vision statements, six (6) key priorities and five (5) outcomes making up Barnsley's 365 Offer. This means partners and practitioners working together towards an agreed purpose and building upon the improvements which have taken place to improve outcomes during 2016-19 (*the period of the current Children and Young People's Plan*)
- 3.4 **The vision of the CYPF Trust:**
- For all Barnsley's children to attend a school that has been graded as 'good' by Ofsted
  - Success in learning and work
  - Strong resilient families

#### **The six strategic priorities for achieving this are:**

- Keeping children and young people safe
- Improving education, achievement and employability
- Tackling child poverty and improving family life

- Supporting all children, young people and families to make healthy lifestyle choices
- Encouraging positive relationships and strengthening emotional health
- Improving staff skills to deliver quality services

#### **The Five Outcomes:**

- **Staying Safe:** Children and young people living in a secure environment, where they feel safe, listened to, supported and respected.
- **Being Healthy:** Children, young people and families will choose healthy lifestyle choices reducing health inequalities that exist nationally and within borough. They will be emotional well and resilient.
- **Enjoying & Achieving:** Children and young people will enjoy life, its opportunities and achieve their full potential, good education and life outcomes. There will be many and varied opportunities within communities for children and families from infancy to adulthood.
- **Prepared to earn a good living:** Young people will demonstrate enterprising behaviours, have access to and secure good jobs so that they contribute to the economy and achieve aspirations for a thriving Barnsley.
- **Being an Active Citizen:** Children and young people will be and become active citizens who contribute to creating a better Barnsley achieving Town Spirit.

- 3.5 The new Children and Young People's Plan is attached as Appendix 1 to this report. It is important to note that all key stakeholders have been included in the writing of this report and there have been significant levels of engagement from children and young which is demonstrated throughout the plan. Young People have participated alongside other key stakeholder in a task and finish group and have approved the final copy.

#### **4. PROPOSAL AND JUSTIFICATION**

- 4.1 The Barnsley Children and Young People's Plan (2019-22) will underpin the delivery of a range of plans, policies and strategies aimed at achieving the overall vision, strategic objectives and outcomes of the Trust and ensure continuous improvement across priority areas. Priority areas identified within the plan: Inclusion and Engagement, Early Help, Children's Mental Health and wellbeing and access to therapeutic services and Special Educational Needs and Disability (SEND)/Transitions. Priority areas remain consistent with the last plan with the addition of SEND and transitions. As demonstrated within the plan a great deal of progress has been made within these areas but there is still more to do to ensure we align with national performance and reduce local/national inequalities.

#### **5. CONSIDERATION OF ALTERNATIVE APPROACHES**

- 5.1 The Trust Executive Group have maintained their responsibility to develop a central plan to support its key objective of ensuring good outcomes for children and young people across the children's workforce. The Trust maintains that this is the most effective way to communicate key priorities. The key delivery objectives/strategic priorities within the plan are monitored via the Trust Executive Group and are reflected within the groups' work programme.

#### **6. IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS**

- 6.1 The strategic priorities of the Plan will aim to provide significant improvements in outcomes for children, young people and families throughout the Borough.



## **7. FINANCIAL IMPLICATIONS**

- 7.1 There are no specific or direct implications arising from the update of the Barnsley Children and Young People's Plan. The strategic priorities outlined within the Plan will be delivered using approved and recurrent resources. Design costs will be incurred and will be met via the People's Directorate. Procurement processes have been observed to select a designer for the plan ensuring best value. Online hosting of the plan will remove publication/print costs.

## **8. EMPLOYEE IMPLICATIONS**

- 8.1 Ongoing workforce development will be expected to ensure strategic priorities outlined within the plan are achieved. This will be undertaken at both a service and strategic level. This will not only enable better outcomes for children and young people but ensure Barnsley is accredited by peers and judged by regulators as being of at least 'good' quality. The Plan also provides insight into the wishes and feelings of Barnsley's children and young people and should align to the children and young people's workforce delivery ideologies.

## **9. LEGAL IMPLICATIONS**

- 9.1 There are no legal requirements to produce the plan, copyright will be observed.

## **10. CUSTOMER AND DIGITAL IMPLICATIONS**

- 10.1 The plan will be an online document and will be hosted via the Council's website. Customer implications will be explored via the Equality Impact Assessment. The document is a read only document and there is no need for any digital functions to be aligned.

## **11. COMMUNICATIONS IMPLICATIONS**

- 11.1 A communications plan will be agreed to complement the launch of the Plan and ensure reach across the borough, relevant organisations and workforce. A joint communications strategy will be developed with all key Trust partners. We intend to keep this Plan live by hosting regular campaigns around key themes and issues demonstrating the good work happening to achieve plan objectives. This method of evaluation also aligns with TownSpirt and the showcasing of delivery aligning to its identified themes.

## **12. CONSULTATIONS**

- 12.1 Children and Young People have played a central role in the development of the Plan. Key partners have been involved in the plans development both at an individual level and as part of the annual Joint Barnsley Safeguarding Children's Partnership and Barnsley Trust Executive Meeting. Barnsley Youth Council will continue to be involved in the delivery of the plan and the check and challenge activities which will enable Plan objectives to be monitored.

## **13. THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK**

- 13.1 The overall 'Vision' and Strategic Priorities of the new Children and Young People's Plan support the Council's own Corporate Plan Priority areas and link appropriately with TownSpirt key themes. Strategic priorities and delivery objectives included within the Plan are consistent with the priorities identified within Directorate and Service Plans and therefore will be subject to appropriate performance management frameworks in addition to being monitored via TEG.

## **14. PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION**

- 14.1 An Equality Impact Assessment will be undertaken in conjunction with the launch of the proposed Plan. Local needs, performance data and vulnerable groups have been considered in the production of the Plan. The key aim of the Plan is to reduce social, health and economic inequality for our children, young people and families.

## **15. TACKLING THE IMPACT OF POVERTY**

- 15.1 A key element of the Plan will be to help build resilience and foster improvements in outcomes for children, young people and families at risk of multiple deprivation via early help and targeted support. The Trust Executive Group strive to ensure that every child and young person obtains the start they need, together with ongoing support, to acquire the qualifications and skills required to access the employment market and achieve economic stability.

## **16. TACKLING HEALTH INEQUALITIES**

- 16.1 Ensuring the physical and emotional wellbeing of all children and young people in Barnsley, together with closing the gap in health inequality between vulnerable groups of children, young people and their peers is a key element in the Plan. Links to the Public Health Strategy 2018 -2021 have been identified within the Plan and joint working practice is in place with the Public Health Directorate at an operational level as well as strategic representation at TEG. Joint commissioning arrangements are in place with NHS Barnsley Clinical Commissioning Group and are monitored via the Trust Executive Group where they relate to the provision of children's services and contribute to joint outcomes. There is an established governance route from TEG to the Health and Wellbeing Board.

## **17. REDUCTION OF CRIME AND DISORDER**

- 17.1 The overall 'Vision' and Strategic Priorities of the Children and Young People's Plan will inform those elements of the Directorate's Business Planning aimed at preventing young people from offending, re-offending and to divert young people away from any risk taking behaviours.

## **18. RISK MANAGEMENT ISSUES**

- 18.1 There are no risks emerging through considering this report and the new Plan. Any risks associated with achieving the strategic priorities and outcomes in the Plan will be managed and mitigated through the risk registers of each of the three Business Units in the Directorate/TEG/strategy groups reporting to TEG. The Plan presents areas for development and although not considered as a risk further information may need to be provided in response to priority areas.

## **19. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES**

- 19.1 There are no risks emerging through considering this report and the new Plan. Any risks associated with achieving the Strategic Priorities and outcomes in the Plan will be managed and mitigated through the Risk Registers of each of the three Business Units in the Directorate.

## **20. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS**

20.1 The Plan does not contravene any of the Articles or Protocols in the Convention. The Plan recognises the EU's guidelines for the promotion and protection of children's rights, in particular, through safeguarding children from harm, promoting equality and enabling the voice of the child.

## **21. CONSERVATION OF BIODIVERSITY**

21.1 There are no implications for the conservation of biodiversity emerging through the report.

## **22. GLOSSARY**

TEG – Trust Executive Group

## **23. LIST OF APPENDICES**

Appendix 1: Children and Young People's Plan (Design work to still be completed – design brief included at the end of the document.

## **24. BACKGROUND PAPERS**

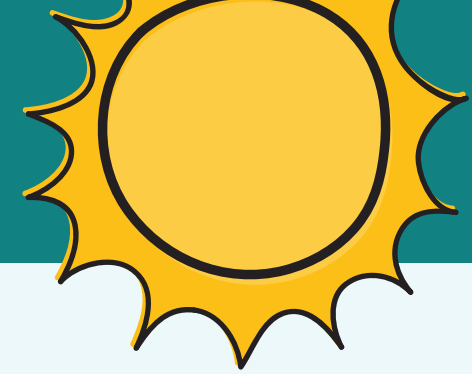
If you would like to inspect background papers for this report, please email [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk) so that appropriate arrangements can be made

**Report author:** Sarah Sinclair, Interim Head of Commissioning, Governance and Partnerships

This page is intentionally left blank

Children, Young People and Families, a  
365 For Every Child... Make Every Day Count

*brighter future*



Page 211



# Barnsley Children and Young People's Plan **2019 to 2022**



**BARNLSLEY**  
Metropolitan Borough Council



## Foreword

Barnsley Council's vision is to work together for a brighter future, a better Barnsley. We want a thriving and vibrant economy, people to achieve their full potential and strong, resilient communities.



Page 212

Barnsley Youth Council has been the driving force behind the writing and development of this plan. They have shown real commitment to this work helping to facilitate discussions at our Annual Joint Meeting of the Barnsley Children and Young People's Trust Executive Group and the Barnsley Children Safeguarding Board. This has provided great insight into how we should deliver our services. They have expressed an ongoing commitment to supporting the Barnsley Children and Young People's Trust and the development of key priority areas through their ongoing campaigns and work as Youth Councillors. The key issues they have raised and their ideas to develop services are included throughout the plan.

**“ Professionals know the paper stuff; we know what young people think. ”**

As an introduction to this plan they wanted to say:

**“ Young people in Barnsley want to be heard, valued and appreciated.**

**We want to feel safe and better supported to fulfil our career aims and life ambitions, being prepared for what life will throw at us.**

**We need to tackle the inequalities that exist between young people who live in Barnsley and young people who live elsewhere in the country. ”**

**“ Reflected in this Children and Young People's Plan is a desire for change with a clear vision, priorities and outcomes. Reflecting on how we can move forward is important to allow services to adapt to the needs and priorities of young people.**

**In the actions and support provided by all those working with children and young people, what stands out the most is the dedication to the best interests of young people across this fantastic borough.**

**With your commitment, hard work and support for this plan, we can go some way to building for our young people a brighter future, a better Barnsley, making every day count for children, young people and our families. ”**

Dominic Jones, Member of Youth Parliament for Barnsley and Barnsley Youth Councillor.



The ongoing transformation of Barnsley provides strong foundations for the Children and Young People's Plan 2019 to 2022. There is real momentum to drive and grow Barnsley's economy, develop more and better jobs for our residents, and create a thriving town centre which will attract wider investment and provide new opportunities for our children, young people and families. The town centre will be a great, safe space for young people to meet friends and enjoy family time. The Library @ the Lightbox forms part of The Glass Works, the retail and leisure development transforming the heart of the town. It will be a welcoming hub for young people, offering state-of-the-art technology with a sophisticated library and dynamic social and creative space to meet and learn.

Page 213

This plan outlines how we will build on progress that the Barnsley Children and Young People's Trust and its Partners have made since the launch of our last plan in 2016. It focuses on securing better outcomes for Barnsley families at each stage of their life journey, and what we can do to support our town's ongoing transformation.

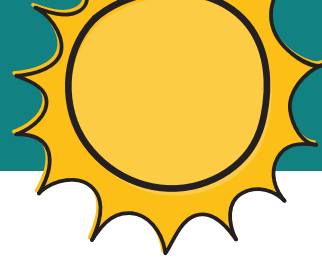
In October 2018 Barnsley children's services were judged to be 'Good' across all areas by Ofsted which endorsed the continuous improvement journey undertaken since the last full inspection in 2014. The report tells us that; Barnsley has effective and principled leadership, strong partnerships, a skilled and motivated workforce who deliver good quality services to children and families across the borough and that children are at the heart of strategic thinking, decision-making and operational practice.

Safeguarding children, young people and families will always remain at the centre of our work. It is our collective ambition to go beyond good and deliver outstanding services.

To achieve our ambition we will need to continue to sustain and further develop our excellent multi-agency partnership arrangements. Equally, we need to be outward looking and able to consider new ways of providing services. We will continue to develop and maintain a high performing, motivated, flexible and diverse workforce which is tenacious in its approach. We will ensure we are a customer focussed children and young people's partnership, and continue to evidence improved, even better outcomes, for children, young people and families.

Rachel Dickinson, Executive Director People  
BMBC, Director of Children's Services and Chair of  
Barnsley Trust Executive Group





## Barnsley Children and Young People's Trust (BCYPT)

The Children and Young People's Trust is a partnership that demonstrates strong commitment from a range of agencies. These agencies work together to focus their efforts and resources on key areas of work that will make a difference to the lives of Barnsley children, young people and families under the governance of Barnsley's Trust Executive Group (TEG). Partners include the NHS, Schools, Police, Healthwatch Barnsley and Barnsley Council. The work of the Barnsley Children Safeguarding Partnership, Health and Wellbeing Board, The Stronger Communities Partnership and The Community Safety Partnership is linked to the work of the Children and Young People's Trust. This ensures a collective effort around safeguarding, the development of resilient and healthy communities, and community safety including working with young people to improve their perceptions of safety and developing a 'One Team' approach to safety in our town.

Barnsley's Children and Young People's Trust strives to make every day count for every child, 365 days of the year. This is the guiding principle of the Trust which is delivered by working towards three (3) key vision statements, six (6) key priorities and five (5) outcomes making up Barnsley's 365 Offer.

### 3

#### The Vision of the Barnsley Children and Young People's Trust:

- For all Barnsley's children to attend a school that has been graded as 'good' or 'outstanding' by Ofsted
- Success in learning and work
- Strong resilient families

### 6

#### The six strategic priorities for achieving this are:

- Keeping children and young people safe
- Improving education, achievement and employability
- Tackling child poverty and improving family life
- Supporting all children, young people and families to make healthy lifestyle choices
- Encouraging positive relationships and strengthening emotional health
- Improving staff skills to deliver quality services

### 5

#### And as this vision is achieved we will see:

- Staying Safe: Children and young people living in a secure environment, where they feel safe, listened to, supported and respected.
- Being Healthy: Children, young people and families will make healthy lifestyle choices reducing health inequalities that exist nationally and within the borough. They will be emotionally well and resilient.
- Enjoying & Achieving: Children and young people will enjoy life, its opportunities and achieve their full potential. There will be many and varied opportunities within communities for children and families from infancy to adulthood.
- Prepared to earn a good living: Young people will demonstrate enterprising behaviours, have access to and secure good jobs so that they are able to contribute to the economy and achieve aspirations for a thriving Barnsley.
- Being an Active Citizen: Children and young people will be and become active citizens who contribute to creating a better Barnsley, achieving Town Spirit.





This vision embraces Town Spirit, which sees the whole of Barnsley working together in a number of different ways to build a brighter future for everyone. There are 8 key themes:

<p><b>Buildit</b> Building a better Barnsley</p>	<p><b>Loveit</b> Having pride in where you live</p>
<p><b>Achieveit</b> Helping you realise your potential</p>	<p><b>Changeit</b> Having your say on things that matter</p>
<p><b>Developit</b> Helping businesses to thrive</p>	<p><b>Protectit</b> Protecting our wonderful borough</p>
<p><b>Liveit</b> Looking after yourself and others</p>	<p><b>Imagineit</b> Creating a brighter future</p>

## Top Priorities for Barnsley Children and Young People



At the heart of this plan is a commitment to deliver on the results of the 2018 UK Youth Parliament 'Make your Mark' campaign, where we are very proud to announce that here in Barnsley we recorded our highest ever turnout, with 11,011 votes cast. This coincided with the highest ever national turnout, of over 1million; meaning young people could truly have their say on what issues matter most to them. ”

Dominic Jones, Member of Youth Parliament for Barnsley and Barnsley Youth Councillor.

The 10 issues chosen at the UK Youth Parliament Annual Conference to appear on the Make Your Mark ballot were:

- Mental Health
- End Period Poverty
- Votes at 16
- Put an End to knife crime
- A Curriculum to prepare us for life
- Support our youth services
- Equal Pay For Equal Work
- Let's Tackle Homelessness
- Transport
- Welcome Refugees

The overall top three priorities agreed in the survey for Barnsley and articulated in this plan are:

- 1 Put an end to knife crime and improve young people's perceptions of safety**
- 2 Mental Health**
- 3 Equal Pay for Equal Work**  
With the addition of Quality Work Experience and a Curriculum to Prepare Us for Life.



## Progress made over the lifespan of the 2016 to 2019 Children and Young People's Plan

Progress since the last Children and Young People's Plan can be demonstrated in a number of key areas which includes:

### Improved education outcomes from early years to key stage 4

- Children in the Early Years Foundation Stage (EYFS) continuing to make good progress.
- The percentage of children at the end of primary school achieving expected levels in reading, writing and maths has increased from 59% to 64%. This rate of improvement locally was double that seen nationally, and Barnsley now equals national performance.
- The progress rates for pupils between Key Stage 1 and Key Stage 2 remain above national averages in writing and maths, and have improved in reading, narrowing the gap with national performance.
- Outcomes for pupils with special educational needs, including disabilities (SEND) have improved at all key stages.
- A significant rise in GCSE examination results across the borough.

Page 216

“

**In recent years, Barnsley schools, with strong leadership and supported and challenged by the Barnsley Alliance, have significantly raised aspirations for young people across the borough. This has led to a significant rise in GCSE examination results moving Barnsley up the national league tables. Student behaviour, attitudes to learning and engagement with families have also improved significantly.**”

Chair of Barnsley Schools Alliance

**An established Early Help offer providing families with access to the right services, at the right time, within their own communities**

“

**Children and families benefit from a good early help offer, which has been redesigned to be delivered through a family centre 0-19 model. This is ensuring a more equitable distribution of targeted support at the heart of communities where it is most needed.**”

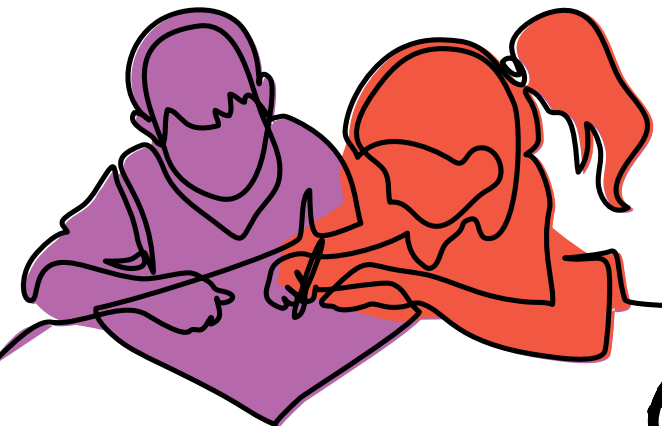
Ofsted Report 2018

**An early intervention offer to support the development of children and young people's positive mental health and wellbeing**

“

**Funding provided in support of the Future in Mind recommendations has enabled significant transformation to services in Barnsley that support the emotional health and wellbeing of our children and young people. This transformation is ongoing and enabling significant, positive changes to the lives of the children and young people and their families who access these services.**”

Barnsley NHS Clinical Commissioning Group





## About Barnsley

Life for children, young people and families in Barnsley is an improving picture and Barnsley residents have a lot to celebrate and enjoy. Barnsley is proud of its industrial heritage but this legacy has brought with it many challenges that local services have to work to overcome. These challenges range from; high levels of deprivation in relation to health, employment, low paid work, education, skills and training. This means, although there is good progress being made, there is still more to do to ensure we narrow the deprivation gap for Barnsley children, young people and families and achieve good outcomes. Raising aspirations by providing good quality education, life opportunities and developing enterprising behaviours is essential.

Page 217

There are...

# 52,858

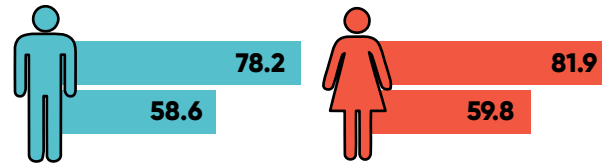
**Children between 0 and 18 in Barnsley this is 21.7% of our town's total population.**



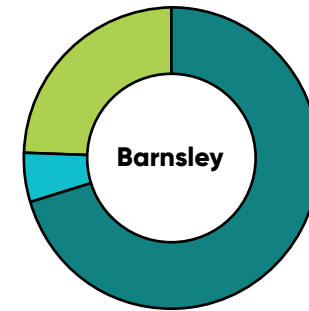
**Barnsley is the... 39<sup>th</sup>**  
 most deprived Local Authority in England; there are 326 Local Authorities in total.

This ranking is calculated based on seven areas of deprivation, these include:

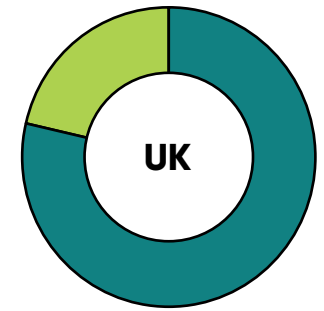
- **Income Deprivation**
- **Employment Deprivation**
- **Education**
- **Skills & Training**
- **Health Deprivation & Disability**
- **Crime**
- **Barriers to Housing & Services and Living Environment Deprivation**



Life expectancy for females in Barnsley is 81.9 years but healthy life expectancy is 59.8 years. This means that 22.1 years are not spent in good health. Life expectancy for men is 78.2 years and healthy life expectancy 58.6 years so this means that 19.6 years are not spent in good health. The healthy life expectancy gap between the most and least deprived areas in the UK is 18 years.



Employed **70.7%**  
 Economically active and unemployed **5.4%**  
 Economically inactive **24.5%**



Employed **78.7%**  
 Economically inactive **21.3%**

# 70.1%

**of pupils in Barnsley LA are attending a good or outstanding school**

# 78.9%

**of schools in Barnsley LA are good or outstanding**

Barnsley's Public Health Strategy 2018 to 2021 and Barnsley's Health and Wellbeing Board Strategy 2016 to 2019 outline how our populations' health and wellbeing outcomes will be improved. This includes priority areas of action for children, young people and families.



## Support for Young People to Fulfil Career Aims and Life Ambitions

Barnsley's Employment and Skills Strategy: More and Better Jobs aims to raise the ambition of Barnsley businesses, education institutions, people and communities, through three priorities:

- **Getting Ready For Work - Education and Employability**
- **Getting Into Work - Routes into Work**
- **Getting On (and staying in) Work - Businesses and Progression**

Page 218

It outlines the need to strengthen collaborative work with schools and colleges, businesses and communities to 'create a shared belief in a brighter future, a better Barnsley, with buoyant business growth, rising productivity, and a more skilled workforce'. It also tells us good jobs are a vital first step to progress and improved life outcomes, including for peoples' health and wellbeing. This agenda is very important to children and young people and we will continue to work together with Barnsley Youth Council to deliver against this strategy.

The new Ofsted framework for schools places a much greater focus on personal development, including careers and enterprise and preparing young people for life beyond school in relation to further education, training and work.

**“Barnsley schools are focussing sharply on this area in order to further raise aspirations through better personal guidance and the development of appropriate skills and competencies. Barnsley has responded to the national career and enterprise strategy by ensuring an Enterprise Advisor is assigned to and a Careers Leader appointed in every school, so that all students have an entitlement to meaningful encounters with the world of work, FE and Universities, as part of a stable and strategic Careers Programme.”**

Chair of the Barnsley Schools Alliance

Barnsley Children and Young People's Trust is therefore committed to supporting work towards:

- Continuing to improve the attainment of children and young people in school and further education.
- Increasing participation of 16–18 year-olds in education, training and employment.
- Increasing apprenticeships and the uptake of higher education.
- Continued support to schools to develop employability of their students.
- Enhance engagement between the education

and business sectors to increase young people's understanding of the work place and improve work readiness.

- Enhancement of post 16 education, employment and training provision across the borough.
- Clear pathways to enable young people with special educational needs and disabilities prepare for adulthood and successfully for employment.
- A clearly structured pathway to enable care experienced young people to gain and sustain employment.
- Continue to promote the 'Employer Promise' which encourages all types and sizes of organisation to offer what they can to actively help young people and adults prepare for work, find the right job and make good progress when they are in work.
- Work with Barnsley Youth Council to achieve their campaign priorities; Equal Pay for Equal Work, Quality Work Experience, and a Curriculum to prepare us for life.

**“Young People have aspirations and we want better employment and work experience opportunities to help achieve them.”**

A young member of the CYP Plan working group



## Priority Areas for Action 2019 to 2022

To ensure the Partnerships' efforts are targeted appropriately to achieve key areas for development the CYPT have chosen five key priority areas to progress during 2019-2022:

- **Inclusion and Engagement**
- **Continued development of Early Help**
- **Emotional Health and Wellbeing including access to Therapeutic Support**
- **Improved life outcomes for children and young people with Special Educational Needs and Disability (SEND) and Transitions at all key life stages**
- **To work with the Youth Council to deliver on key youth issues and local campaign priorities.**

### **Inclusion and Engagement**

We want children and young people to feel a sense of belonging in their local community and their school. We know that rates of exclusion are too high in Barnsley and schools and services need to continue to work together to ensure that pupils can be supported to remain in school. It is particularly important that we reduce rates of exclusion for children and young people in mainstream school who have additional needs by improving our response to meeting need at the earliest opportunity.

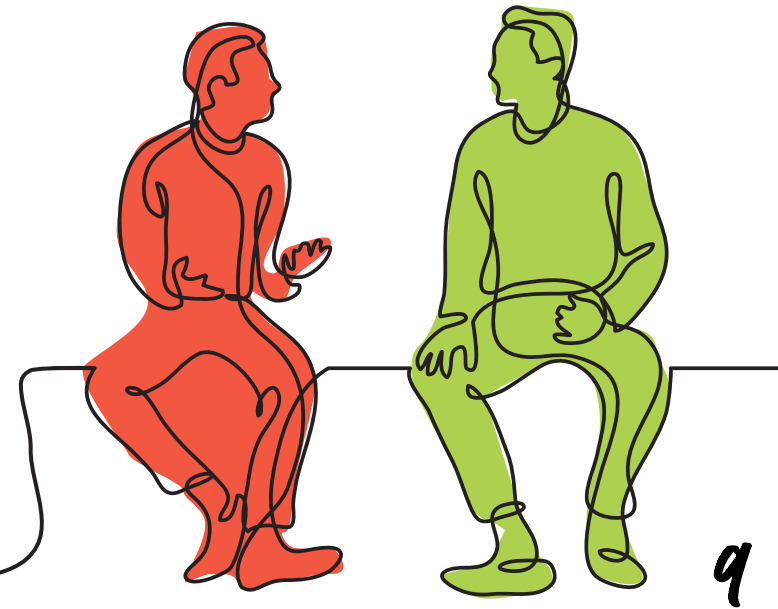
Barnsley Council and the Barnsley Schools Alliance consider that improving school attendance is an integral part of our raising achievement agenda. It is committed to an ongoing programme of support aimed at working in partnership with schools, children, young people, parents and carers, and a wide range of partner agencies to achieve improved attendance levels across the borough, therefore enabling children and young people to have the best chance to fulfil their potential.

### **Actions to progress**

- Continue to work with all relevant services to improve attendance and reduce persistent absence.
- Reduce exclusions from school, particularly for disadvantaged and vulnerable groups of children and young people.
- Support the continued engagement of vulnerable adolescents in education, services and positive activities.
- Enable a strengths based approach when working with vulnerable adolescents.
- Improve arrangements for Alternative Provision to improve match of provision to needs; support better reintegration into mainstream education.
- Support schools as key partners in the delivery of effective Early Help.

### **Early Help**

As a borough we want to move away from dealing with difficulties in children, young people and families lives to providing support at the earliest opportunity. It is important that as a Children and Young People's Trust we pool our resources to ensure people in our communities get the right support, at the right time, in the right place to tackle problems early. Early Help minimises the risk of problems or levels of need escalating and specialist services being required. Providing a robust Early Help Offer will ensure our children and young people achieve their full potential and build strong, resilient communities.

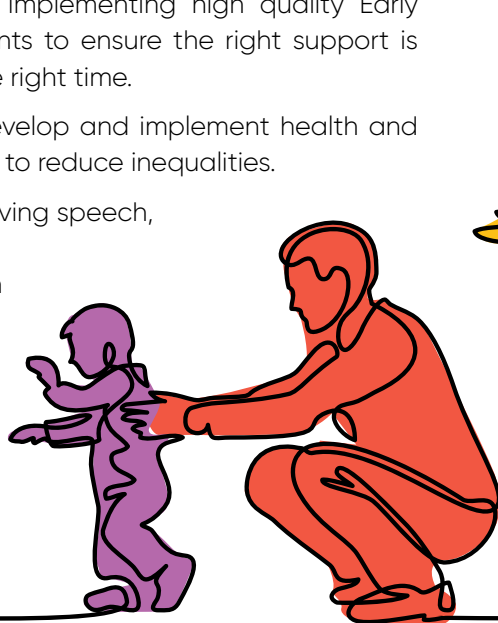






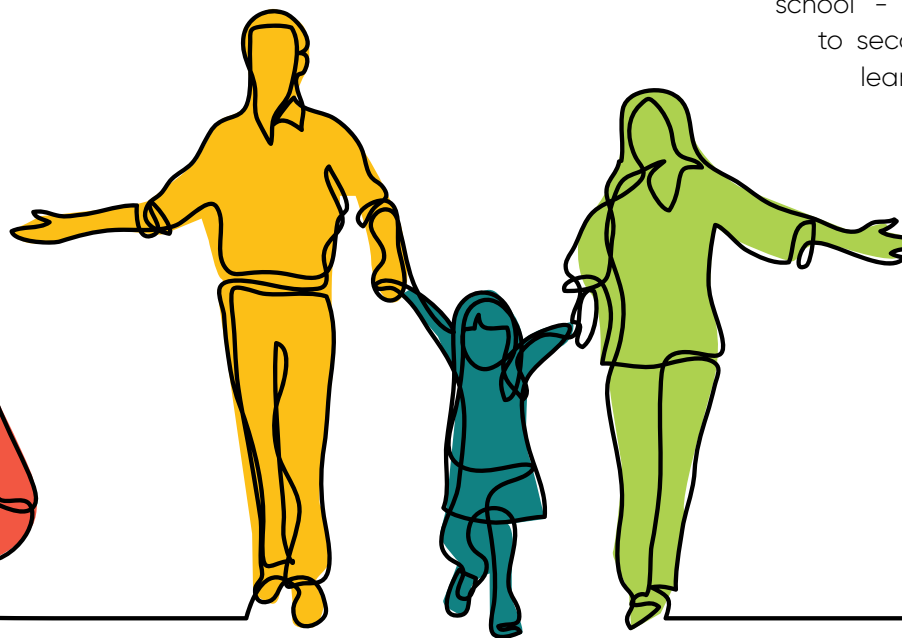
## Next Steps

- Maintain effective step up and step down from Children's Social Care, ensuring that families sustain the gains they have achieved following support.
  - Work with families by engaging them in Early Help to support their children and young adults with special educational needs, complex health issues or disabilities.
  - Embed and continue to develop the range of interventions and services available to support families with children and young people pre-birth to 19 years old (25 years old if the young person has a disability). This includes a strong focus on vulnerable adolescents.
- Increase the range of partners identifying, assessing and implementing high quality Early Help Assessments to ensure the right support is provided at the right time.
- Continue to develop and implement health and resilience plans to reduce inequalities.
  - Focus on improving speech, language and communication skills from an early age.



## SEND and Transitions

Barnsley, like many other local authorities, faces a significant challenge in fully meeting the needs of children with special educational needs and disabilities (SEND). Educational outcomes for children in Barnsley with Education, Health and Care Plans (EHCPs) are better than their peers nationally. However, too many children with EHCPs have their education needs met by attending school out of the borough and this is something we are working hard to address. At the same time too few children are identified at the SEN Support stage in mainstream schools and attainment outcomes are not yet where we would like them to be. This tells us that we must work to meet needs at an earlier stage.



## Key areas for focus:

- Improve the quality of provision for young people with SEND and supporting them to access education locally, building their connection with local communities.
- Improve young people's experience of transition and pathways to adulthood age 14-25, maximising opportunities for improved integration across services, and supporting young people towards increasing independence in adulthood.
- Increase opportunities for co-production and the involvement of children, young people, parents and carers in shaping local area arrangements and planning at a strategic and individual level.
- Focus on what is needed at every transition stage from birth to early years, early years to primary school - ensuring school readiness, primary to secondary school and then into further learning, training or work. At each age and phase we must take into account the needs and feelings of our children and young people.
- Based on young people's feedback explore opportunities for creating more inclusive activities within communities.



## When asked about periods of transition young people said:

“There are so many children when moving from small primary schools where we may know everyone to very large secondary schools where we can be overwhelmed by the numbers.”

“Children with ASD find it difficult to adjust to new routines and new people, this does not always feel like it is very well understood (young person with lived experience).”

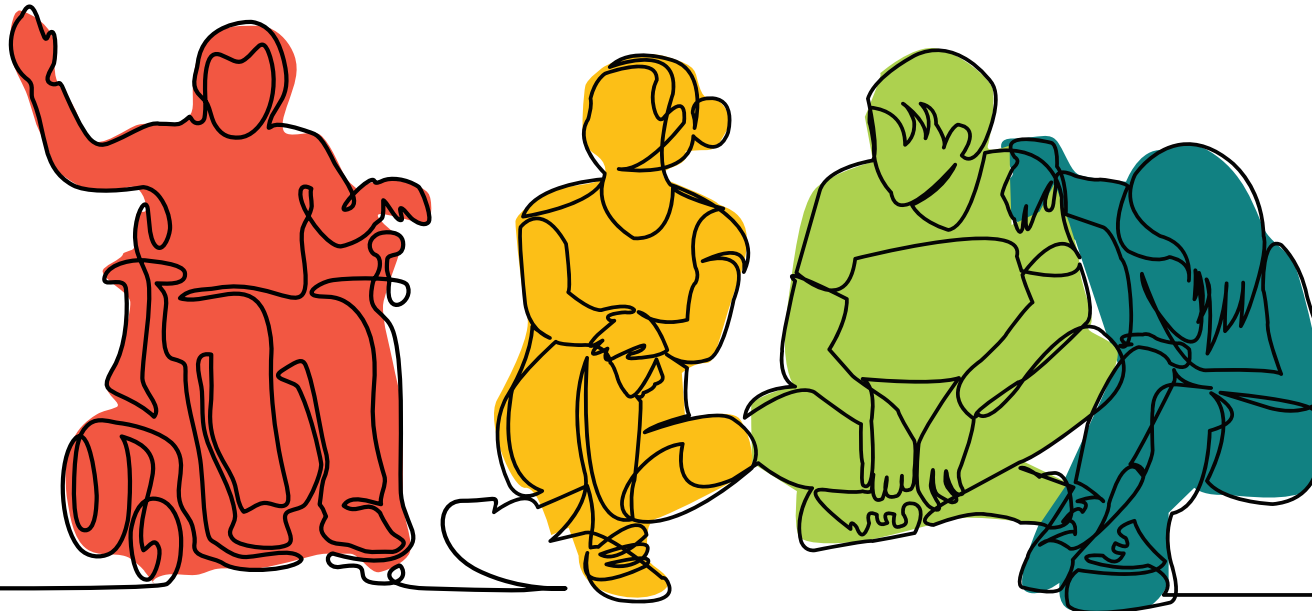
“There are increased expectations, rules rather than relationships and conversations.”

“We lose old friends, and there is an added pressure of making new friends, which can cause lots of anxiety.”

“Everyone is trying to find their place and find where they fit.”

Children and young people with a special educational need or disability highlighted the following issues:

- They struggle to make friends in mainstream school and access recreation in school.
- They feel that some teachers and other students don't understand them or know how to help them and that more general training and awareness would be good for both staff and pupils.
- They would like to be able to socialise more with school friends outside of school.
- Older young people would like more information and preparation for what is available in relation to clubs and services after they are 25.
- Volunteering and work experience placements organised through colleges lead to possible/actual employment for young people, who have told us they gain both experience and increased confidence.





## Emotional Health and Wellbeing including Access to Therapeutic Support

Many mental health conditions in adulthood show their first signs in childhood, and, if left untreated, can develop into conditions which need regular care. In previous years, all too often children and young people's emotional wellbeing and mental health have not been given the attention it needs. The 'Future in Mind' report produced by the Children and Young People's Mental Health Task Force in 2015, highlighted the significant changes needed to improve our children's emotional health and wellbeing and focused our attention on adopting a whole child, whole family approach, promoting good mental health from the earliest ages.

The focus of Barnsley's Transformation Plan, driven by our Local Future in Mind Stakeholder Group, will continue to work towards supporting children and young people at the earliest possible time to prevent escalation of their needs, and to support their emotional health and wellbeing throughout their childhood and adolescence.

In the coming year we will focus attention on how we can enhance the support to young people in Post 16 education, and in our primary schools, particularly in their transition year from Year 6 to Year 7. We will also consider how we can improve the emotional health and wellbeing support to children who are educated at home and those

more vulnerable children residing in Barnsley, such as Children in Care. The support provided by MindSpace (a schools-led emotional health and wellbeing support service for secondary school pupils) and the Public Health led THRIVE programme delivered within 50 percent of Barnsley's primary schools, are excellent foundations on which we will continue to build.

“  
**Barnsley schools are also focussing on developing resilience in our young people. The pressures associated with social media and the stress of the drive for examination success has meant an increased investment in supporting students' mental health.**”

The Chair of the Barnsley School Alliance.

## Future Actions:

- Reduce the waiting times between initial assessment and treatment for children's mental health.
- Expand access to community-based mental health services to meet the needs of more children and young people at an earlier stage.
- Acknowledge the pressures young people have said they face, and work with them on the solutions to improve mental health and wellbeing.
- Provide mental health training to the wider children's workforce across universal services (e.g. Health Visitors, Public Health Nurses) to enable more appropriate and timely interventions to occur.
- Focus on how we can improve the experience for all children who transition from children's services to adult services.
- Work to provide open access activities for all young people to encourage positive social interactions including progressing plans to build an 'Onside Youth Zone'.
- Develop a greater understanding around the impact of social media on children, young people and families.





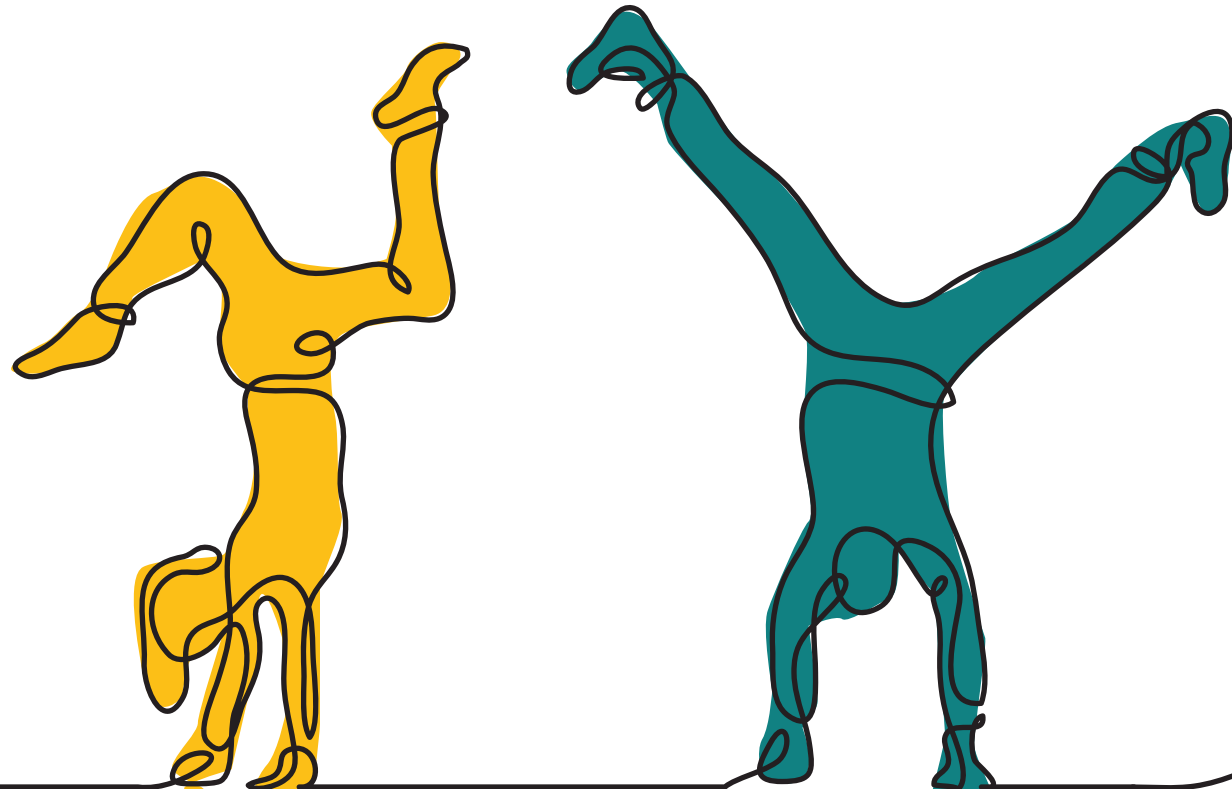
## Moving Forward

Although we have much to do, we are confident that, the drive and ambition of the Barnsley Children and Young People's workforce, parents and carers across the borough, and the commitment of Barnsley Youth Council, will again enable good progress to be made on achieving the Barnsley Children and Young People's Trust 365 offer – creating a brighter future, a better Barnsley and making every day count for our children, young people and families. We intend to keep this Plan live by hosting regular campaigns around key themes and issues, demonstrating the good work happening around the borough, and monitor our progress via the Barnsley Children and Young People's Trust Executive Group.

Page 223

## Acknowledgements

Barnsley Children and Young People's Trust would like to thank all partners for engaging in the development and the writing of the plan, including the following Youth Council Members: Tyler Littlewood, Morgan Stear, Alyssa Butler, Dominic Jones, Cai Clapham. Parish Trevy, Daniel James and Abigail Finnigan.





## More about Children and Young People's Priority Areas

**Below are the key issues and solutions against the 3 Youth Council campaign priorities identified for action by Barnsley children and young people. This work has influenced the plan and will drive areas for continued development.**

Page 224



### Social Pressures

- Popularity, friendship groups and peer pressure
- Bullying including online bullying
- Exam stress and academic expectations, pressure to achieve GCSEs – a competitive job market and lack of jobs – uncertainty
- Young people want to feel valued not invisible
- People should ask young people more than once if they are ok
- Individuality is important – respect is important to young people

### Social Media

- Body image
- Inappropriate use of social media i.e. online bullying, focus on material things in life, exposure to explicit and distressing content
- Too much screen time–lack of social interaction off line, more opportunities outside of school to socialise
- Not able to take a break from peers and the impact this can have
- Social media can make you doubt yourself and take away your self-esteem
- Not all young people want everything online

### Home life

- Home circumstances and experiences can include substance misuse, domestic violence and poverty
- Parental expectations can be high
- Lack of family interaction and changing relationships which can be upsetting

### Solutions

- Non-targeted support groups and wellbeing clubs
- To have a range of services where young people feel comfortable – one consistent worker, a

- place to feel welcome, not just formal services
- Focus on male mental health – help for dads and boys
- Professionals to ask, small changes and small amounts of support “tweaks” can make a big difference
- Online bullying needs to be understood and dealt with quickly
- Increased promotion of mental health services and other resources
- Having trained mental health professionals and other support staff in school that maintain confidentiality unless any safeguarding issues arise
- Young peer mentors in secondary schools trained to support young people
- An understanding of the issues that affect children and young people and consideration of these when delivering services
- To fully understand the impact of social media
- “The anti-bullying charter is important. How to deal with bullying on paper works, practice is different, every case is different. Professionals need to see the individual: one approach may work for one person but can make it worse for another. Bullying should be a customer case. Cases should be handled with time and care and they should not get lost in the system”



## Equal Pay for Equal Work/ Work Ready Agenda



- "We have aspirations. We want better employment opportunities and experiences".
- Not enough opportunities for YP for apprenticeships and work experience
- A curriculum that prepares young people for life "too focussed on GCSEs – instead of wider opportunities, broader route – many routes to success – Expand opportunities outside of schools to build transferable skills"
- Changing the stereotype of work experience and what it looks like i.e. having more days split throughout year, more opportunities to get involved with various career options and agencies
- For agencies to carry out their pledges about developing career and work experience opportunities from the joint TEG/BSCB working day

### Solutions

- Easier access to and promotion of work experience, allowing young people to shape what quality work experience should look like

- Establishing good routes to success through other forms of educational pathway
- Ongoing work with employers – invest in Barnsley young people – Support for the Employers Charter
- Build on good work in schools around enterprise and careers



**Young people want their work experience to be meaningful: whether broadening their understanding of jobs available, gaining transferrable skills, or allowing them to demonstrate "real work" skills to prospective employers. The quality of individual placements and encounters matters.**

British Youth Council Youth Select Committee 2018 – Realising the potential of work experience.

## Put an End to Knife Crime/ Perceptions of Safety



- Not specifically knife crime it involves other types of crime like drug use; violence etc

- Groups of people in the town centre can be intimidating and don't make young people feel safe
- Judgements made based on individual perception; exposure to social media and media articles. Young people see these images on social media and it does not always matter if it isn't Barnsley it can still have an impact
- The fear of crime rather than the actual crime itself (low statistics)
- Lack of police presence and a general misunderstanding of the police and their role/ their relationship with young people
- Easy access to weapons and lack of parental control

### Solutions

- Set a trend on social media to counteract the act of YP carrying Knives to "protect themselves". Reduce national impact and increase feelings of safety locally. Promote an awareness of #CarryingKnivesMeansLosingLives
- Removing the 'grassing' culture to encourage openness about talking to someone i.e. teacher about YP carrying knives- early intervention
- Crime intervention and prevention awareness/ talks/workshops in schools
- Work with the CYPT to look at how perceptions of safety can be challenged and how existing strategies can include work with young people to make them feel safe

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted



This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank